

RESOLUTION NO. 18-184, SERIES 2018

RESOLUTION APPROVING CITYWIDE SALARY TABLE FOR ALL POSITIONS

WHEREAS, the California Public Employees' Retirement System code requires the City to have and maintain a publicly adopted and posted Salary Table; and

WHEREAS, CalPERS requires the salary table to be updated to reflect changes that occur over time; and

WHEREAS, the City of Davis is meeting the requirement of CCR Section 570.5 by adopting the Citywide Salary Table.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Davis does hereby approve and adopt the October 30, 2018 Citywide Salary Table, attached hereto.

PASSED AND ADOPTED by the City Council of the City of Davis on this 30th day of October, 2018, by the following vote:

AYES: Arnold, Carson, Frerichs, Partida, Lee

NOES: None


Brett Lee
Mayor

ATTEST:


Zoe S. Mirabile, CMC
City Clerk

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
ACCOUNTANT I	10040	159	1	\$31.0659	\$31.6872	\$32.3209
ACCOUNTANT I	10040	159	2	\$32.6193	\$33.2717	\$33.9371
ACCOUNTANT I	10040	159	3	\$34.2501	\$34.9351	\$35.6338
ACCOUNTANT I	10040	159	4	\$35.9631	\$36.6824	\$37.4160
ACCOUNTANT I	10040	159	5	\$37.7610	\$38.5162	\$39.2865
ACCOUNTANT II	11710	158	1	\$34.1727	\$34.8562	\$35.5533
ACCOUNTANT II	11710	158	2	\$35.8814	\$36.5990	\$37.3310
ACCOUNTANT II	11710	158	3	\$37.6754	\$38.4289	\$39.1975
ACCOUNTANT II	11710	158	4	\$39.5592	\$40.3504	\$41.1574
ACCOUNTANT II	11710	158	5	\$41.5372	\$42.3679	\$43.2153
ACCOUNTING & FISCAL ANALYST I	10050	159	1	\$31.0659	\$31.6872	\$32.3209
ACCOUNTING & FISCAL ANALYST I	10050	159	2	\$32.6193	\$33.2717	\$33.9371
ACCOUNTING & FISCAL ANALYST I	10050	159	3	\$34.2501	\$34.9351	\$35.6338
ACCOUNTING & FISCAL ANALYST I	10050	159	4	\$35.9631	\$36.6824	\$37.4160
ACCOUNTING & FISCAL ANALYST I	10050	159	5	\$37.7610	\$38.5162	\$39.2865
ACCOUNTING & FISCAL ANALYST II	10060	158	1	\$34.1727	\$34.8562	\$35.5533
ACCOUNTING & FISCAL ANALYST II	10060	158	2	\$35.8814	\$36.5990	\$37.3310
ACCOUNTING & FISCAL ANALYST II	10060	158	3	\$37.6754	\$38.4289	\$39.1975
ACCOUNTING & FISCAL ANALYST II	10060	158	4	\$39.5592	\$40.3504	\$41.1574
ACCOUNTING & FISCAL ANALYST II	10060	158	5	\$41.5372	\$42.3679	\$43.2153
ACCOUNTING ASSISTANT	62810	600	1	\$18.6013	\$18.7873	\$19.1630
ACCOUNTING ASSISTANT	62810	600	2	\$19.5316	\$19.7269	\$20.1214
ACCOUNTING ASSISTANT	62810	600	3	\$20.5081	\$20.7132	\$21.1275
ACCOUNTING ASSISTANT	62810	600	4	\$21.5334	\$21.7487	\$22.1837
ACCOUNTING ASSISTANT	62810	600	5	\$22.6101	\$22.8362	\$23.2929
ADMINISTRATIVE AIDE	62020	648	1	\$22.6685	\$22.8952	\$23.3531
ADMINISTRATIVE AIDE	62022	648	1	\$22.6685	\$22.8952	\$23.3531
ADMINISTRATIVE AIDE	62020	648	2	\$23.8018	\$24.0398	\$24.5206
ADMINISTRATIVE AIDE	62022	648	2	\$23.8018	\$24.0398	\$24.5206
ADMINISTRATIVE AIDE	62020	648	3	\$24.9918	\$25.2417	\$25.7465
ADMINISTRATIVE AIDE	62022	648	3	\$24.9918	\$25.2417	\$25.7465
ADMINISTRATIVE AIDE	62020	648	4	\$26.2414	\$26.5038	\$27.0339
ADMINISTRATIVE AIDE	62022	648	4	\$26.2414	\$26.5038	\$27.0339
ADMINISTRATIVE AIDE	62020	648	5	\$27.5535	\$27.8290	\$28.3856
ADMINISTRATIVE AIDE	62022	648	5	\$27.5535	\$27.8290	\$28.3856
ADMINISTRATIVE AIDE - CONF	62030	655	1	\$23.8021	\$24.0401	\$24.5209
ADMINISTRATIVE AIDE - CONF	62030	655	2	\$24.9919	\$25.2418	\$25.7466
ADMINISTRATIVE AIDE - CONF	62030	655	3	\$26.2415	\$26.5039	\$27.0340
ADMINISTRATIVE AIDE - CONF	62030	655	4	\$27.5536	\$27.8291	\$28.3857
ADMINISTRATIVE AIDE - CONF	62030	655	5	\$28.9312	\$29.2205	\$29.8049
ADMINISTRATIVE OPERATIONS SUPV	62070	701	1	\$24.9354	\$25.1848	\$25.6885
ADMINISTRATIVE OPERATIONS SUPV	62070	701	2	\$26.1821	\$26.4439	\$26.9728
ADMINISTRATIVE OPERATIONS SUPV	62070	701	3	\$27.4912	\$27.7661	\$28.3214
ADMINISTRATIVE OPERATIONS SUPV	62070	701	4	\$28.8658	\$29.1545	\$29.7376
ADMINISTRATIVE OPERATIONS SUPV	62070	701	5	\$30.3091	\$30.6122	\$31.2244
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	1	\$39.4110	\$40.1992	\$41.0032
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	2	\$41.3816	\$42.2092	\$43.0534
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	3	\$43.4507	\$44.3197	\$45.2061
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	4	\$45.6232	\$46.5357	\$47.4664
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	5	\$47.9044	\$48.8625	\$49.8398
ASSISTANT CITY ENGINEER TRAFFI	11950	126	1	\$55.1979	\$56.3019	\$57.4279
ASSISTANT CITY ENGINEER TRAFFI	11950	126	2	\$57.9578	\$59.1170	\$60.2993
ASSISTANT CITY ENGINEER TRAFFI	11950	126	3	\$60.8557	\$62.0728	\$63.3143
ASSISTANT CITY ENGINEER TRAFFI	11950	126	4	\$63.8986	\$65.1766	\$66.4801
ASSISTANT CITY ENGINEER TRAFFI	11950	126	5	\$67.0934	\$68.4353	\$69.8040
ASSISTANT CITY MANAGER	11010	101	1	\$66.8649	\$68.2022	\$69.5662
ASSISTANT CITY MANAGER	11010	101	2	\$70.2081	\$71.6123	\$73.0445
ASSISTANT CITY MANAGER	11010	101	3	\$73.7185	\$75.1929	\$76.6968
ASSISTANT CITY MANAGER	11010	101	4	\$77.4044	\$78.9525	\$80.5316
ASSISTANT CITY MANAGER	11010	101	5	\$81.2746	\$82.9001	\$84.5581
ASSISTANT PUBLIC WORKS DIR.	11110	122	1	\$58.4706	\$59.6400	\$60.8328
ASSISTANT PUBLIC WORKS DIR.	11110	122	2	\$61.3942	\$62.6221	\$63.8745
ASSISTANT PUBLIC WORKS DIR.	11110	122	3	\$64.4639	\$65.7532	\$67.0683
ASSISTANT PUBLIC WORKS DIR.	11110	122	4	\$67.6871	\$69.0408	\$70.4216
ASSISTANT PUBLIC WORKS DIR.	11110	122	5	\$71.0714	\$72.4928	\$73.9427
ASSISTANT TO THE DIRECTOR	11150	146	1	\$41.0071	\$41.8272	\$42.6637
ASSISTANT TO THE DIRECTOR	11150	146	2	\$43.0576	\$43.9188	\$44.7972
ASSISTANT TO THE DIRECTOR	11150	146	3	\$45.2103	\$46.1145	\$47.0368
ASSISTANT TO THE DIRECTOR	11150	146	4	\$47.4709	\$48.4203	\$49.3887

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
ASSISTANT TO THE DIRECTOR	11150	146	5	\$49.8445	\$50.8414	\$51.8582
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	1	\$39.6868	\$40.0837	\$40.8854
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	2	\$41.6712	\$42.0879	\$42.9297
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	3	\$43.7547	\$44.1922	\$45.0760
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	4	\$45.9425	\$46.4019	\$47.3299
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	5	\$48.2396	\$48.7220	\$49.6964
ASSOCIATE CIVIL ENGINEER	21150	815	1	\$37.7970	\$38.1750	\$38.9385
ASSOCIATE CIVIL ENGINEER	21150	815	2	\$39.6868	\$40.0837	\$40.8854
ASSOCIATE CIVIL ENGINEER	21150	815	3	\$41.6712	\$42.0879	\$42.9297
ASSOCIATE CIVIL ENGINEER	21150	815	4	\$43.7547	\$44.1922	\$45.0760
ASSOCIATE CIVIL ENGINEER	21150	815	5	\$45.9425	\$46.4019	\$47.3299
ASST DIR COMM DEV AND SUSTAIN	10010	114	1	\$54.1158	\$55.1981	\$56.3021
ASST DIR COMM DEV AND SUSTAIN	10010	114	2	\$56.8216	\$57.9580	\$59.1172
ASST DIR COMM DEV AND SUSTAIN	10010	114	3	\$59.6627	\$60.8560	\$62.0731
ASST DIR COMM DEV AND SUSTAIN	10010	114	4	\$62.6459	\$63.8988	\$65.1768
ASST DIR COMM DEV AND SUSTAIN	10010	114	5	\$65.7782	\$67.0938	\$68.4357
ASST DIRECTOR PARKS & COM SVC	11970	142	1	\$49.7471	\$50.7420	\$51.7568
ASST DIRECTOR PARKS & COM SVC	11970	142	2	\$52.2346	\$53.2793	\$54.3449
ASST DIRECTOR PARKS & COM SVC	11970	142	3	\$54.8462	\$55.9431	\$57.0620
ASST DIRECTOR PARKS & COM SVC	11970	142	4	\$57.5886	\$58.7404	\$59.9152
ASST DIRECTOR PARKS & COM SVC	11970	142	5	\$60.4680	\$61.6774	\$62.9109
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	1	\$35.9971	\$36.3571	\$37.0842
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	2	\$37.7970	\$38.1750	\$38.9385
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	3	\$39.6868	\$40.0837	\$40.8854
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	4	\$41.6712	\$42.0879	\$42.9297
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	5	\$43.7547	\$44.1922	\$45.0760
BUILDING INSPECTOR I	32000	710	1	\$25.9849	\$26.2447	\$26.7696
BUILDING INSPECTOR I	32000	710	2	\$27.2842	\$27.5570	\$28.1081
BUILDING INSPECTOR I	32000	710	3	\$28.6484	\$28.9349	\$29.5136
BUILDING INSPECTOR I	32000	710	4	\$30.0808	\$30.3816	\$30.9892
BUILDING INSPECTOR I	32000	710	5	\$31.5849	\$31.9007	\$32.5387
BUILDING INSPECTOR II	32010	745	1	\$28.5833	\$28.8691	\$29.4465
BUILDING INSPECTOR II	32010	745	2	\$30.0126	\$30.3127	\$30.9190
BUILDING INSPECTOR II	32010	745	3	\$31.5131	\$31.8282	\$32.4648
BUILDING INSPECTOR II	32010	745	4	\$33.0888	\$33.4197	\$34.0881
BUILDING INSPECTOR II	32010	745	5	\$34.7433	\$35.0907	\$35.7925
BUILDING MAINT CREW SUPV	81050	681	1	\$26.7645	\$26.7645	\$26.7645
BUILDING MAINT CREW SUPV	81050	681	2	\$28.1027	\$28.1027	\$28.1027
BUILDING MAINT CREW SUPV	81050	681	3	\$29.5078	\$29.5078	\$29.5078
BUILDING MAINT CREW SUPV	81050	681	4	\$30.9832	\$30.9832	\$30.9832
BUILDING MAINT CREW SUPV	81050	681	5	\$32.5324	\$32.5324	\$32.5324
BUILDING MAINT WORKER I	82000	585	1	\$19.1561	\$19.1561	\$19.1561
BUILDING MAINT WORKER I	82000	585	2	\$20.1139	\$20.1139	\$20.1139
BUILDING MAINT WORKER I	82000	585	3	\$21.1196	\$21.1196	\$21.1196
BUILDING MAINT WORKER I	82000	585	4	\$22.1756	\$22.1756	\$22.1756
BUILDING MAINT WORKER I	82000	585	5	\$23.2844	\$23.2844	\$23.2844
BUILDING MAINT WORKER II	82010	640	1	\$21.0716	\$21.0716	\$21.0716
BUILDING MAINT WORKER II	82010	640	2	\$22.1252	\$22.1252	\$22.1252
BUILDING MAINT WORKER II	82010	640	3	\$23.2315	\$23.2315	\$23.2315
BUILDING MAINT WORKER II	82010	640	4	\$24.3931	\$24.3931	\$24.3931
BUILDING MAINT WORKER II	82010	640	5	\$25.6128	\$25.6128	\$25.6128
BUILDING/PLANNING TECH I	32250	634	1	\$21.4749	\$21.6896	\$22.1234
BUILDING/PLANNING TECH I	32250	634	2	\$22.5488	\$22.7743	\$23.2298
BUILDING/PLANNING TECH I	32250	634	3	\$23.6761	\$23.9129	\$24.3912
BUILDING/PLANNING TECH I	32250	634	4	\$24.8599	\$25.1085	\$25.6107
BUILDING/PLANNING TECH I	32250	634	5	\$26.1030	\$26.3640	\$26.8913
BUILDING/PLANNING TECH II	32260	637	1	\$23.6226	\$23.8588	\$24.3360
BUILDING/PLANNING TECH II	32260	637	2	\$24.8037	\$25.0517	\$25.5527
BUILDING/PLANNING TECH II	32260	637	3	\$26.0439	\$26.3043	\$26.8304
BUILDING/PLANNING TECH II	32260	637	4	\$27.3461	\$27.6196	\$28.1720
BUILDING/PLANNING TECH II	32260	637	5	\$28.7134	\$29.0005	\$29.5805
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	1	\$58.4706	\$59.6400	\$60.8328
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	2	\$61.3942	\$62.6221	\$63.8745
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	3	\$64.4639	\$65.7532	\$67.0683
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	4	\$67.6871	\$69.0408	\$70.4216
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	5	\$71.0714	\$72.4928	\$73.9427
CHIEF BUILDING OFFICIAL	11170	113	1	\$51.2397	\$52.2645	\$53.3098
CHIEF BUILDING OFFICIAL	11170	113	2	\$53.8017	\$54.8777	\$55.9753
CHIEF BUILDING OFFICIAL	11170	113	3	\$56.4918	\$57.6216	\$58.7740

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
CHIEF BUILDING OFFICIAL	11170	113	4	\$59.3165	\$60.5028	\$61.7129
CHIEF BUILDING OFFICIAL	11170	113	5	\$62.2823	\$63.5279	\$64.7985
CHIEF INNOVATION OFFICER	11990	142	1	\$49.7471	\$50.7420	\$51.7568
CHIEF INNOVATION OFFICER	11990	142	2	\$52.2346	\$53.2793	\$54.3449
CHIEF INNOVATION OFFICER	11990	142	3	\$54.8462	\$55.9431	\$57.0620
CHIEF INNOVATION OFFICER	11990	142	4	\$57.5886	\$58.7404	\$59.9152
CHIEF INNOVATION OFFICER	11990	142	5	\$60.4680	\$61.6774	\$62.9109
CITY CLERK	11190	142	1	\$49.7471	\$50.7420	\$51.7568
CITY CLERK	11190	142	2	\$52.2346	\$53.2793	\$54.3449
CITY CLERK	11190	142	3	\$54.8462	\$55.9431	\$57.0620
CITY CLERK	11190	142	4	\$57.5886	\$58.7404	\$59.9152
CITY CLERK	11190	142	5	\$60.4680	\$61.6774	\$62.9109
CITY ELECTRICIAN	71100	756	1	\$35.8620	\$35.8620	\$35.8620
CITY ELECTRICIAN	71100	756	2	\$37.6551	\$37.6551	\$37.6551
CITY ELECTRICIAN	71100	756	3	\$39.5379	\$39.5379	\$39.5379
CITY ELECTRICIAN	71100	756	4	\$41.5148	\$41.5148	\$41.5148
CITY ELECTRICIAN	71100	756	5	\$43.5905	\$43.5905	\$43.5905
CITY ENGINEER	11940	123	1	\$57.3241	\$58.4706	\$59.6400
CITY ENGINEER	11940	123	2	\$60.1903	\$61.3941	\$62.6220
CITY ENGINEER	11940	123	3	\$63.1998	\$64.4638	\$65.7531
CITY ENGINEER	11940	123	4	\$66.3598	\$67.6870	\$69.0407
CITY ENGINEER	11940	123	5	\$69.6778	\$71.0714	\$72.4928
CITY MANAGER	11000	100	1	\$104.4231	\$104.4231	\$104.4231
COLLECTIONS SYSTEM SUPERVISOR	81750	819	1	\$25.7608	\$25.7608	\$25.7608
COLLECTIONS SYSTEM SUPERVISOR	81750	819	2	\$27.0488	\$27.0488	\$27.0488
COLLECTIONS SYSTEM SUPERVISOR	81750	819	3	\$28.4012	\$28.4012	\$28.4012
COLLECTIONS SYSTEM SUPERVISOR	81750	819	4	\$29.8213	\$29.8213	\$29.8213
COLLECTIONS SYSTEM SUPERVISOR	81750	819	5	\$31.3124	\$31.3124	\$31.3124
COLLECTIONS SYSTEM TECHNICIAN	82660	719	1	\$22.4008	\$22.4008	\$22.4008
COLLECTIONS SYSTEM TECHNICIAN	82660	719	2	\$23.5208	\$23.5208	\$23.5208
COLLECTIONS SYSTEM TECHNICIAN	82660	719	3	\$24.6968	\$24.6968	\$24.6968
COLLECTIONS SYSTEM TECHNICIAN	82660	719	4	\$25.9316	\$25.9316	\$25.9316
COLLECTIONS SYSTEM TECHNICIAN	82660	719	5	\$27.2282	\$27.2282	\$27.2282
COLLECTIONS SYSTEM WORKER	82650	590	1	\$20.3643	\$20.3643	\$20.3643
COLLECTIONS SYSTEM WORKER	82650	590	2	\$21.3825	\$21.3825	\$21.3825
COLLECTIONS SYSTEM WORKER	82650	590	3	\$22.4516	\$22.4516	\$22.4516
COLLECTIONS SYSTEM WORKER	82650	590	4	\$23.5742	\$23.5742	\$23.5742
COLLECTIONS SYSTEM WORKER	82650	590	5	\$24.7529	\$24.7529	\$24.7529
COMM SERVICES PRGM COORD	21250	625	1	\$24.0419	\$24.2823	\$24.7679
COMM SERVICES PRGM COORD	21250	625	2	\$25.2441	\$25.4965	\$26.0064
COMM SERVICES PRGM COORD	21250	625	3	\$26.5063	\$26.7714	\$27.3068
COMM SERVICES PRGM COORD	21250	625	4	\$27.8317	\$28.1100	\$28.6722
COMM SERVICES PRGM COORD	21250	625	5	\$29.2232	\$29.5154	\$30.1057
COMM SVCS SPEC I	92200	76	1	\$10.5000	\$10.5000	\$10.5000
COMM SVCS SPEC I	92200	76	2	\$11.0000	\$11.0000	\$11.0000
COMM SVCS SPEC I	92200	76	3	\$12.0000	\$12.0000	\$12.0000
COMM SVCS SPEC I	92200	76	4	\$13.0000	\$13.0000	\$13.0000
COMM SVCS SPEC I	92200	76	5	\$14.0000	\$14.0000	\$14.0000
COMM SVCS SPEC I	92200	76	6	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC I	92200	76	7	\$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC I	92200	76	8	\$15.7594	\$15.7594	\$15.7594
COMM SVCS SPEC I	92200	76	9	\$16.1534	\$16.1534	\$16.1534
COMM SVCS SPEC I	92200	76	10	\$16.5572	\$16.5572	\$16.5572
COMM SVCS SPEC I	92200	76	11	\$16.9711	\$16.9711	\$16.9711
COMM SVCS SPEC I	92200	76	12	\$17.3954	\$17.3954	\$17.3954
COMM SVCS SPEC I	92200	76	13	\$17.8303	\$17.8303	\$17.8303
COMM SVCS SPEC I	92200	76	14	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC I	92200	76	15	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC II	92210	64	1	\$11.0000	\$11.0000	\$11.0000
COMM SVCS SPEC II	92210	64	2	\$12.0000	\$12.0000	\$12.0000
COMM SVCS SPEC II	92210	64	3	\$13.0000	\$13.0000	\$13.0000
COMM SVCS SPEC II	92210	64	4	\$14.0000	\$14.0000	\$14.0000
COMM SVCS SPEC II	92210	64	5	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC II	92210	64	6	\$15.7594	\$15.7594	\$15.7594
COMM SVCS SPEC II	92210	64	7	\$16.1534	\$16.1534	\$16.1534
COMM SVCS SPEC II	92210	64	8	\$16.5572	\$16.5572	\$16.5572
COMM SVCS SPEC II	92210	64	9	\$16.9711	\$16.9711	\$16.9711
COMM SVCS SPEC II	92210	64	10	\$17.3954	\$17.3954	\$17.3954
COMM SVCS SPEC II	92210	64	11	\$17.8303	\$17.8303	\$17.8303

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
COMM SVCS SPEC II	92210	64	12	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC II	92210	64	13	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC II	92210	64	14	\$19.2013	\$19.2013	\$19.2013
COMM SVCS SPEC II	92210	64	15	\$19.6813	\$19.6813	\$19.6813
COMM SVCS SPEC III	92220	50	1	\$12.0000	\$12.0000	\$12.0000
COMM SVCS SPEC III	92220	50	2	\$13.0000	\$13.0000	\$13.0000
COMM SVCS SPEC III	92220	50	3	\$14.0000	\$14.0000	\$14.0000
COMM SVCS SPEC III	92220	50	4	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC III	92220	50	5	\$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC III	92220	50	6	\$16.1534	\$16.1534	\$16.1534
COMM SVCS SPEC III	92220	50	7	\$16.5572	\$16.5572	\$16.5572
COMM SVCS SPEC III	92220	50	8	\$16.9711	\$16.9711	\$16.9711
COMM SVCS SPEC III	92220	50	9	\$17.3954	\$17.3954	\$17.3954
COMM SVCS SPEC III	92220	50	10	\$17.8303	\$17.8303	\$17.8303
COMM SVCS SPEC III	92220	50	11	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC III	92220	50	12	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC III	92220	50	13	\$19.2013	\$19.2013	\$19.2013
COMM SVCS SPEC III	92220	50	14	\$19.6813	\$19.6813	\$19.6813
COMM SVCS SPEC III	92220	50	15	\$20.1733	\$20.1733	\$20.1733
COMM SVCS SPEC IV	92230	39	1	\$13.0000	\$13.0000	\$13.0000
COMM SVCS SPEC IV	92230	39	2	\$14.0000	\$14.0000	\$14.0000
COMM SVCS SPEC IV	92230	39	3	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC IV	92230	39	4	\$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC IV	92230	39	5	\$15.7594	\$15.7594	\$15.7594
COMM SVCS SPEC IV	92230	39	6	\$16.5572	\$16.5572	\$16.5572
COMM SVCS SPEC IV	92230	39	7	\$16.9711	\$16.9711	\$16.9711
COMM SVCS SPEC IV	92230	39	8	\$17.3954	\$17.3954	\$17.3954
COMM SVCS SPEC IV	92230	39	9	\$17.8303	\$17.8303	\$17.8303
COMM SVCS SPEC IV	92230	39	10	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC IV	92230	39	11	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC IV	92230	39	12	\$19.2013	\$19.2013	\$19.2013
COMM SVCS SPEC IV	92230	39	13	\$19.6813	\$19.6813	\$19.6813
COMM SVCS SPEC IV	92230	39	14	\$20.1733	\$20.1733	\$20.1733
COMM SVCS SPEC IV	92230	39	15	\$20.6777	\$20.6777	\$20.6777
COMM SVCS SPEC IX	92310	26	1	\$14.7746	\$14.7746	\$14.7746
COMM SVCS SPEC IX	92310	26	2	\$15.3655	\$15.3655	\$15.3655
COMM SVCS SPEC IX	92310	26	3	\$15.9802	\$15.9802	\$15.9802
COMM SVCS SPEC IX	92310	26	4	\$16.6194	\$16.6194	\$16.6194
COMM SVCS SPEC IX	92310	26	5	\$17.2841	\$17.2841	\$17.2841
COMM SVCS SPEC V	92240	30	1	\$14.0000	\$14.0000	\$14.0000
COMM SVCS SPEC V	92240	30	2	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC V	92240	30	3	\$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC V	92240	30	4	\$15.7594	\$15.7594	\$15.7594
COMM SVCS SPEC V	92240	30	5	\$16.1534	\$16.1534	\$16.1534
COMM SVCS SPEC V	92240	30	6	\$16.9711	\$16.9711	\$16.9711
COMM SVCS SPEC V	92240	30	7	\$17.3954	\$17.3954	\$17.3954
COMM SVCS SPEC V	92240	30	8	\$17.8303	\$17.8303	\$17.8303
COMM SVCS SPEC V	92240	30	9	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC V	92240	30	10	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC V	92240	30	11	\$19.2013	\$19.2013	\$19.2013
COMM SVCS SPEC V	92240	30	12	\$19.6813	\$19.6813	\$19.6813
COMM SVCS SPEC V	92240	30	13	\$20.1733	\$20.1733	\$20.1733
COMM SVCS SPEC V	92240	30	14	\$20.6777	\$20.6777	\$20.6777
COMM SVCS SPEC V	92240	30	15	\$21.1946	\$21.1946	\$21.1946
COMM SVCS SPEC VI	92250	21	1	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC VI	92250	21	2	\$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC VI	92250	21	3	\$15.7594	\$15.7594	\$15.7594
COMM SVCS SPEC VI	92250	21	4	\$16.1534	\$16.1534	\$16.1534
COMM SVCS SPEC VI	92250	21	5	\$16.5572	\$16.5572	\$16.5572
COMM SVCS SPEC VI	92250	21	6	\$17.3954	\$17.3954	\$17.3954
COMM SVCS SPEC VI	92250	21	7	\$17.8303	\$17.8303	\$17.8303
COMM SVCS SPEC VI	92250	21	8	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC VI	92250	21	9	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC VI	92250	21	10	\$19.2013	\$19.2013	\$19.2013
COMM SVCS SPEC VI	92250	21	11	\$19.6813	\$19.6813	\$19.6813
COMM SVCS SPEC VI	92250	21	12	\$20.1733	\$20.1733	\$20.1733
COMM SVCS SPEC VI	92250	21	13	\$20.6777	\$20.6777	\$20.6777
COMM SVCS SPEC VI	92250	21	14	\$21.1946	\$21.1946	\$21.1946
COMM SVCS SPEC VI	92250	21	15	\$21.7245	\$21.7245	\$21.7245

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
COMM SVCS SPEC VII	92260	22	1	\$16.0000	\$16.0000	\$16.0000
COMM SVCS SPEC VII	92260	22	2	\$16.4000	\$16.4000	\$16.4000
COMM SVCS SPEC VII	92260	22	3	\$16.8100	\$16.8100	\$16.8100
COMM SVCS SPEC VII	92260	22	4	\$17.2303	\$17.2303	\$17.2303
COMM SVCS SPEC VII	92260	22	5	\$17.6610	\$17.6610	\$17.6610
COMM SVCS SPEC VII	92260	22	6	\$18.1025	\$18.1025	\$18.1025
COMM SVCS SPEC VII	92260	22	7	\$18.5551	\$18.5551	\$18.5551
COMM SVCS SPEC VII	92260	22	8	\$19.0190	\$19.0190	\$19.0190
COMM SVCS SPEC VII	92260	22	9	\$19.4944	\$19.4944	\$19.4944
COMM SVCS SPEC VII	92260	22	10	\$19.9818	\$19.9818	\$19.9818
COMM SVCS SPEC VII	92260	22	11	\$20.4814	\$20.4814	\$20.4814
COMM SVCS SPEC VII	92260	22	12	\$20.9934	\$20.9934	\$20.9934
COMM SVCS SPEC VII	92260	22	13	\$21.5182	\$21.5182	\$21.5182
COMM SVCS SPEC VII	92260	22	14	\$22.0562	\$22.0562	\$22.0562
COMM SVCS SPEC VII	92260	22	15	\$22.6076	\$22.6076	\$22.6076
COMMUNITY DEVELOPMENT ADMIN	11680	142	1	\$49.7471	\$50.7420	\$51.7568
COMMUNITY DEVELOPMENT ADMIN	11680	142	2	\$52.2346	\$53.2793	\$54.3449
COMMUNITY DEVELOPMENT ADMIN	11680	142	3	\$54.8462	\$55.9431	\$57.0620
COMMUNITY DEVELOPMENT ADMIN	11680	142	4	\$57.5886	\$58.7404	\$59.9152
COMMUNITY DEVELOPMENT ADMIN	11680	142	5	\$60.4680	\$61.6774	\$62.9109
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	1	\$58.4706	\$59.6400	\$60.8328
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	2	\$61.3942	\$62.6221	\$63.8745
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	3	\$64.4639	\$65.7532	\$67.0683
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	4	\$67.6871	\$69.0408	\$70.4216
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	5	\$71.0714	\$72.4928	\$73.9427
COMMUNITY SERVICES OFFICER	92650	36	1	\$10.5000	\$10.5000	\$10.5000
COMMUNITY SERVICES OFFICER	92650	36	2	\$11.0000	\$11.0000	\$11.0000
COMMUNITY SERVICES OFFICER	92650	36	3	\$12.0000	\$12.0000	\$12.0000
COMMUNITY SERVICES OFFICER	92650	36	4	\$13.0000	\$13.0000	\$13.0000
COMMUNITY SERVICES OFFICER	92650	36	5	\$14.0000	\$14.0000	\$14.0000
COMMUNITY SERVICES OFFICER	92650	36	6	\$15.0000	\$15.0000	\$15.0000
COMMUNITY SERVICES OFFICER	92650	36	7	\$15.3750	\$15.3750	\$15.3750
COMMUNITY SERVICES OFFICER	92650	36	8	\$15.7594	\$15.7594	\$15.7594
COMMUNITY SERVICES OFFICER	92650	36	9	\$16.1534	\$16.1534	\$16.1534
COMMUNITY SERVICES OFFICER	92650	36	10	\$16.5572	\$16.5572	\$16.5572
COMMUNITY SERVICES OFFICER	92650	36	11	\$16.9711	\$16.9711	\$16.9711
COMMUNITY SERVICES OFFICER	92650	36	12	\$17.3954	\$17.3954	\$17.3954
COMMUNITY SERVICES OFFICER	92650	36	13	\$17.8303	\$17.8303	\$17.8303
COMMUNITY SERVICES OFFICER	92650	36	14	\$18.2760	\$18.2760	\$18.2760
COMMUNITY SERVICES OFFICER	92650	36	15	\$18.7329	\$18.7329	\$18.7329
COMMUNITY SERVICES SUPERVISOR	21240	747	1	\$28.8505	\$29.1390	\$29.7218
COMMUNITY SERVICES SUPERVISOR	21240	747	2	\$30.2930	\$30.5959	\$31.2078
COMMUNITY SERVICES SUPERVISOR	21240	747	3	\$31.8076	\$32.1257	\$32.7682
COMMUNITY SERVICES SUPERVISOR	21240	747	4	\$33.3980	\$33.7320	\$34.4066
COMMUNITY SERVICES SUPERVISOR	21240	747	5	\$35.0678	\$35.4185	\$36.1269
COMMUNITY SVCS SUPERINTENDENT	11390	143	1	\$41.2634	\$42.0887	\$42.9305
COMMUNITY SVCS SUPERINTENDENT	11390	143	2	\$43.3266	\$44.1931	\$45.0770
COMMUNITY SVCS SUPERINTENDENT	11390	143	3	\$45.4929	\$46.4028	\$47.3309
COMMUNITY SVCS SUPERINTENDENT	11390	143	4	\$47.7675	\$48.7229	\$49.6974
COMMUNITY SVCS SUPERINTENDENT	11390	143	5	\$50.1560	\$51.1591	\$52.1823
COMPUTER SUPPORT TECH I	32040	611	1	\$18.8892	\$19.0781	\$19.4597
COMPUTER SUPPORT TECH I	32040	611	2	\$19.8337	\$20.0320	\$20.4326
COMPUTER SUPPORT TECH I	32040	611	3	\$20.8254	\$21.0337	\$21.4544
COMPUTER SUPPORT TECH I	32040	611	4	\$21.8666	\$22.0853	\$22.5270
COMPUTER SUPPORT TECH I	32040	611	5	\$22.9600	\$23.1896	\$23.6534
COMPUTER SUPPORT TECH II	32080	612	1	\$22.5505	\$22.7760	\$23.2315
COMPUTER SUPPORT TECH II	32080	612	2	\$23.6781	\$23.9149	\$24.3932
COMPUTER SUPPORT TECH II	32080	612	3	\$24.8619	\$25.1105	\$25.6127
COMPUTER SUPPORT TECH II	32080	612	4	\$26.1052	\$26.3663	\$26.8936
COMPUTER SUPPORT TECH II	32080	612	5	\$27.4103	\$27.6844	\$28.2381
CONSERVATION COORDINATOR	31040	730	1	\$29.8790	\$30.1778	\$30.7814
CONSERVATION COORDINATOR	31042	730	1	\$29.8790	\$30.1778	\$30.7814
CONSERVATION COORDINATOR	31040	730	2	\$31.3730	\$31.6867	\$32.3204
CONSERVATION COORDINATOR	31042	730	2	\$31.3730	\$31.6867	\$32.3204
CONSERVATION COORDINATOR	31040	730	3	\$32.9417	\$33.2711	\$33.9365
CONSERVATION COORDINATOR	31042	730	3	\$32.9417	\$33.2711	\$33.9365
CONSERVATION COORDINATOR	31040	730	4	\$34.5888	\$34.9347	\$35.6334
CONSERVATION COORDINATOR	31042	730	4	\$34.5888	\$34.9347	\$35.6334
CONSERVATION COORDINATOR	31040	730	5	\$36.3182	\$36.6814	\$37.4150

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
CONSERVATION COORDINATOR	31042	730	5	\$36.3182	\$36.6814	\$37.4150
CONSTRUCTION MANAGER	10120	136	1	\$44.9780	\$45.8776	\$46.7952
CONSTRUCTION MANAGER	10120	136	2	\$47.2270	\$48.1715	\$49.1349
CONSTRUCTION MANAGER	10120	136	3	\$49.5883	\$50.5801	\$51.5917
CONSTRUCTION MANAGER	10120	136	4	\$52.0676	\$53.1090	\$54.1712
CONSTRUCTION MANAGER	10120	136	5	\$54.6711	\$55.7645	\$56.8798
COUNCIL MEMBER	91000	999	1	\$6.5654	\$7.8808	\$7.8808
CUSTODIAN I	82050	521	1	\$16.0285	\$16.0285	\$16.0285
CUSTODIAN I	82052	521	1	\$16.0285	\$16.0285	\$16.0285
CUSTODIAN I	82050	521	2	\$16.8299	\$16.8299	\$16.8299
CUSTODIAN I	82052	521	2	\$16.8299	\$16.8299	\$16.8299
CUSTODIAN I	82050	521	3	\$17.6714	\$17.6714	\$17.6714
CUSTODIAN I	82052	521	3	\$17.6714	\$17.6714	\$17.6714
CUSTODIAN I	82050	521	4	\$18.5550	\$18.5550	\$18.5550
CUSTODIAN I	82052	521	4	\$18.5550	\$18.5550	\$18.5550
CUSTODIAN I	82050	521	5	\$19.4828	\$19.4828	\$19.4828
CUSTODIAN I	82052	521	5	\$19.4828	\$19.4828	\$19.4828
CUSTODIAN II	82060	546	1	\$17.6314	\$17.6314	\$17.6314
CUSTODIAN II	82062	546	1	\$17.6314	\$17.6314	\$17.6314
CUSTODIAN II	82060	546	2	\$18.5130	\$18.5130	\$18.5130
CUSTODIAN II	82062	546	2	\$18.5130	\$18.5130	\$18.5130
CUSTODIAN II	82060	546	3	\$19.4387	\$19.4387	\$19.4387
CUSTODIAN II	82062	546	3	\$19.4387	\$19.4387	\$19.4387
CUSTODIAN II	82060	546	4	\$20.4106	\$20.4106	\$20.4106
CUSTODIAN II	82062	546	4	\$20.4106	\$20.4106	\$20.4106
CUSTODIAN II	82060	546	5	\$21.4311	\$21.4311	\$21.4311
CUSTODIAN II	82062	546	5	\$21.4311	\$21.4311	\$21.4311
DEPUTY CITY CLERK I	61040	591	1	\$21.6380	\$21.8544	\$22.2915
DEPUTY CITY CLERK I	61042	591	1	\$21.6380	\$21.8544	\$22.2915
DEPUTY CITY CLERK I	61040	591	2	\$22.7200	\$22.9472	\$23.4061
DEPUTY CITY CLERK I	61042	591	2	\$22.7200	\$22.9472	\$23.4061
DEPUTY CITY CLERK I	61040	591	3	\$23.8560	\$24.0946	\$24.5765
DEPUTY CITY CLERK I	61042	591	3	\$23.8560	\$24.0946	\$24.5765
DEPUTY CITY CLERK I	61040	591	4	\$25.0487	\$25.2992	\$25.8052
DEPUTY CITY CLERK I	61042	591	4	\$25.0487	\$25.2992	\$25.8052
DEPUTY CITY CLERK I	61040	591	5	\$26.3011	\$26.5641	\$27.0954
DEPUTY CITY CLERK I	61042	591	5	\$26.3011	\$26.5641	\$27.0954
DEPUTY CITY CLERK II	61050	655	1	\$23.8021	\$24.0401	\$24.5209
DEPUTY CITY CLERK II	61050	655	2	\$24.9919	\$25.2418	\$25.7466
DEPUTY CITY CLERK II	61050	655	3	\$26.2415	\$26.5039	\$27.0340
DEPUTY CITY CLERK II	61050	655	4	\$27.5536	\$27.8291	\$28.3857
DEPUTY CITY CLERK II	61050	655	5	\$28.9312	\$29.2205	\$29.8049
DEPUTY INNOVATION OFFICER	11310	125	1	\$41.8574	\$42.6945	\$43.5484
DEPUTY INNOVATION OFFICER	11310	125	2	\$43.9504	\$44.8294	\$45.7260
DEPUTY INNOVATION OFFICER	11310	125	3	\$46.1479	\$47.0709	\$48.0123
DEPUTY INNOVATION OFFICER	11310	125	4	\$48.4554	\$49.4245	\$50.4130
DEPUTY INNOVATION OFFICER	11310	125	5	\$50.8780	\$51.8956	\$52.9335
DEPUTY POLICE CHIEF	11690	110	1	\$60.3480	\$60.3480	\$61.5550
DEPUTY POLICE CHIEF	11690	110	2	\$63.3654	\$63.3654	\$64.6327
DEPUTY POLICE CHIEF	11690	110	3	\$66.5336	\$66.5336	\$67.8643
DEPUTY POLICE CHIEF	11690	110	4	\$69.8603	\$69.8603	\$71.2575
DEPUTY POLICE CHIEF	11690	110	5	\$73.3533	\$73.3533	\$74.8204
ELECTRICIAN	72000	760	1	\$27.1169	\$27.1169	\$27.1169
ELECTRICIAN	72000	760	2	\$28.4727	\$28.4727	\$28.4727
ELECTRICIAN	72000	760	3	\$29.8963	\$29.8963	\$29.8963
ELECTRICIAN	72000	760	4	\$31.3911	\$31.3911	\$31.3911
ELECTRICIAN	72000	760	5	\$32.9607	\$32.9607	\$32.9607
ENGINEERING ASSISTANT	32130	730	1	\$29.8790	\$30.1778	\$30.7814
ENGINEERING ASSISTANT	32130	730	2	\$31.3730	\$31.6867	\$32.3204
ENGINEERING ASSISTANT	32130	730	3	\$32.9417	\$33.2711	\$33.9365
ENGINEERING ASSISTANT	32130	730	4	\$34.5888	\$34.9347	\$35.6334
ENGINEERING ASSISTANT	32130	730	5	\$36.3182	\$36.6814	\$37.4150
ENGINEERING TECHNICIAN I	32100	560	1	\$21.5309	\$21.7462	\$22.1811
ENGINEERING TECHNICIAN I	32100	560	2	\$22.6074	\$22.8335	\$23.2902
ENGINEERING TECHNICIAN I	32100	560	3	\$23.7377	\$23.9751	\$24.4546
ENGINEERING TECHNICIAN I	32100	560	4	\$24.9246	\$25.1738	\$25.6773
ENGINEERING TECHNICIAN I	32100	560	5	\$26.1709	\$26.4326	\$26.9613
ENGINEERING TECHNICIAN II	32110	621	1	\$23.6839	\$23.9207	\$24.3991
ENGINEERING TECHNICIAN II	32110	621	2	\$24.8681	\$25.1168	\$25.6191

CITY OF DAVIS SALARY TABLE

all rates based on a 40 hour work week unless otherwise noted

Resolution No. 18-184

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
ENGINEERING TECHNICIAN II	32110	621	3	\$26.1115	\$26.3726	\$26.9001
ENGINEERING TECHNICIAN II	32110	621	4	\$27.4171	\$27.6913	\$28.2451
ENGINEERING TECHNICIAN II	32110	621	5	\$28.7880	\$29.0759	\$29.6574
ENVIRONMENTAL COMPLIANCE COORD	32470	825	1	\$43.4164	\$43.8506	\$44.7276
ENVIRONMENTAL COMPLIANCE COORD	32470	825	2	\$45.5872	\$46.0431	\$46.9640
ENVIRONMENTAL COMPLIANCE COORD	32470	825	3	\$47.8666	\$48.3453	\$49.3122
ENVIRONMENTAL COMPLIANCE COORD	32470	825	4	\$50.2599	\$50.7625	\$51.7778
ENVIRONMENTAL COMPLIANCE COORD	32470	825	5	\$52.7729	\$53.3006	\$54.3666
ENVIRONMENTAL LAB SUPERVISOR	32800	729	1	\$28.3940	\$28.3940	\$28.3940
ENVIRONMENTAL LAB SUPERVISOR	32800	729	2	\$29.8137	\$29.8137	\$29.8137
ENVIRONMENTAL LAB SUPERVISOR	32800	729	3	\$31.3044	\$31.3044	\$31.3044
ENVIRONMENTAL LAB SUPERVISOR	32800	729	4	\$32.8696	\$32.8696	\$32.8696
ENVIRONMENTAL LAB SUPERVISOR	32800	729	5	\$34.5131	\$34.5131	\$34.5131
ENVIRONMENTAL PRGM SPECIALIST	32480	805	1	\$32.8669	\$33.1956	\$33.8595
ENVIRONMENTAL PRGM SPECIALIST	32480	805	2	\$34.5103	\$34.8554	\$35.5525
ENVIRONMENTAL PRGM SPECIALIST	32480	805	3	\$36.2359	\$36.5983	\$37.3303
ENVIRONMENTAL PRGM SPECIALIST	32480	805	4	\$38.0476	\$38.4281	\$39.1967
ENVIRONMENTAL PRGM SPECIALIST	32480	805	5	\$39.9499	\$40.3494	\$41.1564
ENVIRONMENTAL RES SPECIALIST	82330	582	1	\$21.3825	\$21.3825	\$21.3825
ENVIRONMENTAL RES SPECIALIST	82330	582	2	\$22.4516	\$22.4516	\$22.4516
ENVIRONMENTAL RES SPECIALIST	82330	582	3	\$23.5742	\$23.5742	\$23.5742
ENVIRONMENTAL RES SPECIALIST	82330	582	4	\$24.7529	\$24.7529	\$24.7529
ENVIRONMENTAL RES SPECIALIST	82330	582	5	\$25.9905	\$25.9905	\$25.9905
ENVIRONMENTAL RES SUPERVISOR	32160	741	1	\$26.7645	\$26.7645	\$26.7645
ENVIRONMENTAL RES SUPERVISOR	32160	741	2	\$28.1027	\$28.1027	\$28.1027
ENVIRONMENTAL RES SUPERVISOR	32160	741	3	\$29.5078	\$29.5078	\$29.5078
ENVIRONMENTAL RES SUPERVISOR	32160	741	4	\$30.9832	\$30.9832	\$30.9832
ENVIRONMENTAL RES SUPERVISOR	32160	741	5	\$32.5324	\$32.5324	\$32.5324
ENVIRONMENTAL RESOURCES MANAGR	10020	136	1	\$44.9780	\$45.8776	\$46.7952
ENVIRONMENTAL RESOURCES MANAGR	10020	136	2	\$47.2270	\$48.1715	\$49.1349
ENVIRONMENTAL RESOURCES MANAGR	10020	136	3	\$49.5883	\$50.5801	\$51.5917
ENVIRONMENTAL RESOURCES MANAGR	10020	136	4	\$52.0676	\$53.1090	\$54.1712
ENVIRONMENTAL RESOURCES MANAGR	10020	136	5	\$54.6711	\$55.7645	\$56.8798
EQUIPMENT MECHANIC I	72050	650	1	\$20.6684	\$20.6684	\$20.6684
EQUIPMENT MECHANIC I	72050	650	2	\$21.7018	\$21.7018	\$21.7018
EQUIPMENT MECHANIC I	72050	650	3	\$22.7869	\$22.7869	\$22.7869
EQUIPMENT MECHANIC I	72050	650	4	\$23.9262	\$23.9262	\$23.9262
EQUIPMENT MECHANIC I	72050	650	5	\$25.1225	\$25.1225	\$25.1225
EQUIPMENT MECHANIC II	72060	695	1	\$22.7351	\$22.7351	\$22.7351
EQUIPMENT MECHANIC II	72060	695	2	\$23.8719	\$23.8719	\$23.8719
EQUIPMENT MECHANIC II	72060	695	3	\$25.0655	\$25.0655	\$25.0655
EQUIPMENT MECHANIC II	72060	695	4	\$26.3188	\$26.3188	\$26.3188
EQUIPMENT MECHANIC II	72060	695	5	\$27.6347	\$27.6347	\$27.6347
EXECUTIVE ASSISTANT	61110	701	1	\$24.9354	\$25.1848	\$25.6885
EXECUTIVE ASSISTANT	61110	701	2	\$26.1821	\$26.4439	\$26.9728
EXECUTIVE ASSISTANT	61110	701	3	\$27.4912	\$27.7661	\$28.3214
EXECUTIVE ASSISTANT	61110	701	4	\$28.8658	\$29.1545	\$29.7376
EXECUTIVE ASSISTANT	61110	701	5	\$30.3091	\$30.6122	\$31.2244
FACILITIES MANAGER	11360	152	1	\$35.8813	\$36.5989	\$37.3309
FACILITIES MANAGER	11360	152	2	\$37.6753	\$38.4288	\$39.1974
FACILITIES MANAGER	11360	152	3	\$39.5591	\$40.3503	\$41.1573
FACILITIES MANAGER	11360	152	4	\$41.5371	\$42.3678	\$43.2152
FACILITIES MANAGER	11360	152	5	\$43.6139	\$44.4862	\$45.3759
FINANCE ADMINISTRATOR	11090	122	1	\$58.4706	\$59.6400	\$60.8328
FINANCE ADMINISTRATOR	11090	122	2	\$61.3942	\$62.6221	\$63.8745
FINANCE ADMINISTRATOR	11090	122	3	\$64.4639	\$65.7532	\$67.0683
FINANCE ADMINISTRATOR	11090	122	4	\$67.6871	\$69.0408	\$70.4216
FINANCE ADMINISTRATOR	11090	122	5	\$71.0714	\$72.4928	\$73.9427
FINANCE DIRECTOR	11080	105	1	\$58.4706	\$59.6400	\$60.8328
FINANCE DIRECTOR	11080	105	2	\$61.3942	\$62.6221	\$63.8745
FINANCE DIRECTOR	11080	105	3	\$64.4639	\$65.7532	\$67.0683
FINANCE DIRECTOR	11080	105	4	\$67.6871	\$69.0408	\$70.4216
FINANCE DIRECTOR	11080	105	5	\$71.0714	\$72.4928	\$73.9427
FINANCIAL SERVICES MANAGER	11700	135	1	\$46.0433	\$46.9642	\$47.9035
FINANCIAL SERVICES MANAGER	11700	135	2	\$48.3455	\$49.3124	\$50.2986
FINANCIAL SERVICES MANAGER	11700	135	3	\$50.7627	\$51.7780	\$52.8136
FINANCIAL SERVICES MANAGER	11700	135	4	\$53.3008	\$54.3668	\$55.4541
FINANCIAL SERVICES MANAGER	11700	135	5	\$55.9659	\$57.0852	\$58.2269
FINANCIAL SUPERVISOR	21000	720	1	\$27.0603	\$27.3309	\$27.8775

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
FINANCIAL SUPERVISOR	21000	720	2	\$28.4134	\$28.6975	\$29.2715
FINANCIAL SUPERVISOR	21000	720	3	\$29.8341	\$30.1324	\$30.7350
FINANCIAL SUPERVISOR	21000	720	4	\$31.3259	\$31.6392	\$32.2720
FINANCIAL SUPERVISOR	21000	720	5	\$32.8922	\$33.2211	\$33.8855
FIRE ASSISTANT CHIEF	11430	175	1	\$59.7158	\$59.7158	\$59.7158
FIRE ASSISTANT CHIEF	11430	176	2	\$62.7016	\$62.7016	\$62.7016
FIRE ASSISTANT CHIEF	11430	177	3	\$65.8367	\$65.8367	\$65.8367
FIRE ASSISTANT CHIEF	11430	178	4	\$69.1285	\$69.1285	\$69.1285
FIRE ASSISTANT CHIEF	11430	179	5	\$72.5849	\$72.5849	\$72.5849
FIRE BATTALION CHIEF (56 HR)	11450	172	1	\$35.6503	\$35.6503	\$35.6503
FIRE BATTALION CHIEF (56 HR)	11450	172	2	\$37.4328	\$37.4328	\$37.4328
FIRE BATTALION CHIEF (56 HR)	11450	172	3	\$39.3044	\$39.3044	\$39.3044
FIRE BATTALION CHIEF (56 HR)	11450	172	4	\$41.2696	\$41.2696	\$41.2696
FIRE BATTALION CHIEF (56 HR)	11450	172	5	\$43.3331	\$43.3331	\$43.3331
FIRE CAPTAIN (56 HR)	41000	215	1	\$31.0865	\$31.0865	\$31.0865
FIRE CAPTAIN (56 HR)	41000	215	2	\$32.6408	\$32.6408	\$32.6408
FIRE CAPTAIN (56 HR)	41000	215	3	\$34.2729	\$34.2729	\$34.2729
FIRE CAPTAIN (56 HR)	41000	215	4	\$35.9866	\$35.9866	\$35.9866
FIRE CAPTAIN (56 HR)	41000	215	5	\$37.7859	\$37.7859	\$37.7859
FIRE CHIEF	11410	104	1	\$64.8231	\$64.8231	\$64.8231
FIRE CHIEF	11410	104	2	\$68.0642	\$68.0642	\$68.0642
FIRE CHIEF	11410	104	3	\$71.4674	\$71.4674	\$71.4674
FIRE CHIEF	11410	104	4	\$75.0408	\$75.0408	\$75.0408
FIRE CHIEF	11410	104	5	\$78.7929	\$78.7929	\$78.7929
FIRE DIVISION CHIEF (56 HR)	11450	172	1	\$35.6503	\$35.6503	\$35.6503
FIRE DIVISION CHIEF (56 HR)	11450	172	2	\$37.4328	\$37.4328	\$37.4328
FIRE DIVISION CHIEF (56 HR)	11450	172	3	\$39.3044	\$39.3044	\$39.3044
FIRE DIVISION CHIEF (56 HR)	11450	172	4	\$41.2696	\$41.2696	\$41.2696
FIRE DIVISION CHIEF (56 HR)	11450	172	5	\$43.3331	\$43.3331	\$43.3331
FIRE DIVISION CHIEF (MARSHAL)	11440	171	1	\$49.9104	\$49.9104	\$49.9104
FIRE DIVISION CHIEF (MARSHAL)	11440	171	2	\$52.4059	\$52.4059	\$52.4059
FIRE DIVISION CHIEF (MARSHAL)	11440	171	3	\$55.0262	\$55.0262	\$55.0262
FIRE DIVISION CHIEF (MARSHAL)	11440	171	4	\$57.7775	\$57.7775	\$57.7775
FIRE DIVISION CHIEF (MARSHAL)	11440	171	5	\$60.6664	\$60.6664	\$60.6664
FIRE INSPECTION SPECIALIST	31900	710	1	\$25.9849	\$26.2447	\$26.7696
FIRE INSPECTION SPECIALIST	31900	710	2	\$27.2842	\$27.5570	\$28.1081
FIRE INSPECTION SPECIALIST	31900	710	3	\$28.6484	\$28.9349	\$29.5136
FIRE INSPECTION SPECIALIST	31900	710	4	\$30.0808	\$30.3816	\$30.9892
FIRE INSPECTION SPECIALIST	31900	710	5	\$31.5849	\$31.9007	\$32.5387
FIREFIGHTER I (56 HR)	42000	225	1	\$24.5743	\$24.5743	\$24.5743
FIREFIGHTER I (56 HR)	42000	225	2	\$25.8031	\$25.8031	\$25.8031
FIREFIGHTER I (56 HR)	42000	225	3	\$27.0932	\$27.0932	\$27.0932
FIREFIGHTER I (56 HR)	42000	225	4	\$28.4479	\$28.4479	\$28.4479
FIREFIGHTER I (56 HR)	42000	225	5	\$29.8702	\$29.8702	\$29.8702
FIREFIGHTER II (56 HR)	42010	220	1	\$27.0317	\$27.0317	\$27.0317
FIREFIGHTER II (56 HR)	42010	220	2	\$28.3833	\$28.3833	\$28.3833
FIREFIGHTER II (56 HR)	42010	220	3	\$29.8025	\$29.8025	\$29.8025
FIREFIGHTER II (56 HR)	42010	220	4	\$31.2926	\$31.2926	\$31.2926
FIREFIGHTER II (56 HR)	42010	220	5	\$32.8572	\$32.8572	\$32.8572
FIREFIGHTER TRAINEE (56 HR)	42020	230	1	\$15.9574	\$15.9574	\$15.9574
FLEET MANAGER	11530	152	1	\$35.8813	\$36.5989	\$37.3309
FLEET MANAGER	11530	152	2	\$37.6753	\$38.4288	\$39.1974
FLEET MANAGER	11530	152	3	\$39.5591	\$40.3503	\$41.1573
FLEET MANAGER	11530	152	4	\$41.5371	\$42.3678	\$43.2152
FLEET MANAGER	11530	152	5	\$43.6139	\$44.4862	\$45.3759
GIS SYSTEM ANALST	32550	722	1	\$31.5708	\$31.8865	\$32.5242
GIS SYSTEM ANALST	32550	722	2	\$33.1494	\$33.4809	\$34.1505
GIS SYSTEM ANALST	32550	722	3	\$34.8068	\$35.1549	\$35.8580
GIS SYSTEM ANALST	32550	722	4	\$36.5473	\$36.9128	\$37.6511
GIS SYSTEM ANALST	32550	722	5	\$38.3746	\$38.7583	\$39.5335
HUMAN RESOURCES ANALYST I	11020	169	1	\$35.7259	\$36.4404	\$37.1692
HUMAN RESOURCES ANALYST I	11020	169	2	\$37.5122	\$38.2624	\$39.0276
HUMAN RESOURCES ANALYST I	11020	169	3	\$39.3878	\$40.1756	\$40.9791
HUMAN RESOURCES ANALYST I	11020	169	4	\$41.3572	\$42.1843	\$43.0280
HUMAN RESOURCES ANALYST I	11020	169	5	\$43.4251	\$44.2936	\$45.1795
HUMAN RESOURCES ANALYST II	11030	164	1	\$39.2986	\$40.0846	\$40.8863
HUMAN RESOURCES ANALYST II	11030	164	2	\$41.2636	\$42.0889	\$42.9307
HUMAN RESOURCES ANALYST II	11030	164	3	\$43.3267	\$44.1932	\$45.0771
HUMAN RESOURCES ANALYST II	11030	164	4	\$45.4930	\$46.4029	\$47.3310

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
HUMAN RESOURCES ANALYST II	11030	164	5	\$47.7676	\$48.7230	\$49.6975
HUMAN RESOURCES ASSISTANT-CONF	31280	591	1	\$21.6380	\$21.8544	\$22.2915
HUMAN RESOURCES ASSISTANT-CONF	31280	591	2	\$22.7200	\$22.9472	\$23.4061
HUMAN RESOURCES ASSISTANT-CONF	31280	591	3	\$23.8560	\$24.0946	\$24.5765
HUMAN RESOURCES ASSISTANT-CONF	31280	591	4	\$25.0487	\$25.2992	\$25.8052
HUMAN RESOURCES ASSISTANT-CONF	31280	591	5	\$26.3011	\$26.5641	\$27.0954
HUMAN RESOURCES DIRECTOR	11650	122	1	\$58.4706	\$59.6400	\$60.8328
HUMAN RESOURCES DIRECTOR	11650	122	2	\$61.3942	\$62.6221	\$63.8745
HUMAN RESOURCES DIRECTOR	11650	122	3	\$64.4639	\$65.7532	\$67.0683
HUMAN RESOURCES DIRECTOR	11650	122	4	\$67.6871	\$69.0408	\$70.4216
HUMAN RESOURCES DIRECTOR	11650	122	5	\$71.0714	\$72.4928	\$73.9427
HUMAN RESOURCES TECH-CONF	32170	655	1	\$23.8021	\$24.0401	\$24.5209
HUMAN RESOURCES TECH-CONF	32170	655	2	\$24.9919	\$25.2418	\$25.7466
HUMAN RESOURCES TECH-CONF	32170	655	3	\$26.2415	\$26.5039	\$27.0340
HUMAN RESOURCES TECH-CONF	32170	655	4	\$27.5536	\$27.8291	\$28.3857
HUMAN RESOURCES TECH-CONF	32170	655	5	\$28.9312	\$29.2205	\$29.8049
INFORMATION TECH ADMIN	11560	142	1	\$49.7471	\$50.7420	\$51.7568
INFORMATION TECH ADMIN	11560	142	2	\$52.2346	\$53.2793	\$54.3449
INFORMATION TECH ADMIN	11560	142	3	\$54.8462	\$55.9431	\$57.0620
INFORMATION TECH ADMIN	11560	142	4	\$57.5886	\$58.7404	\$59.9152
INFORMATION TECH ADMIN	11560	142	5	\$60.4680	\$61.6774	\$62.9109
INTERN	92400	33	1	\$12.0000	\$12.0000	\$12.0000
INTERN	92400	33	2	\$12.3000	\$12.3000	\$12.3000
INTERN	92400	33	3	\$12.6075	\$12.6075	\$12.6075
INTERN	92400	33	4	\$12.9227	\$12.9227	\$12.9227
INTERN	92400	33	5	\$13.2458	\$13.2458	\$13.2458
INTERN	92400	33	6	\$13.5769	\$13.5769	\$13.5769
INTERN	92400	33	7	\$13.9163	\$13.9163	\$13.9163
INTERN	92400	33	8	\$14.2642	\$14.2642	\$14.2642
INTERN	92400	33	9	\$14.6208	\$14.6208	\$14.6208
INTERN	92400	33	10	\$14.9864	\$14.9864	\$14.9864
INTERN	92400	33	11	\$15.3610	\$15.3610	\$15.3610
INTERN	92400	33	12	\$15.7450	\$15.7450	\$15.7450
INTERN	92400	33	13	\$16.1387	\$16.1387	\$16.1387
INTERN	92400	33	14	\$16.5421	\$16.5421	\$16.5421
INTERN	92400	33	15	\$16.9557	\$16.9557	\$16.9557
IPM SPECIALIST	81100	742	1	\$27.8484	\$28.1269	\$28.6894
IPM SPECIALIST	81100	742	2	\$29.2409	\$29.5333	\$30.1240
IPM SPECIALIST	81100	742	3	\$30.7030	\$31.0100	\$31.6302
IPM SPECIALIST	81100	742	4	\$32.2381	\$32.5605	\$33.2117
IPM SPECIALIST	81100	742	5	\$33.8500	\$34.1885	\$34.8723
IRRIGATION CREW SUPERVISOR	81200	672	1	\$23.4189	\$23.4189	\$23.4189
IRRIGATION CREW SUPERVISOR	81200	672	2	\$24.5898	\$24.5898	\$24.5898
IRRIGATION CREW SUPERVISOR	81200	672	3	\$25.8193	\$25.8193	\$25.8193
IRRIGATION CREW SUPERVISOR	81200	672	4	\$27.1103	\$27.1103	\$27.1103
IRRIGATION CREW SUPERVISOR	81200	672	5	\$28.4658	\$28.4658	\$28.4658
IRRIGATION SPECIALIST	82350	590	1	\$20.3643	\$20.3643	\$20.3643
IRRIGATION SPECIALIST	82352	590	1	\$20.3643	\$20.3643	\$20.3643
IRRIGATION SPECIALIST	82350	590	2	\$21.3825	\$21.3825	\$21.3825
IRRIGATION SPECIALIST	82352	590	2	\$21.3825	\$21.3825	\$21.3825
IRRIGATION SPECIALIST	82350	590	3	\$22.4516	\$22.4516	\$22.4516
IRRIGATION SPECIALIST	82352	590	3	\$22.4516	\$22.4516	\$22.4516
IRRIGATION SPECIALIST	82350	590	4	\$23.5742	\$23.5742	\$23.5742
IRRIGATION SPECIALIST	82352	590	4	\$23.5742	\$23.5742	\$23.5742
IRRIGATION SPECIALIST	82350	590	5	\$24.7529	\$24.7529	\$24.7529
IRRIGATION SPECIALIST	82352	590	5	\$24.7529	\$24.7529	\$24.7529
MANAGEMENT ANALYST I	11040	159	1	\$31.0659	\$31.6872	\$32.3209
MANAGEMENT ANALYST I	11040	159	2	\$32.6193	\$33.2717	\$33.9371
MANAGEMENT ANALYST I	11040	159	3	\$34.2501	\$34.9351	\$35.6338
MANAGEMENT ANALYST I	11040	159	4	\$35.9631	\$36.6824	\$37.4160
MANAGEMENT ANALYST I	11040	159	5	\$37.7610	\$38.5162	\$39.2865
MANAGEMENT ANALYST II	11050	158	1	\$34.1727	\$34.8562	\$35.5533
MANAGEMENT ANALYST II	11050	158	2	\$35.8814	\$36.5990	\$37.3310
MANAGEMENT ANALYST II	11050	158	3	\$37.6754	\$38.4289	\$39.1975
MANAGEMENT ANALYST II	11050	158	4	\$39.5592	\$40.3504	\$41.1574
MANAGEMENT ANALYST II	11050	158	5	\$41.5372	\$42.3679	\$43.2153
MEDIA & COMMUNICATIONS OFFICER	11780	146	1	\$41.0071	\$41.8272	\$42.6637
MEDIA & COMMUNICATIONS OFFICER	11780	146	2	\$43.0576	\$43.9188	\$44.7972
MEDIA & COMMUNICATIONS OFFICER	11780	146	3	\$45.2103	\$46.1145	\$47.0368

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
MEDIA & COMMUNICATIONS OFFICER	11780	146	4	\$47.4709	\$48.4203	\$49.3887
MEDIA & COMMUNICATIONS OFFICER	11780	146	5	\$49.8445	\$50.8414	\$51.8582
MEDIA SERVICES SPECIALIST	32200	724	1	\$27.4529	\$27.7274	\$28.2819
MEDIA SERVICES SPECIALIST	32200	724	2	\$28.8256	\$29.1139	\$29.6962
MEDIA SERVICES SPECIALIST	32200	724	3	\$30.2668	\$30.5695	\$31.1809
MEDIA SERVICES SPECIALIST	32200	724	4	\$31.7802	\$32.0980	\$32.7400
MEDIA SERVICES SPECIALIST	32200	724	5	\$33.3692	\$33.7029	\$34.3770
MIS SENIOR SYSTEM ANALYST	32290	810	1	\$39.9370	\$40.3364	\$41.1431
MIS SENIOR SYSTEM ANALYST	32290	810	2	\$41.9339	\$42.3532	\$43.2003
MIS SENIOR SYSTEM ANALYST	32290	810	3	\$44.0306	\$44.4709	\$45.3603
MIS SENIOR SYSTEM ANALYST	32290	810	4	\$46.2322	\$46.6945	\$47.6284
MIS SENIOR SYSTEM ANALYST	32290	810	5	\$48.5438	\$49.0292	\$50.0098
MIS SYSTEM ANALYST	32270	722	1	\$31.5708	\$31.8865	\$32.5242
MIS SYSTEM ANALYST	32270	722	2	\$33.1494	\$33.4809	\$34.1505
MIS SYSTEM ANALYST	32270	722	3	\$34.8068	\$35.1549	\$35.8580
MIS SYSTEM ANALYST	32270	722	4	\$36.5473	\$36.9128	\$37.6511
MIS SYSTEM ANALYST	32270	722	5	\$38.3746	\$38.7583	\$39.5335
OFFICE ASSISTANT I	62600	520	1	\$15.4826	\$15.6374	\$15.9501
OFFICE ASSISTANT I	62604	520	1	\$15.4826	\$15.6374	\$15.9501
OFFICE ASSISTANT I	62600	520	2	\$16.2569	\$16.4195	\$16.7479
OFFICE ASSISTANT I	62604	520	2	\$16.2569	\$16.4195	\$16.7479
OFFICE ASSISTANT I	62600	520	3	\$17.0698	\$17.2405	\$17.5853
OFFICE ASSISTANT I	62604	520	3	\$17.0698	\$17.2405	\$17.5853
OFFICE ASSISTANT I	62600	520	4	\$17.9234	\$18.1026	\$18.4647
OFFICE ASSISTANT I	62604	520	4	\$17.9234	\$18.1026	\$18.4647
OFFICE ASSISTANT I	62600	520	5	\$18.8195	\$19.0077	\$19.3879
OFFICE ASSISTANT I	62604	520	5	\$18.8195	\$19.0077	\$19.3879
OFFICE ASSISTANT II	62610	545	1	\$17.0311	\$17.2014	\$17.5454
OFFICE ASSISTANT II	62610	545	2	\$17.8829	\$18.0617	\$18.4229
OFFICE ASSISTANT II	62610	545	3	\$18.7768	\$18.9646	\$19.3439
OFFICE ASSISTANT II	62610	545	4	\$19.7157	\$19.9129	\$20.3112
OFFICE ASSISTANT II	62610	545	5	\$20.7015	\$20.9085	\$21.3267
OFFICE ASSISTANT II - CONF	62630	540	1	\$17.8828	\$18.0616	\$18.4228
OFFICE ASSISTANT II - CONF	62630	540	2	\$18.7770	\$18.9648	\$19.3441
OFFICE ASSISTANT II - CONF	62630	540	3	\$19.7158	\$19.9130	\$20.3113
OFFICE ASSISTANT II - CONF	62630	540	4	\$20.7015	\$20.9085	\$21.3267
OFFICE ASSISTANT II - CONF	62630	540	5	\$21.7365	\$21.9539	\$22.3930
OPEN SPACE LANDS MANAGER	12100	158	1	\$34.1727	\$34.8562	\$35.5533
OPEN SPACE LANDS MANAGER	12100	158	2	\$35.8814	\$36.5990	\$37.3310
OPEN SPACE LANDS MANAGER	12100	158	3	\$37.6754	\$38.4289	\$39.1975
OPEN SPACE LANDS MANAGER	12100	158	4	\$39.5592	\$40.3504	\$41.1574
OPEN SPACE LANDS MANAGER	12100	158	5	\$41.5372	\$42.3679	\$43.2153
PARATRANSIT COORDINATOR	21323	625	1	\$24.0419	\$24.2823	\$24.7679
PARATRANSIT COORDINATOR	21323	625	2	\$25.2441	\$25.4965	\$26.0064
PARATRANSIT COORDINATOR	21323	625	3	\$26.5063	\$26.7714	\$27.3068
PARATRANSIT COORDINATOR	21323	625	4	\$27.8317	\$28.1100	\$28.6722
PARATRANSIT COORDINATOR	21323	625	5	\$29.2232	\$29.5154	\$30.1057
PARATRANSIT SPECIALIST	32343	520	1	\$15.4826	\$15.6374	\$15.9501
PARATRANSIT SPECIALIST	32343	520	2	\$16.2569	\$16.4195	\$16.7479
PARATRANSIT SPECIALIST	32343	520	3	\$17.0698	\$17.2405	\$17.5853
PARATRANSIT SPECIALIST	32343	520	4	\$17.9234	\$18.1026	\$18.4647
PARATRANSIT SPECIALIST	32343	520	5	\$18.8195	\$19.0077	\$19.3879
PARATRANSIT SUPERVISOR	21313	747	1	\$28.8505	\$29.1390	\$29.7218
PARATRANSIT SUPERVISOR	21313	747	2	\$30.2930	\$30.5959	\$31.2078
PARATRANSIT SUPERVISOR	21313	747	3	\$31.8076	\$32.1257	\$32.7682
PARATRANSIT SUPERVISOR	21313	747	4	\$33.3980	\$33.7320	\$34.4066
PARATRANSIT SUPERVISOR	21313	747	5	\$35.0678	\$35.4185	\$36.1269
PARATRANSIT VEHICLE DRIVER	92350	32	1	\$10.5000	\$10.5000	\$10.5000
PARATRANSIT VEHICLE DRIVER	92350	32	2	\$11.0250	\$11.0250	\$11.0250
PARATRANSIT VEHICLE DRIVER	92350	32	3	\$11.5763	\$11.5763	\$11.5763
PARATRANSIT VEHICLE DRIVER	92350	32	4	\$12.1551	\$12.1551	\$12.1551
PARATRANSIT VEHICLE DRIVER	92350	32	5	\$12.7629	\$12.7629	\$12.7629
PARK MAINT CREW SUPERVISOR	81250	656	1	\$22.3037	\$22.3037	\$22.3037
PARK MAINT CREW SUPERVISOR	81250	656	2	\$23.4189	\$23.4189	\$23.4189
PARK MAINT CREW SUPERVISOR	81250	656	3	\$24.5898	\$24.5898	\$24.5898
PARK MAINT CREW SUPERVISOR	81250	656	4	\$25.8193	\$25.8193	\$25.8193
PARK MAINT CREW SUPERVISOR	81250	656	5	\$27.1103	\$27.1103	\$27.1103
PARK MAINTENANCE WORKER I	82300	547	1	\$17.6314	\$17.6314	\$17.6314
PARK MAINTENANCE WORKER I	82300	547	2	\$18.5130	\$18.5130	\$18.5130

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
PARK MAINTENANCE WORKER I	82300	547	3	\$19.4387	\$19.4387	\$19.4387
PARK MAINTENANCE WORKER I	82300	547	4	\$20.4106	\$20.4106	\$20.4106
PARK MAINTENANCE WORKER I	82300	547	5	\$21.4311	\$21.4311	\$21.4311
PARK MAINTENANCE WORKER II	82310	580	1	\$19.3946	\$19.3946	\$19.3946
PARK MAINTENANCE WORKER II	82310	580	2	\$20.3643	\$20.3643	\$20.3643
PARK MAINTENANCE WORKER II	82310	580	3	\$21.3825	\$21.3825	\$21.3825
PARK MAINTENANCE WORKER II	82310	580	4	\$22.4516	\$22.4516	\$22.4516
PARK MAINTENANCE WORKER II	82310	580	5	\$23.5742	\$23.5742	\$23.5742
PARKS & COMM SERVICES DIRECTOR	11570	122	1	\$58.4706	\$59.6400	\$60.8328
PARKS & COMM SERVICES DIRECTOR	11570	122	2	\$61.3942	\$62.6221	\$63.8745
PARKS & COMM SERVICES DIRECTOR	11570	122	3	\$64.4639	\$65.7532	\$67.0683
PARKS & COMM SERVICES DIRECTOR	11570	122	4	\$67.6871	\$69.0408	\$70.4216
PARKS & COMM SERVICES DIRECTOR	11570	122	5	\$71.0714	\$72.4928	\$73.9427
PARKS AND URBAN FOREST MANAGER	11720	164	1	\$39.2986	\$40.0846	\$40.8863
PARKS AND URBAN FOREST MANAGER	11720	164	2	\$41.2636	\$42.0889	\$42.9307
PARKS AND URBAN FOREST MANAGER	11720	164	3	\$43.3267	\$44.1932	\$45.0771
PARKS AND URBAN FOREST MANAGER	11720	164	4	\$45.4930	\$46.4029	\$47.3310
PARKS AND URBAN FOREST MANAGER	11720	164	5	\$47.7676	\$48.7230	\$49.6975
PARKS MANAGER	11670	165	1	\$39.4697	\$40.2591	\$41.0643
PARKS MANAGER	11670	165	2	\$41.4431	\$42.2720	\$43.1174
PARKS MANAGER	11670	165	3	\$43.5152	\$44.3855	\$45.2732
PARKS MANAGER	11670	165	4	\$45.6910	\$46.6048	\$47.5369
PARKS MANAGER	11670	165	5	\$47.9755	\$48.9350	\$49.9137
PARKS SUPERVISOR	81450	741	1	\$26.7645	\$26.7645	\$26.7645
PARKS SUPERVISOR	81450	741	2	\$28.1027	\$28.1027	\$28.1027
PARKS SUPERVISOR	81450	741	3	\$29.5078	\$29.5078	\$29.5078
PARKS SUPERVISOR	81450	741	4	\$30.9832	\$30.9832	\$30.9832
PARKS SUPERVISOR	81450	741	5	\$32.5324	\$32.5324	\$32.5324
PARKS/GEN SRVS SUPERINTENDENT	11640	143	1	\$41.2634	\$42.0887	\$42.9305
PARKS/GEN SRVS SUPERINTENDENT	11640	143	2	\$43.3266	\$44.1931	\$45.0770
PARKS/GEN SRVS SUPERINTENDENT	11640	143	3	\$45.4929	\$46.4028	\$47.3309
PARKS/GEN SRVS SUPERINTENDENT	11640	143	4	\$47.7675	\$48.7229	\$49.6974
PARKS/GEN SRVS SUPERINTENDENT	11640	143	5	\$50.1560	\$51.1591	\$52.1823
PAYROLL TECH I-CONF	31130	591	1	\$21.6380	\$21.8544	\$22.2915
PAYROLL TECH I-CONF	31130	591	2	\$22.7200	\$22.9472	\$23.4061
PAYROLL TECH I-CONF	31130	591	3	\$23.8560	\$24.0946	\$24.5765
PAYROLL TECH I-CONF	31130	591	4	\$25.0487	\$25.2992	\$25.8052
PAYROLL TECH I-CONF	31130	591	5	\$26.3011	\$26.5641	\$27.0954
PAYROLL TECH II-CONF	31140	655	1	\$23.8021	\$24.0401	\$24.5209
PAYROLL TECH II-CONF	31140	655	2	\$24.9919	\$25.2418	\$25.7466
PAYROLL TECH II-CONF	31140	655	3	\$26.2415	\$26.5039	\$27.0340
PAYROLL TECH II-CONF	31140	655	4	\$27.5536	\$27.8291	\$28.3857
PAYROLL TECH II-CONF	31140	655	5	\$28.9312	\$29.2205	\$29.8049
PLANNER	11300	144	1	\$36.3978	\$37.1258	\$37.8683
PLANNER	11300	144	2	\$38.2176	\$38.9820	\$39.7616
PLANNER	11300	144	3	\$40.1286	\$40.9312	\$41.7498
PLANNER	11300	144	4	\$42.1350	\$42.9777	\$43.8373
PLANNER	11300	144	5	\$44.2417	\$45.1265	\$46.0290
PLANS EXAMINER I	32150	710	1	\$25.9849	\$26.2447	\$26.7696
PLANS EXAMINER I	32150	710	2	\$27.2842	\$27.5570	\$28.1081
PLANS EXAMINER I	32150	710	3	\$28.6484	\$28.9349	\$29.5136
PLANS EXAMINER I	32150	710	4	\$30.0808	\$30.3816	\$30.9892
PLANS EXAMINER I	32150	710	5	\$31.5849	\$31.9007	\$32.5387
PLANS EXAMINER II	32210	745	1	\$28.5833	\$28.8691	\$29.4465
PLANS EXAMINER II	32210	745	2	\$30.0126	\$30.3127	\$30.9190
PLANS EXAMINER II	32210	745	3	\$31.5131	\$31.8282	\$32.4648
PLANS EXAMINER II	32210	745	4	\$33.0888	\$33.4197	\$34.0881
PLANS EXAMINER II	32210	745	5	\$34.7433	\$35.0907	\$35.7925
POLICE CHIEF	11730	108	1	\$69.4256	\$69.4256	\$70.8141
POLICE CHIEF	11730	108	2	\$72.8969	\$72.8969	\$74.3548
POLICE CHIEF	11730	108	3	\$76.5417	\$76.5417	\$78.0725
POLICE CHIEF	11730	108	4	\$80.3688	\$80.3688	\$81.9762
POLICE CHIEF	11730	108	5	\$84.3872	\$84.3872	\$86.0749
POLICE CORPORAL	42250	265	1	\$38.1641	\$38.1641	\$38.9274
POLICE CORPORAL	42250	265	2	\$40.0723	\$40.0723	\$40.8737
POLICE CORPORAL	42250	265	3	\$42.0759	\$42.0759	\$42.9174
POLICE CORPORAL	42250	265	4	\$44.1796	\$44.1796	\$45.0632
POLICE CORPORAL	42250	265	5	\$46.3886	\$46.3886	\$47.3164
POLICE INTELLIGENCE RES MANAGE	12200	164	1	\$39.2986	\$40.0846	\$40.8863

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
POLICE INTELLIGENCE RES MANAGE	12200	164	2	\$41.2636	\$42.0889	\$42.9307
POLICE INTELLIGENCE RES MANAGE	12200	164	3	\$43.3267	\$44.1932	\$45.0771
POLICE INTELLIGENCE RES MANAGE	12200	164	4	\$45.4930	\$46.4029	\$47.3310
POLICE INTELLIGENCE RES MANAGE	12200	164	5	\$47.7676	\$48.7230	\$49.6975
POLICE LIEUTENANT	11770	150	1	\$54.8617	\$54.8617	\$55.9589
POLICE LIEUTENANT	11770	150	2	\$57.6049	\$57.6049	\$58.7570
POLICE LIEUTENANT	11770	150	3	\$60.4850	\$60.4850	\$61.6947
POLICE LIEUTENANT	11770	150	4	\$63.5094	\$63.5094	\$64.7796
POLICE LIEUTENANT	11770	150	5	\$66.6848	\$66.6848	\$68.0185
POLICE OFFICER	42200	270	1	\$34.6946	\$34.6946	\$35.3885
POLICE OFFICER	42200	270	2	\$36.4290	\$36.4290	\$37.1576
POLICE OFFICER	42200	270	3	\$38.2505	\$38.2505	\$39.0155
POLICE OFFICER	42200	270	4	\$40.1631	\$40.1631	\$40.9664
POLICE OFFICER	42200	270	5	\$42.1715	\$42.1715	\$43.0149
POLICE OFFICER	42200	270	6	\$44.2800	\$44.2800	\$45.1656
POLICE OFFICER TRAINEE	42220	290	1	\$21.5954	\$21.5954	\$22.0273
POLICE OFFICER TRAINEE	42220	290	2	\$22.6753	\$22.6753	\$23.1288
POLICE OFFICER TRAINEE	42220	290	3	\$23.8091	\$23.8091	\$24.2853
POLICE OFFICER TRAINEE	42220	290	4	\$24.9995	\$24.9995	\$25.4995
POLICE OFFICER TRAINEE	42220	290	5	\$26.2495	\$26.2495	\$26.7745
POLICE RECORDS SPECIALIST I	62640	298	1	\$16.8382	\$16.8382	\$17.1750
POLICE RECORDS SPECIALIST I	62640	298	2	\$17.6801	\$17.6801	\$18.0337
POLICE RECORDS SPECIALIST I	62640	298	3	\$18.5641	\$18.5641	\$18.9354
POLICE RECORDS SPECIALIST I	62640	298	4	\$19.4923	\$19.4923	\$19.8821
POLICE RECORDS SPECIALIST I	62640	298	5	\$20.4669	\$20.4669	\$20.8762
POLICE RECORDS SPECIALIST II	62650	297	1	\$18.5220	\$18.5220	\$18.8924
POLICE RECORDS SPECIALIST II	62650	297	2	\$19.4481	\$19.4481	\$19.8371
POLICE RECORDS SPECIALIST II	62650	297	3	\$20.4205	\$20.4205	\$20.8289
POLICE RECORDS SPECIALIST II	62650	297	4	\$21.4415	\$21.4415	\$21.8703
POLICE RECORDS SPECIALIST II	62650	297	5	\$22.5136	\$22.5136	\$22.9639
POLICE SERGEANT	41200	260	1	\$43.8887	\$43.8887	\$44.7665
POLICE SERGEANT	41209	260	1	\$43.8887	\$43.8887	\$44.7665
POLICE SERGEANT	41200	260	2	\$46.0830	\$46.0830	\$47.0047
POLICE SERGEANT	41209	260	2	\$46.0830	\$46.0830	\$47.0047
POLICE SERGEANT	41200	260	3	\$48.3872	\$48.3872	\$49.3549
POLICE SERGEANT	41209	260	3	\$48.3872	\$48.3872	\$49.3549
POLICE SERGEANT	41200	260	4	\$50.8067	\$50.8067	\$51.8228
POLICE SERGEANT	41209	260	4	\$50.8067	\$50.8067	\$51.8228
POLICE SERGEANT	41200	260	5	\$53.3468	\$53.3468	\$54.4137
POLICE SERGEANT	41209	260	5	\$53.3468	\$53.3468	\$54.4137
POLICE SERVICE SPECIALIST	62320	290	1	\$21.5954	\$21.5954	\$22.0273
POLICE SERVICE SPECIALIST	62320	290	2	\$22.6753	\$22.6753	\$23.1288
POLICE SERVICE SPECIALIST	62320	290	3	\$23.8091	\$23.8091	\$24.2853
POLICE SERVICE SPECIALIST	62320	290	4	\$24.9995	\$24.9995	\$25.4995
POLICE SERVICE SPECIALIST	62320	290	5	\$26.2495	\$26.2495	\$26.7745
POLICE SUPPORT SERVICES MGR	12210	174	1	\$47.1583	\$48.1015	\$49.0635
POLICE SUPPORT SERVICES MGR	12210	174	2	\$49.5162	\$50.5065	\$51.5167
POLICE SUPPORT SERVICES MGR	12210	174	3	\$51.9920	\$53.0318	\$54.0925
POLICE SUPPORT SERVICES MGR	12210	174	4	\$54.5916	\$55.6834	\$56.7971
POLICE SUPPORT SERVICES MGR	12210	174	5	\$57.3212	\$58.4676	\$59.6370
POLICE SVCS SPECIALIST SUPERVI	61560	292	1	\$30.0502	\$30.0502	\$30.6512
POLICE SVCS SPECIALIST SUPERVI	61560	292	2	\$31.5527	\$31.5527	\$32.1838
POLICE SVCS SPECIALIST SUPERVI	61560	292	3	\$33.1302	\$33.1302	\$33.7928
POLICE SVCS SPECIALIST SUPERVI	61560	292	4	\$34.7868	\$34.7868	\$35.4825
POLICE SVCS SPECIALIST SUPERVI	61560	292	5	\$36.5262	\$36.5262	\$37.2567
POOL MAINTENANCE CREW SUPRVR	81300	672	1	\$23.4189	\$23.4189	\$23.4189
POOL MAINTENANCE CREW SUPRVR	81300	672	2	\$24.5898	\$24.5898	\$24.5898
POOL MAINTENANCE CREW SUPRVR	81300	672	3	\$25.8193	\$25.8193	\$25.8193
POOL MAINTENANCE CREW SUPRVR	81300	672	4	\$27.1103	\$27.1103	\$27.1103
POOL MAINTENANCE CREW SUPRVR	81300	672	5	\$28.4658	\$28.4658	\$28.4658
POOL MAINTENANCE WORKER I	81320	595	1	\$18.5130	\$18.5130	\$18.5130
POOL MAINTENANCE WORKER I	81320	595	2	\$19.4386	\$19.4386	\$19.4386
POOL MAINTENANCE WORKER I	81320	595	3	\$20.4105	\$20.4105	\$20.4105
POOL MAINTENANCE WORKER I	81320	595	4	\$21.4310	\$21.4310	\$21.4310
POOL MAINTENANCE WORKER I	81320	595	5	\$22.5026	\$22.5026	\$22.5026
POOL MAINTENANCE WORKER II	81310	590	1	\$20.3643	\$20.3643	\$20.3643
POOL MAINTENANCE WORKER II	81310	590	2	\$21.3825	\$21.3825	\$21.3825
POOL MAINTENANCE WORKER II	81310	590	3	\$22.4516	\$22.4516	\$22.4516
POOL MAINTENANCE WORKER II	81310	590	4	\$23.5742	\$23.5742	\$23.5742

CITY OF DAVIS SALARY TABLE
all rates based on a 40 hour work week unless otherwise noted

Resolution No. 18-184

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
POOL MAINTENANCE WORKER II	81310	590	5	\$24.7529	\$24.7529	\$24.7529
PRINCIPAL CIVIL ENGINEER	11910	151	1	\$49.4757	\$50.4652	\$51.4745
PRINCIPAL CIVIL ENGINEER	11910	151	2	\$51.9495	\$52.9885	\$54.0483
PRINCIPAL CIVIL ENGINEER	11910	151	3	\$54.5470	\$55.6379	\$56.7507
PRINCIPAL CIVIL ENGINEER	11910	151	4	\$57.2743	\$58.4198	\$59.5882
PRINCIPAL CIVIL ENGINEER	11910	151	5	\$60.1381	\$61.3409	\$62.5677
PRINCIPAL PLANNER	11930	135	1	\$46.0433	\$46.9642	\$47.9035
PRINCIPAL PLANNER	11930	135	2	\$48.3455	\$49.3124	\$50.2986
PRINCIPAL PLANNER	11930	135	3	\$50.7627	\$51.7780	\$52.8136
PRINCIPAL PLANNER	11930	135	4	\$53.3008	\$54.3668	\$55.4541
PRINCIPAL PLANNER	11930	135	5	\$55.9659	\$57.0852	\$58.2269
PROJECT MANAGER	11460	135	1	\$46.0433	\$46.9642	\$47.9035
PROJECT MANAGER	11460	135	2	\$48.3455	\$49.3124	\$50.2986
PROJECT MANAGER	11460	135	3	\$50.7627	\$51.7780	\$52.8136
PROJECT MANAGER	11460	135	4	\$53.3008	\$54.3668	\$55.4541
PROJECT MANAGER	11460	135	5	\$55.9659	\$57.0852	\$58.2269
PROPERTY MANAGEMENT COORDINATO	11400	121	1	\$43.8508	\$44.7278	\$45.6224
PROPERTY MANAGEMENT COORDINATO	11400	121	2	\$46.0433	\$46.9642	\$47.9035
PROPERTY MANAGEMENT COORDINATO	11400	121	3	\$48.3455	\$49.3124	\$50.2986
PROPERTY MANAGEMENT COORDINATO	11400	121	4	\$50.7628	\$51.7781	\$52.8137
PROPERTY MANAGEMENT COORDINATO	11400	121	5	\$53.3009	\$54.3669	\$55.4542
PUBLIC RELATIONS MANAGER II	11260	152	1	\$35.8813	\$36.5989	\$37.3309
PUBLIC RELATIONS MANAGER II	11260	152	2	\$37.6753	\$38.4288	\$39.1974
PUBLIC RELATIONS MANAGER II	11260	152	3	\$39.5591	\$40.3503	\$41.1573
PUBLIC RELATIONS MANAGER II	11260	152	4	\$41.5371	\$42.3678	\$43.2152
PUBLIC RELATIONS MANAGER II	11260	152	5	\$43.6139	\$44.4862	\$45.3759
PUBLIC SAFETY DISPATCH SUPERV	61550	280	1	\$33.0707	\$33.0707	\$33.7321
PUBLIC SAFETY DISPATCH SUPERV	61550	280	2	\$34.7242	\$34.7242	\$35.4187
PUBLIC SAFETY DISPATCH SUPERV	61550	280	3	\$36.4604	\$36.4604	\$37.1896
PUBLIC SAFETY DISPATCH SUPERV	61550	280	4	\$38.2834	\$38.2834	\$39.0491
PUBLIC SAFETY DISPATCH SUPERV	61550	280	5	\$40.1977	\$40.1977	\$41.0017
PUBLIC SAFETY DISPATCHER I	62300	285	1	\$24.1870	\$24.1870	\$24.6707
PUBLIC SAFETY DISPATCHER I	62300	285	2	\$25.3964	\$25.3964	\$25.9043
PUBLIC SAFETY DISPATCHER I	62300	285	3	\$26.6661	\$26.6661	\$27.1994
PUBLIC SAFETY DISPATCHER I	62300	285	4	\$27.9994	\$27.9994	\$28.5594
PUBLIC SAFETY DISPATCHER I	62300	285	5	\$29.3994	\$29.3994	\$29.9874
PUBLIC SAFETY DISPATCHER II	62310	286	1	\$26.6056	\$26.6056	\$27.1377
PUBLIC SAFETY DISPATCHER II	62310	286	2	\$27.9359	\$27.9359	\$28.4946
PUBLIC SAFETY DISPATCHER II	62310	286	3	\$29.3327	\$29.3327	\$29.9194
PUBLIC SAFETY DISPATCHER II	62310	286	4	\$30.7993	\$30.7993	\$31.4153
PUBLIC SAFETY DISPATCHER II	62310	286	5	\$32.3392	\$32.3392	\$32.9860
PUBLIC WORKS CREW SUPERVISOR	81600	656	1	\$22.3037	\$22.3037	\$22.3037
PUBLIC WORKS CREW SUPERVISOR	81600	656	2	\$23.4189	\$23.4189	\$23.4189
PUBLIC WORKS CREW SUPERVISOR	81600	656	3	\$24.5898	\$24.5898	\$24.5898
PUBLIC WORKS CREW SUPERVISOR	81600	656	4	\$25.8193	\$25.8193	\$25.8193
PUBLIC WORKS CREW SUPERVISOR	81600	656	5	\$27.1103	\$27.1103	\$27.1103
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	1	\$61.3941	\$62.6220	\$63.8744
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	2	\$64.4639	\$65.7532	\$67.0683
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	3	\$67.6871	\$69.0408	\$70.4216
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	4	\$71.0715	\$72.4929	\$73.9428
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	5	\$74.6250	\$76.1175	\$77.6399
PUBLIC WORKS INSPECTION SUPV	31020	780	1	\$34.5145	\$34.8596	\$35.5568
PUBLIC WORKS INSPECTION SUPV	31020	780	2	\$36.2402	\$36.6026	\$37.3347
PUBLIC WORKS INSPECTION SUPV	31020	780	3	\$38.0522	\$38.4327	\$39.2014
PUBLIC WORKS INSPECTION SUPV	31020	780	4	\$39.9548	\$40.3543	\$41.1614
PUBLIC WORKS INSPECTION SUPV	31020	780	5	\$41.9526	\$42.3721	\$43.2195
PUBLIC WORKS INSPECTOR I	32390	712	1	\$27.2842	\$27.5570	\$28.1081
PUBLIC WORKS INSPECTOR I	32390	712	2	\$28.6484	\$28.9349	\$29.5136
PUBLIC WORKS INSPECTOR I	32390	712	3	\$30.0808	\$30.3816	\$30.9892
PUBLIC WORKS INSPECTOR I	32390	712	4	\$31.5849	\$31.9007	\$32.5387
PUBLIC WORKS INSPECTOR I	32390	712	5	\$33.1640	\$33.4956	\$34.1655
PUBLIC WORKS INSPECTOR II	32300	758	1	\$30.0127	\$30.3128	\$30.9191
PUBLIC WORKS INSPECTOR II	32300	758	2	\$31.5132	\$31.8283	\$32.4649
PUBLIC WORKS INSPECTOR II	32300	758	3	\$33.0890	\$33.4199	\$34.0883
PUBLIC WORKS INSPECTOR II	32300	758	4	\$34.7434	\$35.0908	\$35.7926
PUBLIC WORKS INSPECTOR II	32300	758	5	\$36.4805	\$36.8453	\$37.5822
PUBLIC WORKS MAINT WKR I	82250	547	1	\$17.6314	\$17.6314	\$17.6314
PUBLIC WORKS MAINT WKR I	82250	547	2	\$18.5130	\$18.5130	\$18.5130
PUBLIC WORKS MAINT WKR I	82250	547	3	\$19.4387	\$19.4387	\$19.4387

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
PUBLIC WORKS MAINT WKR I	82250	547	4	\$20.4106	\$20.4106	\$20.4106
PUBLIC WORKS MAINT WKR I	82250	547	5	\$21.4311	\$21.4311	\$21.4311
PUBLIC WORKS MAINT WKR II	82260	580	1	\$19.3946	\$19.3946	\$19.3946
PUBLIC WORKS MAINT WKR II	82260	580	2	\$20.3643	\$20.3643	\$20.3643
PUBLIC WORKS MAINT WKR II	82260	580	3	\$21.3825	\$21.3825	\$21.3825
PUBLIC WORKS MAINT WKR II	82260	580	4	\$22.4516	\$22.4516	\$22.4516
PUBLIC WORKS MAINT WKR II	82260	580	5	\$23.5742	\$23.5742	\$23.5742
PUBLIC WORKS SUPERVISOR	81500	741	1	\$26.7645	\$26.7645	\$26.7645
PUBLIC WORKS SUPERVISOR	81500	741	2	\$28.1027	\$28.1027	\$28.1027
PUBLIC WORKS SUPERVISOR	81500	741	3	\$29.5078	\$29.5078	\$29.5078
PUBLIC WORKS SUPERVISOR	81500	741	4	\$30.9832	\$30.9832	\$30.9832
PUBLIC WORKS SUPERVISOR	81500	741	5	\$32.5324	\$32.5324	\$32.5324
PW ADMINISTRATIVE MANAGER	10100	146	1	\$41.0071	\$41.8272	\$42.6637
PW ADMINISTRATIVE MANAGER	10100	146	2	\$43.0576	\$43.9188	\$44.7972
PW ADMINISTRATIVE MANAGER	10100	146	3	\$45.2103	\$46.1145	\$47.0368
PW ADMINISTRATIVE MANAGER	10100	146	4	\$47.4709	\$48.4203	\$49.3887
PW ADMINISTRATIVE MANAGER	10100	146	5	\$49.8445	\$50.8414	\$51.8582
RECORDS AND COMMUNICATIONS MGR	11840	146	1	\$41.0071	\$41.8272	\$42.6637
RECORDS AND COMMUNICATIONS MGR	11840	146	2	\$43.0576	\$43.9188	\$44.7972
RECORDS AND COMMUNICATIONS MGR	11840	146	3	\$45.2103	\$46.1145	\$47.0368
RECORDS AND COMMUNICATIONS MGR	11840	146	4	\$47.4709	\$48.4203	\$49.3887
RECORDS AND COMMUNICATIONS MGR	11840	146	5	\$49.8445	\$50.8414	\$51.8582
RECORDS SUPERVISOR	62060	291	1	\$27.3186	\$27.3186	\$27.8650
RECORDS SUPERVISOR	62060	291	2	\$28.6845	\$28.6845	\$29.2582
RECORDS SUPERVISOR	62060	291	3	\$30.1187	\$30.1187	\$30.7211
RECORDS SUPERVISOR	62060	291	4	\$31.6246	\$31.6246	\$32.2571
RECORDS SUPERVISOR	62060	291	5	\$33.2055	\$33.2055	\$33.8696
SENIOR BUILDING INSPECTOR	31050	780	1	\$34.5145	\$34.8596	\$35.5568
SENIOR BUILDING INSPECTOR	31050	780	2	\$36.2402	\$36.6026	\$37.3347
SENIOR BUILDING INSPECTOR	31050	780	3	\$38.0522	\$38.4327	\$39.2014
SENIOR BUILDING INSPECTOR	31050	780	4	\$39.9548	\$40.3543	\$41.1614
SENIOR BUILDING INSPECTOR	31050	780	5	\$41.9526	\$42.3721	\$43.2195
SENIOR CIVIL ENGINEER	11890	136	1	\$44.9780	\$45.8776	\$46.7952
SENIOR CIVIL ENGINEER	11890	136	2	\$47.2270	\$48.1715	\$49.1349
SENIOR CIVIL ENGINEER	11890	136	3	\$49.5883	\$50.5801	\$51.5917
SENIOR CIVIL ENGINEER	11890	136	4	\$52.0676	\$53.1090	\$54.1712
SENIOR CIVIL ENGINEER	11890	136	5	\$54.6711	\$55.7645	\$56.8798
SENIOR COMMUNITY SERVICES SUP	21290	821	1	\$33.1781	\$33.5099	\$34.1801
SENIOR COMMUNITY SERVICES SUP	21290	821	2	\$34.8370	\$35.1854	\$35.8891
SENIOR COMMUNITY SERVICES SUP	21290	821	3	\$36.5789	\$36.9447	\$37.6836
SENIOR COMMUNITY SERVICES SUP	21290	821	4	\$38.4078	\$38.7919	\$39.5677
SENIOR COMMUNITY SERVICES SUP	21290	821	5	\$40.3280	\$40.7313	\$41.5459
SENIOR ELECTRICIAN	72100	790	1	\$31.1844	\$31.1844	\$31.1844
SENIOR ELECTRICIAN	72100	790	2	\$32.7436	\$32.7436	\$32.7436
SENIOR ELECTRICIAN	72100	790	3	\$34.3808	\$34.3808	\$34.3808
SENIOR ELECTRICIAN	72100	790	4	\$36.0998	\$36.0998	\$36.0998
SENIOR ELECTRICIAN	72100	790	5	\$37.9048	\$37.9048	\$37.9048
SENIOR ENGINEERING ASSISTANT	31110	805	1	\$32.8669	\$33.1956	\$33.8595
SENIOR ENGINEERING ASSISTANT	31110	805	2	\$34.5103	\$34.8554	\$35.5525
SENIOR ENGINEERING ASSISTANT	31110	805	3	\$36.2359	\$36.5983	\$37.3303
SENIOR ENGINEERING ASSISTANT	31110	805	4	\$38.0476	\$38.4281	\$39.1967
SENIOR ENGINEERING ASSISTANT	31110	805	5	\$39.9499	\$40.3494	\$41.1564
SENIOR OFFICE ASSISTANT	62450	575	1	\$18.7342	\$18.9215	\$19.2999
SENIOR OFFICE ASSISTANT	62450	575	2	\$19.6710	\$19.8677	\$20.2651
SENIOR OFFICE ASSISTANT	62450	575	3	\$20.6545	\$20.8610	\$21.2782
SENIOR OFFICE ASSISTANT	62450	575	4	\$21.6871	\$21.9040	\$22.3421
SENIOR OFFICE ASSISTANT	62450	575	5	\$22.7716	\$22.9993	\$23.4593
SENIOR PARKS SUPERVISOR	81510	824	1	\$30.7792	\$30.7792	\$30.7792
SENIOR PARKS SUPERVISOR	81510	824	2	\$32.3182	\$32.3182	\$32.3182
SENIOR PARKS SUPERVISOR	81510	824	3	\$33.9341	\$33.9341	\$33.9341
SENIOR PARKS SUPERVISOR	81510	824	4	\$35.6308	\$35.6308	\$35.6308
SENIOR PARKS SUPERVISOR	81510	824	5	\$37.4123	\$37.4123	\$37.4123
SENIOR PLANS EXAMINER	31060	780	1	\$34.5145	\$34.8596	\$35.5568
SENIOR PLANS EXAMINER	31060	780	2	\$36.2402	\$36.6026	\$37.3347
SENIOR PLANS EXAMINER	31060	780	3	\$38.0522	\$38.4327	\$39.2014
SENIOR PLANS EXAMINER	31060	780	4	\$39.9548	\$40.3543	\$41.1614
SENIOR PLANS EXAMINER	31060	780	5	\$41.9526	\$42.3721	\$43.2195
SENIOR PUBLIC WORKS INSPECTOR	31080	757	1	\$33.9145	\$34.2536	\$34.9387
SENIOR PUBLIC WORKS INSPECTOR	31080	757	2	\$35.6102	\$35.9663	\$36.6856

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
SENIOR PUBLIC WORKS INSPECTOR	31080	757	3	\$37.3907	\$37.7646	\$38.5199
SENIOR PUBLIC WORKS INSPECTOR	31080	757	4	\$39.2602	\$39.6528	\$40.4459
SENIOR PUBLIC WORKS INSPECTOR	31080	757	5	\$41.2232	\$41.6354	\$42.4681
SENIOR PUBLIC WORKS SUPVR	81520	824	1	\$30.7792	\$30.7792	\$30.7792
SENIOR PUBLIC WORKS SUPVR	81520	824	2	\$32.3182	\$32.3182	\$32.3182
SENIOR PUBLIC WORKS SUPVR	81520	824	3	\$33.9341	\$33.9341	\$33.9341
SENIOR PUBLIC WORKS SUPVR	81520	824	4	\$35.6308	\$35.6308	\$35.6308
SENIOR PUBLIC WORKS SUPVR	81520	824	5	\$37.4123	\$37.4123	\$37.4123
SENIOR UTILITY PROGRAM TECH	32424	724	1	\$27.4529	\$27.7274	\$28.2819
SENIOR UTILITY PROGRAM TECH	32424	724	2	\$28.8256	\$29.1139	\$29.6962
SENIOR UTILITY PROGRAM TECH	32424	724	3	\$30.2668	\$30.5695	\$31.1809
SENIOR UTILITY PROGRAM TECH	32424	724	4	\$31.7802	\$32.0980	\$32.7400
SENIOR UTILITY PROGRAM TECH	32424	724	5	\$33.3692	\$33.7029	\$34.3770
SPECIAL INTEREST INSTRUCTOR	92090	920	1	\$30.0000	\$30.0000	\$30.0000
SPECIAL INTEREST INSTRUCTOR	92090	920	2	\$30.7500	\$30.7500	\$30.7500
SPECIAL INTEREST INSTRUCTOR	92090	920	3	\$31.5188	\$31.5188	\$31.5188
SPECIAL INTEREST INSTRUCTOR	92090	920	4	\$32.3067	\$32.3067	\$32.3067
SPECIAL INTEREST INSTRUCTOR	92090	920	5	\$33.1144	\$33.1144	\$33.1144
SPECIAL INTEREST INSTRUCTOR	92090	920	6	\$33.9422	\$33.9422	\$33.9422
SPECIAL INTEREST INSTRUCTOR	92090	920	7	\$34.7908	\$34.7908	\$34.7908
SPECIAL INTEREST INSTRUCTOR	92090	920	8	\$35.6606	\$35.6606	\$35.6606
SPECIAL INTEREST INSTRUCTOR	92090	920	9	\$36.5521	\$36.5521	\$36.5521
SPECIAL INTEREST INSTRUCTOR	92090	920	10	\$37.4659	\$37.4659	\$37.4659
SPECIAL INTEREST INSTRUCTOR	92090	920	11	\$38.4025	\$38.4025	\$38.4025
SPECIAL INTEREST INSTRUCTOR	92090	920	12	\$39.3626	\$39.3626	\$39.3626
SPECIAL INTEREST INSTRUCTOR	92090	920	13	\$40.3467	\$40.3467	\$40.3467
SPECIAL INTEREST INSTRUCTOR	92090	920	14	\$41.3553	\$41.3553	\$41.3553
SPECIAL INTEREST INSTRUCTOR	92090	920	15	\$42.3892	\$42.3892	\$42.3892
SPECIAL INTEREST INSTRUCTOR II	92110	40	1	\$40.0000	\$40.0000	\$40.0000
SPECIAL INTEREST INSTRUCTOR II	92110	40	2	\$41.0000	\$41.0000	\$41.0000
SPECIAL INTEREST INSTRUCTOR II	92110	40	3	\$42.0250	\$42.0250	\$42.0250
SPECIAL INTEREST INSTRUCTOR II	92110	40	4	\$43.0756	\$43.0756	\$43.0756
SPECIAL INTEREST INSTRUCTOR II	92110	40	5	\$44.1525	\$44.1525	\$44.1525
SPECIAL INTEREST INSTRUCTOR II	92110	40	6	\$45.2563	\$45.2563	\$45.2563
SPECIAL INTEREST INSTRUCTOR II	92110	40	7	\$46.3877	\$46.3877	\$46.3877
SPECIAL INTEREST INSTRUCTOR II	92110	40	8	\$47.5474	\$47.5474	\$47.5474
SPECIAL INTEREST INSTRUCTOR II	92110	40	9	\$48.7361	\$48.7361	\$48.7361
SPECIAL INTEREST INSTRUCTOR II	92110	40	10	\$49.9545	\$49.9545	\$49.9545
SPECIAL INTEREST INSTRUCTOR II	92110	40	11	\$51.2034	\$51.2034	\$51.2034
SPECIAL INTEREST INSTRUCTOR II	92110	40	12	\$52.4835	\$52.4835	\$52.4835
SPECIAL INTEREST INSTRUCTOR II	92110	40	13	\$53.7956	\$53.7956	\$53.7956
SPECIAL INTEREST INSTRUCTOR II	92110	40	14	\$55.1404	\$55.1404	\$55.1404
SPECIAL INTEREST INSTRUCTOR II	92110	40	15	\$56.5190	\$56.5190	\$56.5190
SPORTS FIELD MAINT SPECIALIST	82340	590	1	\$20.3643	\$20.3643	\$20.3643
SPORTS FIELD MAINT SPECIALIST	82340	590	2	\$21.3825	\$21.3825	\$21.3825
SPORTS FIELD MAINT SPECIALIST	82340	590	3	\$22.4516	\$22.4516	\$22.4516
SPORTS FIELD MAINT SPECIALIST	82340	590	4	\$23.5742	\$23.5742	\$23.5742
SPORTS FIELD MAINT SPECIALIST	82340	590	5	\$24.7529	\$24.7529	\$24.7529
SR ACCOUNTING ASSISTANT	62820	647	1	\$20.4614	\$20.6660	\$21.0793
SR ACCOUNTING ASSISTANT	62820	647	2	\$21.4845	\$21.6993	\$22.1333
SR ACCOUNTING ASSISTANT	62820	647	3	\$22.5587	\$22.7843	\$23.2400
SR ACCOUNTING ASSISTANT	62820	647	4	\$23.6866	\$23.9235	\$24.4020
SR ACCOUNTING ASSISTANT	62820	647	5	\$24.8710	\$25.1197	\$25.6221
SR PW COLLECTIONS SUPERVISOR	81560	818	1	\$32.3182	\$32.3182	\$32.3182
SR PW COLLECTIONS SUPERVISOR	81560	818	2	\$33.9341	\$33.9341	\$33.9341
SR PW COLLECTIONS SUPERVISOR	81560	818	3	\$35.6308	\$35.6308	\$35.6308
SR PW COLLECTIONS SUPERVISOR	81560	818	4	\$37.4123	\$37.4123	\$37.4123
SR PW COLLECTIONS SUPERVISOR	81560	818	5	\$39.2829	\$39.2829	\$39.2829
SR TRANSPORTATION PLANNER	10110	125	1	\$41.8574	\$42.6945	\$43.5484
SR TRANSPORTATION PLANNER	10110	125	2	\$43.9504	\$44.8294	\$45.7260
SR TRANSPORTATION PLANNER	10110	125	3	\$46.1479	\$47.0709	\$48.0123
SR TRANSPORTATION PLANNER	10110	125	4	\$48.4554	\$49.4245	\$50.4130
SR TRANSPORTATION PLANNER	10110	125	5	\$50.8780	\$51.8956	\$52.9335
SR UTILITY RESOURCE SPECIALIST	32450	731	1	\$37.5154	\$37.8906	\$38.6484
SR UTILITY RESOURCE SPECIALIST	32450	731	2	\$39.3912	\$39.7851	\$40.5808
SR UTILITY RESOURCE SPECIALIST	32450	731	3	\$41.3607	\$41.7743	\$42.6098
SR UTILITY RESOURCE SPECIALIST	32450	731	4	\$43.4287	\$43.8630	\$44.7403
SR UTILITY RESOURCE SPECIALIST	32450	731	5	\$45.6001	\$46.0561	\$46.9772
STOCK CLERK	62500	554	1	\$17.2396	\$17.2396	\$17.2396

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
STOCK CLERK	62502	554	1	\$17.2396	\$17.2396	\$17.2396
STOCK CLERK	62500	554	2	\$18.1016	\$18.1016	\$18.1016
STOCK CLERK	62502	554	2	\$18.1016	\$18.1016	\$18.1016
STOCK CLERK	62500	554	3	\$19.0067	\$19.0067	\$19.0067
STOCK CLERK	62502	554	3	\$19.0067	\$19.0067	\$19.0067
STOCK CLERK	62500	554	4	\$19.9570	\$19.9570	\$19.9570
STOCK CLERK	62502	554	4	\$19.9570	\$19.9570	\$19.9570
STOCK CLERK	62500	554	5	\$20.9549	\$20.9549	\$20.9549
STOCK CLERK	62502	554	5	\$20.9549	\$20.9549	\$20.9549
STOREKEEPER	61500	583	1	\$19.8256	\$19.8256	\$19.8256
STOREKEEPER	61500	583	2	\$20.8169	\$20.8169	\$20.8169
STOREKEEPER	61500	583	3	\$21.8577	\$21.8577	\$21.8577
STOREKEEPER	61500	583	4	\$22.9506	\$22.9506	\$22.9506
STOREKEEPER	61500	583	5	\$24.0981	\$24.0981	\$24.0981
SUSTAINABILITY PROGRAMS COORD	11200	121	1	\$43.8508	\$44.7278	\$45.6224
SUSTAINABILITY PROGRAMS COORD	11200	121	2	\$46.0433	\$46.9642	\$47.9035
SUSTAINABILITY PROGRAMS COORD	11200	121	3	\$48.3455	\$49.3124	\$50.2986
SUSTAINABILITY PROGRAMS COORD	11200	121	4	\$50.7628	\$51.7781	\$52.8137
SUSTAINABILITY PROGRAMS COORD	11200	121	5	\$53.3009	\$54.3669	\$55.4542
TECHNICAL SERVICES MANAGER	11600	153	1	\$45.1078	\$46.0100	\$46.9302
TECHNICAL SERVICES MANAGER	11600	153	2	\$47.3632	\$48.3105	\$49.2767
TECHNICAL SERVICES MANAGER	11600	153	3	\$49.7314	\$50.7260	\$51.7405
TECHNICAL SERVICES MANAGER	11600	153	4	\$52.2180	\$53.2624	\$54.3276
TECHNICAL SERVICES MANAGER	11600	153	5	\$54.8289	\$55.9255	\$57.0440
TRANSPORTATION PLANNER	11740	144	1	\$36.3978	\$37.1258	\$37.8683
TRANSPORTATION PLANNER	11740	144	2	\$38.2176	\$38.9820	\$39.7616
TRANSPORTATION PLANNER	11740	144	3	\$40.1286	\$40.9312	\$41.7498
TRANSPORTATION PLANNER	11740	144	4	\$42.1350	\$42.9777	\$43.8373
TRANSPORTATION PLANNER	11740	144	5	\$44.2417	\$45.1265	\$46.0290
TRANSPORTATION PROG CREW SUP	81640	672	1	\$23.4189	\$23.4189	\$23.4189
TRANSPORTATION PROG CREW SUP	81640	672	2	\$24.5898	\$24.5898	\$24.5898
TRANSPORTATION PROG CREW SUP	81640	672	3	\$25.8193	\$25.8193	\$25.8193
TRANSPORTATION PROG CREW SUP	81640	672	4	\$27.1103	\$27.1103	\$27.1103
TRANSPORTATION PROG CREW SUP	81640	672	5	\$28.4658	\$28.4658	\$28.4658
URBAN FOREST MANAGER	11660	165	1	\$39.4697	\$40.2591	\$41.0643
URBAN FOREST MANAGER	11660	165	2	\$41.4431	\$42.2720	\$43.1174
URBAN FOREST MANAGER	11660	165	3	\$43.5152	\$44.3855	\$45.2732
URBAN FOREST MANAGER	11660	165	4	\$45.6910	\$46.6048	\$47.5369
URBAN FOREST MANAGER	11660	165	5	\$47.9755	\$48.9350	\$49.9137
URBAN FOREST SUPERVISOR	81570	741	1	\$26.7645	\$26.7645	\$26.7645
URBAN FOREST SUPERVISOR	81570	741	2	\$28.1027	\$28.1027	\$28.1027
URBAN FOREST SUPERVISOR	81570	741	3	\$29.5078	\$29.5078	\$29.5078
URBAN FOREST SUPERVISOR	81570	741	4	\$30.9832	\$30.9832	\$30.9832
URBAN FOREST SUPERVISOR	81570	741	5	\$32.5324	\$32.5324	\$32.5324
URBAN FORESTRY TECHNICIAN	82320	582	1	\$21.3825	\$21.3825	\$21.3825
URBAN FORESTRY TECHNICIAN	82320	582	2	\$22.4516	\$22.4516	\$22.4516
URBAN FORESTRY TECHNICIAN	82320	582	3	\$23.5742	\$23.5742	\$23.5742
URBAN FORESTRY TECHNICIAN	82320	582	4	\$24.7529	\$24.7529	\$24.7529
URBAN FORESTRY TECHNICIAN	82320	582	5	\$25.9905	\$25.9905	\$25.9905
UTILITY PROGRAM COORDINATOR	32430	726	1	\$36.1802	\$36.5420	\$37.2728
UTILITY PROGRAM COORDINATOR	32430	726	2	\$37.9892	\$38.3691	\$39.1365
UTILITY PROGRAM COORDINATOR	32430	726	3	\$39.8887	\$40.2876	\$41.0934
UTILITY PROGRAM COORDINATOR	32430	726	4	\$41.8832	\$42.3020	\$43.1480
UTILITY PROGRAM COORDINATOR	32430	726	5	\$43.9774	\$44.4172	\$45.3055
UTILITY/SCADA CONTROL SYS TECH	32490	807	1	\$34.5103	\$34.8554	\$35.5525
UTILITY/SCADA CONTROL SYS TECH	32490	807	2	\$36.2358	\$36.5982	\$37.3302
UTILITY/SCADA CONTROL SYS TECH	32490	807	3	\$38.0476	\$38.4281	\$39.1967
UTILITY/SCADA CONTROL SYS TECH	32490	807	4	\$39.9499	\$40.3494	\$41.1564
UTILITY/SCADA CONTROL SYS TECH	32490	807	5	\$41.9474	\$42.3669	\$43.2142
WASTEWATER DIVISION MANAGER	12400	170	1	\$47.2268	\$48.1713	\$49.1347
WASTEWATER DIVISION MANAGER	12400	170	2	\$49.5882	\$50.5800	\$51.5916
WASTEWATER DIVISION MANAGER	12400	170	3	\$52.0675	\$53.1089	\$54.1711
WASTEWATER DIVISION MANAGER	12400	170	4	\$54.6710	\$55.7644	\$56.8797
WASTEWATER DIVISION MANAGER	12400	170	5	\$57.4046	\$58.5527	\$59.7238
WATER DISTRIBUTION CREW SUPV	81740	675	1	\$25.7609	\$25.7609	\$25.7609
WATER DISTRIBUTION CREW SUPV	81740	675	2	\$27.0489	\$27.0489	\$27.0489
WATER DISTRIBUTION CREW SUPV	81740	675	3	\$28.4013	\$28.4013	\$28.4013
WATER DISTRIBUTION CREW SUPV	81740	675	4	\$29.8213	\$29.8213	\$29.8213
WATER DISTRIBUTION CREW SUPV	81740	675	5	\$31.3124	\$31.3124	\$31.3124

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
WATER DISTRIBUTION OPERATOR I	82640	590	1	\$20.3643	\$20.3643	\$20.3643
WATER DISTRIBUTION OPERATOR I	82640	590	2	\$21.3825	\$21.3825	\$21.3825
WATER DISTRIBUTION OPERATOR I	82640	590	3	\$22.4516	\$22.4516	\$22.4516
WATER DISTRIBUTION OPERATOR I	82640	590	4	\$23.5742	\$23.5742	\$23.5742
WATER DISTRIBUTION OPERATOR I	82640	590	5	\$24.7529	\$24.7529	\$24.7529
WATER DISTRIBUTION OPERATOR II	82670	592	1	\$22.4008	\$22.4008	\$22.4008
WATER DISTRIBUTION OPERATOR II	82670	592	2	\$23.5208	\$23.5208	\$23.5208
WATER DISTRIBUTION OPERATOR II	82670	592	3	\$24.6968	\$24.6968	\$24.6968
WATER DISTRIBUTION OPERATOR II	82670	592	4	\$25.9316	\$25.9316	\$25.9316
WATER DISTRIBUTION OPERATOR II	82670	592	5	\$27.2282	\$27.2282	\$27.2282
WATER DISTRIBUTION PRGM SUPV	81720	652	1	\$27.0489	\$27.0489	\$27.0489
WATER DISTRIBUTION PRGM SUPV	81720	652	2	\$28.4013	\$28.4013	\$28.4013
WATER DISTRIBUTION PRGM SUPV	81720	652	3	\$29.8214	\$29.8214	\$29.8214
WATER DISTRIBUTION PRGM SUPV	81720	652	4	\$31.3124	\$31.3124	\$31.3124
WATER DISTRIBUTION PRGM SUPV	81720	652	5	\$32.8781	\$32.8781	\$32.8781
WATER DIVISION MANAGER	11790	165	1	\$39.4697	\$40.2591	\$41.0643
WATER DIVISION MANAGER	11790	165	2	\$41.4431	\$42.2720	\$43.1174
WATER DIVISION MANAGER	11790	165	3	\$43.5152	\$44.3855	\$45.2732
WATER DIVISION MANAGER	11790	165	4	\$45.6910	\$46.6048	\$47.5369
WATER DIVISION MANAGER	11790	165	5	\$47.9755	\$48.9350	\$49.9137
WATER PRODUCTION SYSTEM OPER	82630	645	1	\$24.6968	\$24.6968	\$24.6968
WATER PRODUCTION SYSTEM OPER	82630	645	2	\$25.9316	\$25.9316	\$25.9316
WATER PRODUCTION SYSTEM OPER	82630	645	3	\$27.2282	\$27.2282	\$27.2282
WATER PRODUCTION SYSTEM OPER	82630	645	4	\$28.5896	\$28.5896	\$28.5896
WATER PRODUCTION SYSTEM OPER	82630	645	5	\$30.0191	\$30.0191	\$30.0191
WATER PRODUCTION SYSTEM SUPV	81730	653	1	\$28.4014	\$28.4014	\$28.4014
WATER PRODUCTION SYSTEM SUPV	81730	653	2	\$29.8214	\$29.8214	\$29.8214
WATER PRODUCTION SYSTEM SUPV	81730	653	3	\$31.3124	\$31.3124	\$31.3124
WATER PRODUCTION SYSTEM SUPV	81730	653	4	\$32.8780	\$32.8780	\$32.8780
WATER PRODUCTION SYSTEM SUPV	81730	653	5	\$34.5220	\$34.5220	\$34.5220
WATER QUALITY COORDINATOR	32900	780	1	\$34.5145	\$34.8596	\$35.5568
WATER QUALITY COORDINATOR	32900	780	2	\$36.2402	\$36.6026	\$37.3347
WATER QUALITY COORDINATOR	32900	780	3	\$38.0522	\$38.4327	\$39.2014
WATER QUALITY COORDINATOR	32900	780	4	\$39.9548	\$40.3543	\$41.1614
WATER QUALITY COORDINATOR	32900	780	5	\$41.9526	\$42.3721	\$43.2195
WATER SYSTEM MAINT WORKER	82600	593	1	\$23.5208	\$23.5208	\$23.5208
WATER SYSTEM MAINT WORKER	82600	593	2	\$24.6968	\$24.6968	\$24.6968
WATER SYSTEM MAINT WORKER	82600	593	3	\$25.9316	\$25.9316	\$25.9316
WATER SYSTEM MAINT WORKER	82600	593	4	\$27.2282	\$27.2282	\$27.2282
WATER SYSTEM MAINT WORKER	82600	593	5	\$28.5896	\$28.5896	\$28.5896
WEB SYSTEM ANALYST	32180	722	1	\$31.5708	\$31.8865	\$32.5242
WEB SYSTEM ANALYST	32180	722	2	\$33.1494	\$33.4809	\$34.1505
WEB SYSTEM ANALYST	32180	722	3	\$34.8068	\$35.1549	\$35.8580
WEB SYSTEM ANALYST	32180	722	4	\$36.5473	\$36.9128	\$37.6511
WEB SYSTEM ANALYST	32180	722	5	\$38.3746	\$38.7583	\$39.5335
WILDLIFE RES SPECIALIST	31200	814	1	\$35.9971	\$36.3571	\$37.0842
WILDLIFE RES SPECIALIST	31200	814	2	\$37.7970	\$38.1750	\$38.9385
WILDLIFE RES SPECIALIST	31200	814	3	\$39.6868	\$40.0837	\$40.8854
WILDLIFE RES SPECIALIST	31200	814	4	\$41.6712	\$42.0879	\$42.9297
WILDLIFE RES SPECIALIST	31200	814	5	\$43.7547	\$44.1922	\$45.0760
WPCP OPERATOR IN TRAINING	82560	630	1	\$20.9785	\$20.9785	\$20.9785
WPCP OPERATOR IN TRAINING	82560	630	2	\$22.0275	\$22.0275	\$22.0275
WPCP OPERATOR IN TRAINING	82560	630	3	\$23.1288	\$23.1288	\$23.1288
WPCP OPERATOR IN TRAINING	82560	630	4	\$24.2853	\$24.2853	\$24.2853
WPCP OPERATOR IN TRAINING	82560	630	5	\$25.4995	\$25.4995	\$25.4995
WW DIV WATER QUALITY SUP	32700	743	1	\$30.9752	\$30.9752	\$30.9752
WW DIV WATER QUALITY SUP	32700	743	2	\$32.5240	\$32.5240	\$32.5240
WW DIV WATER QUALITY SUP	32700	743	3	\$34.1502	\$34.1502	\$34.1502
WW DIV WATER QUALITY SUP	32700	743	4	\$35.8577	\$35.8577	\$35.8577
WW DIV WATER QUALITY SUP	32700	743	5	\$37.6506	\$37.6506	\$37.6506
WWTP LABORATORY ANALYST	82450	670	1	\$23.4661	\$23.4661	\$23.4661
WWTP LABORATORY ANALYST	82450	670	2	\$24.6394	\$24.6394	\$24.6394
WWTP LABORATORY ANALYST	82450	670	3	\$25.8714	\$25.8714	\$25.8714
WWTP LABORATORY ANALYST	82450	670	4	\$27.1650	\$27.1650	\$27.1650
WWTP LABORATORY ANALYST	82450	670	5	\$28.5232	\$28.5232	\$28.5232
WWTP LEAD LAB ANALYST	32600	740	1	\$25.8127	\$25.8127	\$25.8127
WWTP LEAD LAB ANALYST	32600	740	2	\$27.1033	\$27.1033	\$27.1033
WWTP LEAD LAB ANALYST	32600	740	3	\$28.4585	\$28.4585	\$28.4585
WWTP LEAD LAB ANALYST	32600	740	4	\$29.8814	\$29.8814	\$29.8814

Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
WWTP LEAD LAB ANALYST	32600	740	5	\$31.3755	\$31.3755	\$31.3755
WWTP LEAD OPERATOR	82530	723	1	\$27.9224	\$27.9224	\$27.9224
WWTP LEAD OPERATOR	82530	723	2	\$29.3185	\$29.3185	\$29.3185
WWTP LEAD OPERATOR	82530	723	3	\$30.7844	\$30.7844	\$30.7844
WWTP LEAD OPERATOR	82530	723	4	\$32.3236	\$32.3236	\$32.3236
WWTP LEAD OPERATOR	82530	723	5	\$33.9398	\$33.9398	\$33.9398
WWTP MAINTENANCE TECH I	82520	636	1	\$23.0764	\$23.0764	\$23.0764
WWTP MAINTENANCE TECH I	82520	636	2	\$24.2302	\$24.2302	\$24.2302
WWTP MAINTENANCE TECH I	82520	636	3	\$25.4417	\$25.4417	\$25.4417
WWTP MAINTENANCE TECH I	82520	636	4	\$26.7138	\$26.7138	\$26.7138
WWTP MAINTENANCE TECH I	82520	636	5	\$28.0495	\$28.0495	\$28.0495
WWTP MAINTENANCE TECHNICIAN II	82500	671	1	\$25.3839	\$25.3839	\$25.3839
WWTP MAINTENANCE TECHNICIAN II	82500	671	2	\$26.6531	\$26.6531	\$26.6531
WWTP MAINTENANCE TECHNICIAN II	82500	671	3	\$27.9858	\$27.9858	\$27.9858
WWTP MAINTENANCE TECHNICIAN II	82500	671	4	\$29.3851	\$29.3851	\$29.3851
WWTP MAINTENANCE TECHNICIAN II	82500	671	5	\$30.8544	\$30.8544	\$30.8544
WWTP OPERATOR I	82550	636	1	\$23.0764	\$23.0764	\$23.0764
WWTP OPERATOR I	82550	636	2	\$24.2302	\$24.2302	\$24.2302
WWTP OPERATOR I	82550	636	3	\$25.4417	\$25.4417	\$25.4417
WWTP OPERATOR I	82550	636	4	\$26.7138	\$26.7138	\$26.7138
WWTP OPERATOR I	82550	636	5	\$28.0495	\$28.0495	\$28.0495
WWTP OPERATOR II	82570	671	1	\$25.3839	\$25.3839	\$25.3839
WWTP OPERATOR II	82570	671	2	\$26.6531	\$26.6531	\$26.6531
WWTP OPERATOR II	82570	671	3	\$27.9858	\$27.9858	\$27.9858
WWTP OPERATOR II	82570	671	4	\$29.3851	\$29.3851	\$29.3851
WWTP OPERATOR II	82570	671	5	\$30.8544	\$30.8544	\$30.8544
WWTP SENIOR OPERATOR	82540	688	1	\$32.1108	\$32.1108	\$32.1108
WWTP SENIOR OPERATOR	82540	688	2	\$33.7163	\$33.7163	\$33.7163
WWTP SENIOR OPERATOR	82540	688	3	\$35.4021	\$35.4021	\$35.4021
WWTP SENIOR OPERATOR	82540	688	4	\$37.1722	\$37.1722	\$37.1722
WWTP SENIOR OPERATOR	82540	688	5	\$39.0308	\$39.0308	\$39.0308
WWTP SR MAINTENANCE TECHNICIAN	82510	718	1	\$29.1916	\$29.1916	\$29.1916
WWTP SR MAINTENANCE TECHNICIAN	82510	718	2	\$30.6512	\$30.6512	\$30.6512
WWTP SR MAINTENANCE TECHNICIAN	82510	718	3	\$32.1838	\$32.1838	\$32.1838
WWTP SR MAINTENANCE TECHNICIAN	82510	718	4	\$33.7930	\$33.7930	\$33.7930
WWTP SR MAINTENANCE TECHNICIAN	82510	718	5	\$35.4826	\$35.4826	\$35.4826
WWTP SUPERINTENDENT	11800	170	1	\$47.2268	\$48.1713	\$49.1347
WWTP SUPERINTENDENT	11800	170	2	\$49.5882	\$50.5800	\$51.5916
WWTP SUPERINTENDENT	11800	170	3	\$52.0675	\$53.1089	\$54.1711
WWTP SUPERINTENDENT	11800	170	4	\$54.6710	\$55.7644	\$56.8797
WWTP SUPERINTENDENT	11800	170	5	\$57.4046	\$58.5527	\$59.7238
YOUTH INTERVENTION SPECIALIST	62550	290	1	\$21.5954	\$21.5954	\$22.0273
YOUTH INTERVENTION SPECIALIST	62550	290	2	\$22.6753	\$22.6753	\$23.1288
YOUTH INTERVENTION SPECIALIST	62550	290	3	\$23.8091	\$23.8091	\$24.2853
YOUTH INTERVENTION SPECIALIST	62550	290	4	\$24.9995	\$24.9995	\$25.4995
YOUTH INTERVENTION SPECIALIST	62550	290	5	\$26.2495	\$26.2495	\$26.7745