RESOLUTION NO. 18-184, SERIES 2018

RESOLUTION APPROVING CITYWIDE SALARY TABLE FOR ALL POSITIONS

WHEREAS, the California Public Employees' Retirement System code requires the City to have and maintain a publicly adopted and posted Salary Table; and

WHEREAS, CalPERS requires the salary table to be updated to reflect changes that occur over time; and

WHEREAS, the City of Davis is meeting the requirement of CCR Section 570.5 by adopting the Citywide Salary Table.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Davis does hereby approve and adopt the October 30, 2018 Citywide Salary Table, attached hereto.

PASSED AND ADOPTED by the City Council of the City of Davis on this 30th day of October, 2018, by the following vote:

AYES:

Arnold, Carson, Frerichs, Partida, Lee

NOES:

None

Brett Lee Mayor

ATTEST:

City Clerk

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
ACCOUNTANT I	10040	159	1	\$31.0659	\$31.6872	\$32.3209
ACCOUNTANT I	10040	159	2	\$32.6193	\$33.2717	\$33.9371
ACCOUNTANT I	10040	159	3 4	\$34.2501	\$34.9351	\$35.6338
ACCOUNTANT I ACCOUNTANT I	10040 10040	159 159	4 5	\$35.9631 \$37.7610	\$36.6824 \$38.5162	\$37.4160 \$39.2865
ACCOUNTANT II	11710	158	1	\$34.1727	\$34.8562	\$35.5533
ACCOUNTANT II	11710	158	2	\$35.8814	\$36.5990	\$37.3310
ACCOUNTANT II	11710	158	3	\$37.6754	\$38.4289	\$39.1975
ACCOUNTANT II	11710	158	4	\$39.5592	\$40.3504	\$41.1574
ACCOUNTANT II	11710	158	5	\$41.5372	\$42.3679	\$43.2153
ACCOUNTING & FISCAL ANALYST I	10050	159	1	\$31.0659	\$31.6872	\$32.3209
ACCOUNTING & FISCAL ANALYST I ACCOUNTING & FISCAL ANALYST I	10050 10050	159 159	2	\$32.6193 \$34.2501	\$33.2717 \$34.9351	\$33.9371 \$35.6338
ACCOUNTING & FISCAL ANALYST I	10050	159	4	\$35.9631	\$34.7331	\$37.4160
ACCOUNTING & FISCAL ANALYST I	10050	159	5	\$37.7610	\$38.5162	\$39.2865
ACCOUNTING & FISCAL ANALYST II	10060	158	1	\$34.1727	\$34.8562	\$35.5533
ACCOUNTING & FISCAL ANALYST II	10060	158	2	\$35.8814	\$36.5990	\$37.3310
ACCOUNTING & FISCAL ANALYST II	10060	158	3	\$37.6754	\$38.4289	\$39.1975
ACCOUNTING & FISCAL ANALYST II	10060	158	4	\$39.5592	\$40.3504	\$41.1574
ACCOUNTING & FISCAL ANALYST II ACCOUNTING ASSISTANT	10060 62810	158 600	5 1	\$41.5372 \$18.6013	\$42.3679 \$18.7873	\$43.2153 \$19.1630
ACCOUNTING ASSISTANT ACCOUNTING ASSISTANT	62810	600	2	\$19.5316	\$10.7073	\$20.1214
ACCOUNTING ASSISTANT	62810	600	3	\$20.5081	\$20.7132	\$21.1275
ACCOUNTING ASSISTANT	62810	600	4	\$21.5334	\$21.7487	\$22.1837
ACCOUNTING ASSISTANT	62810	600	5	\$22.6101	\$22.8362	\$23.2929
ADMINISTRATIVE AIDE	62020	648	1	\$22.6685	\$22.8952	\$23.3531
ADMINISTRATIVE AIDE	62022	648	1	\$22.6685	\$22.8952	\$23.3531
ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE	62020 62022	648 648	2 2	\$23.8018 \$23.8018	\$24.0398 \$24.0398	\$24.5206 \$24.5206
ADMINISTRATIVE AIDE	62020	648	3	\$24.9918	\$24.0370	\$24.5200
ADMINISTRATIVE AIDE	62022	648	3	\$24.9918	\$25.2417	\$25.7465
ADMINISTRATIVE AIDE	62020	648	4	\$26.2414	\$26.5038	\$27.0339
ADMINISTRATIVE AIDE	62022	648	4	\$26.2414	\$26.5038	\$27.0339
ADMINISTRATIVE AIDE	62020	648	5	\$27.5535	\$27.8290	\$28.3856
ADMINISTRATIVE AIDE	62022	648	5	\$27.5535	\$27.8290	\$28.3856
ADMINISTRATIVE AIDE - CONF ADMINISTRATIVE AIDE - CONF	62030 62030	655 655	1 2	\$23.8021 \$24.9919	\$24.0401 \$25.2418	\$24.5209 \$25.7466
ADMINISTRATIVE AIDE - CONF	62030	655	3	\$26.2415	\$26.5039	\$27.0340
ADMINISTRATIVE AIDE - CONF	62030	655	4	\$27.5536	\$27.8291	\$28.3857
ADMINISTRATIVE AIDE - CONF	62030	655	5	\$28.9312	\$29.2205	\$29.8049
ADMINISTRATIVE OPERATIONS SUPV	62070	701	1	\$24.9354	\$25.1848	\$25.6885
ADMINISTRATIVE OPERATIONS SUPV	62070	701	2	\$26.1821	\$26.4439	\$26.9728
ADMINISTRATIVE OPERATIONS SUPV ADMINISTRATIVE OPERATIONS SUPV	62070 62070	701 701	3 4	\$27.4912	\$27.7661	\$28.3214
ADMINISTRATIVE OPERATIONS SUPV	62070	701 701	5	\$28.8658 \$30.3091	\$29.1545 \$30.6122	\$29.7376 \$31.2244
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	1	\$39.4110	\$40.1992	\$41.0032
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	2	\$41.3816	\$42.2092	\$43.0534
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	3	\$43.4507	\$44.3197	\$45.2061
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	4	\$45.6232	\$46.5357	\$47.4664
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	5	\$47.9044	\$48.8625	\$49.8398
ASSISTANT CITY ENGINEER TRAFFI ASSISTANT CITY ENGINEER TRAFFI	11950 11950	126 126	1 2	\$55.1979 \$57.9578	\$56.3019 \$59.1170	\$57.4279 \$60.2993
ASSISTANT CITY ENGINEER TRAFFI	11950	126	3	\$60.8557	\$62.0728	\$63.3143
ASSISTANT CITY ENGINEER TRAFFI	11950	126	4	\$63.8986	\$65.1766	\$66.4801
ASSISTANT CITY ENGINEER TRAFFI	11950	126	5	\$67.0934	\$68.4353	\$69.8040
ASSISTANT CITY MANAGER	11010	101	1	\$66.8649	\$68.2022	\$69.5662
ASSISTANT CITY MANAGER	11010	101	2	\$70.2081	\$71.6123	\$73.0445
ASSISTANT CITY MANAGER	11010	101	3	\$73.7185	\$75.1929	\$76.6968
ASSISTANT CITY MANAGER ASSISTANT CITY MANAGER	11010	101	4	\$77.4044	\$78.9525	\$80.5316
ASSISTANT CITY IMANAGER ASSISTANT PUBLIC WORKS DIR.	11010 11110	101 122	5 1	\$81.2746 \$58.4706	\$82.9001 \$59.6400	\$84.5581 \$60.8328
ASSISTANT PUBLIC WORKS DIR.	11110	122	2	\$61.3942	\$62.6221	\$63.8745
ASSISTANT PUBLIC WORKS DIR.	11110	122	3	\$64.4639	\$65.7532	\$67.0683
ASSISTANT PUBLIC WORKS DIR.	11110	122	4	\$67.6871	\$69.0408	\$70.4216
ASSISTANT PUBLIC WORKS DIR.	11110	122	5	\$71.0714	\$72.4928	\$73.9427
ASSISTANT TO THE DIRECTOR	11150	146	1	\$41.0071	\$41.8272	\$42.6637
ASSISTANT TO THE DIRECTOR ASSISTANT TO THE DIRECTOR	11150	146 146	2	\$43.0576 \$45.2102	\$43.9188 \$46.1145	\$44.7972 \$47.0369
ASSISTANT TO THE DIRECTOR ASSISTANT TO THE DIRECTOR	11150 11150	146 146	3 4	\$45.2103 \$47.4709	\$46.1145 \$48.4203	\$47.0368 \$49.3887
	11100	170	7	ψ17.7707	ψ 10.7200	ψ17.0007

Job Title					Hourly Rate	Hourly Rate	Hourly Rate
ASSOC ENGINEER: PAVEMENT MGMT 2170 816 1 \$39,6868 \$40,0837 \$40,8854 \$550 ENGINEER: PAVEMENT MGMT 21770 816 2 \$41,6712 \$42,0879 \$42,9277 ASSOC ENGINEER: PAVEMENT MGMT 21770 816 3 \$43,7547 \$44,1922 \$45,0760 \$45,0760 \$45,0760 \$47,2399 \$42,9277 \$45,076 ENGINEER: PAVEMENT MGMT 21770 816 4 \$45,9745 \$46,079 \$47,2399 \$45,000 \$47,2399 \$47,2399 \$47,2399 \$47,2399 \$47,2399 \$47,2399 \$47,2399 \$47,2399 \$47,2399 \$47,2399 \$47,2	Job Title	Position No.	Grade	Step			
ASSOC ENGINEER: PAVEMENT MOMT 21170							
ASSOC ENGINEER: PAVEMENT MGMT							
ASSOC ENGINEER: PAVEMENT MCMT 21170							
ASSOCIATE CIVIL REGISTER 21150 815 2 \$39,888 \$40,0837 \$34,9864 ASSOCIATE CIVIL REGISTER 21150 815 2 \$39,888 \$40,0837 \$42,997 \$40,8854 ASSOCIATE CIVIL REGISTER 21150 815 3 \$41,6712 \$42,0837 \$42,997 \$43,0000 \$40,0000 \$40,0000 \$44,0000							
ASSOCIATE CUIV. ENGINERE 21150 815 3 84 686 \$4.00.837 \$4.08854 ASSOCIATE CUIV. ENGINERE 21150 815 3 84 64 6712 \$4.2087							
ASSOCIATE CIVIL ENGINEER 21150 815 3 \$41,6712 \$42,0879 \$42,9297 ASSOCIATE CIVIL ENGINEER 21150 815 5 \$45,9425 \$46,4019 \$47,2296 ASSOCIATE CIVIL ENGINEER 21150 815 5 \$45,9425 \$46,4019 \$47,2296 ASST DIR COMM DEV AND SUSTAIN 10010 114 1 \$54,1158 \$55,1981 \$56,001 ASST DIR COMM DEV AND SUSTAIN 10010 114 2 \$56,8216 \$57,9580 \$59,1172 ASST DIR COMM DEV AND SUSTAIN 10010 114 4 \$52,62459 \$58,8988 \$55,7588 ASST DIR COMM DEV AND SUSTAIN 10010 114 4 \$56,62459 \$58,8988 \$55,7588 ASST DIR COMM DEV AND SUSTAIN 10010 114 5 \$56,7742 \$57,0938 ASST DIR COMM DEV AND SUSTAIN 10010 114 5 \$56,77420 \$57,0938 ASST DIR COMM DEV AND SUSTAIN 10010 114 5 \$56,77420 \$57,0938 ASST DIR COMM DEV AND SUSTAIN 10010 114 5 \$56,77420 \$57,0938 ASST DIRECTOR PARKS & COM SVC 11970 142 2 \$52,2346 \$53,2793 \$54,3449 ASST DIRECTOR PARKS & COM SVC 11970 142 3 \$58,4862 \$58,941 \$57,0006 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60,4680 \$61,0774 \$82,0740 BICYCLE/PEDESTRIAN COORDINATOR 30200 814 2 \$37,7970 \$38,3571 \$38,3571 BICYCLE/PEDESTRIAN COORDINATOR 30200 814 2 \$37,7970 \$38,1570 \$38,8858 BICYCLE/PEDESTRIAN COORDINATOR 30200 814 4 \$41,6712 \$42,0879 \$42,2987 BICYCLE/PEDESTRIAN COORDINATOR 30200 710 5 \$27,2942 \$27,5570 \$28,1081 BUILDING INSPECTOR 32000 710 5 \$33,5948 \$33,3816 \$30,9892 BUILDING INSPECTOR 32000 710 5 \$33,5948 \$33,3816 \$30,9892 BUILDING INSPECTOR 32000 710 5 \$33,5948 \$33,3816 \$30,9892 BUILDING INSPECTOR 32000 710 5 \$33,5949 \$32,5376 BUILDING INSPECTOR 32010 745 5 \$33,5949 \$33,3170 \$38,3848 BUILDING INSPECTOR 32010 745 5 \$33,5949 \$32,947 \$34,0881 BUILDING INSPECTOR 32010 745 5 \$30,0126 \$30,3127 \$30,0190 BUILDING INSPECTOR 32010 745 5 \$32,5244 \$32,5244 BUILDING MAINT CREW SUPV 81050 681 4 \$22,	ASSOCIATE CIVIL ENGINEER	21150	815	1	\$37.7970	\$38.1750	\$38.9385
ASSOCIATE CUIV ENGINEER 21150 815 4 \$48,326,72 44,6019 547,267 ASSOCIATE CUIV ENGINEER 21150 815 5 \$48,9425 546,019 547,275 ASST DIR COMM DEV AND SUSTAIN 10010 114 1 \$54,1158 55,1981 \$60,8021 ASST DIR COMM DEV AND SUSTAIN 10010 114 3 \$59,6627 \$60,8266 \$62,753 \$60,8560 \$62,7031 ASST DIR COMM DEV AND SUSTAIN 10010 114 4 \$62,6459 \$63,8798 \$65,1782 ASST DIR COMM DEV AND SUSTAIN 10010 114 5 \$65,7782 \$60,7782 \$60,7998 \$68,51783 ASST DIR COMM DEV AND SUSTAIN 10010 114 5 \$65,7782 \$60,7782 \$60,7998 \$68,51783 ASST DIR COMM DEV AND SUSTAIN 10010 114 5 \$66,7782 \$60,7792	ASSOCIATE CIVIL ENGINEER	21150	815	2	\$39.6868	\$40.0837	\$40.8854
ASSTO DIR COMM DEV AND SUSTAIN 10010							
ASST DIR COMM DEV AND SUSTAIN 10010							
ASST DIR COMM DEV AND SUSTAIN 10010							
ASST DIR COMM DEV AND SUSTAIN 10010 114 4 5 \$62.6459 \$63.8988 \$66.1758 ASST DIR COMM DEV AND SUSTAIN 10010 114 5 \$62.6459 \$63.8988 \$68.4357 ASST DIR COMM DEV AND SUSTAIN 10010 114 5 \$65.24599 \$63.8988 \$68.4357 ASST DIRECTOR PARKS & COM SVC 11970 142 1 \$49.7471 \$50.7420 \$51.7568 ASST DIRECTOR PARKS & COM SVC 11970 142 2 \$55.2346 \$53.2793 \$65.34749 ASST DIRECTOR PARKS & COM SVC 11970 142 3 \$54.8462 \$55.9431 \$57.0620 ASST DIRECTOR PARKS & COM SVC 11970 142 4 \$75.5868 \$68.404 \$55.9431 \$57.0620 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60.6680 \$61.6774 \$62.9109 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60.6680 \$61.6774 \$62.9109 BICYLE/PEDESTRIAN COORDINATOR 32020 814 3 \$35.99468 \$40.0837 \$40.8884 BICYLE/PEDESTRIAN COORDINATOR 32020 814 3 \$35.9948 \$40.0837 \$40.8884 BICYLE/PEDESTRIAN COORDINATOR 32020 814 4 \$41.6712 \$42.0879 \$45.0760 BUILDING INSPECTOR 1 32000 710 1 \$25.29849 \$26.2447 \$25.7696 BUILDING INSPECTOR 1 32000 710 1 \$25.9849 \$26.2447 \$25.7696 BUILDING INSPECTOR 1 32000 710 2 \$27.2842 \$77.5570 \$28.1081 BUILDING INSPECTOR 1 32000 710 4 \$30.0808 \$30.3816 \$30.9816 BUILDING INSPECTOR 1 32010 745 1 \$28.8833 \$28.8691 \$29.9136 BUILDING INSPECTOR 1 32010 745 1 \$33.51513 \$31.3828 \$32.5234 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.8841 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.8841 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.0881 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.0881 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.0881 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.0881 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.0881 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.0881 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.0881 BUILDING INSPECTOR 1 32010 745 1 \$33.0818 \$33.9179 \$34.0881 BUILDING INSPECTOR 1 32010 745 1 \$33.0888 \$33.4179 \$34.0881 BUILDING MAINT CREW SUPV 81050 681 1 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$25.6745 \$2							
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ASST DIRECTOR PARKS & COM SVC 11970 142 2 \$52,2342 \$53,2793 \$54,3402 ASST DIRECTOR PARKS & COM SVC 11970 142 2 \$55,2346 \$53,2793 \$54,3404 \$557.0620 ASST DIRECTOR PARKS & COM SVC 11970 142 4 \$55,5886 \$58,740 \$55,70620 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60,4660 \$61,6774 \$62,9109 BICYCLE/PEDESTRIAN COORDINATOR 32020 814 1 \$35,9971 \$36,3571 \$37,0842 \$160,000 \$10,000 \$							
ASST DIRECTOR PARKS & COM SVC 11970 142 2 \$52,2346 \$53,2793 554,3449 ASST DIRECTOR PARKS & COM SVC 11970 142 3 \$54,0462 \$55,9431 \$57,0620 ASST DIRECTOR PARKS & COM SVC 11970 142 4 \$57,5886 \$58,7404 \$59,9152 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60,4680 \$58,7404 \$59,9152 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60,4680 \$58,7404 \$59,9152 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60,4680 \$58,7404 \$59,9152 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60,4680 \$58,7404 \$59,9152 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60,4680 \$58,7404 \$59,9152 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$60,4680 \$58,7404 \$59,9152 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$35,971 \$33,0942 BICYCLE/PEDESTRIAN COORDINATOR 32020 814 2 \$37,7970 \$38,1750 \$38,9385 BICYCLE/PEDESTRIAN COORDINATOR 32020 814 4 \$41,6712 \$42,0879 \$42,9297 \$4	ASST DIR COMM DEV AND SUSTAIN	10010	114	5	\$65.7782	\$67.0938	\$68.4357
ASST DIRECTOR PARKS & COM SVC 11970 142 3 \$5.584 8462 \$55.9431 \$57.0620 ASST DIRECTOR PARKS & COM SVC 11970 142 4 \$57.5886 \$55.9431 \$57.0620 ASST DIRECTOR PARKS & COM SVC 11970 142 5 \$0.04680 \$0.16777 \$62.9709 BICYCLE/PEDESTRIAN COORDINATOR 30200 814 1 \$35.9971 \$33.63571 \$33.0835 BICYCLE/PEDESTRIAN COORDINATOR 30200 814 2 \$37.7970 338.1750 BICYCLE/PEDESTRIAN COORDINATOR 30200 814 3 \$39.6868 \$40.0837 \$40.0837 BICYCLE/PEDESTRIAN COORDINATOR 30200 814 4 \$41.6712 \$42.0877 BICYCLE/PEDESTRIAN COORDINATOR 30200 814 5 \$43.7547 \$44.1922 \$45.0760 BUILDING INSPECTOR I 30200 710 1 \$25.9849 \$26.2447 \$26.7696 BUILDING INSPECTOR I 3000 710 2 \$27.2842 \$27.5570 \$28.1081 BUILDING INSPECTOR I 3000 710 3 \$28.6484 \$28.9349 \$29.5136 BUILDING INSPECTOR I 3000 710 4 \$30.0888 330.3816 BUILDING INSPECTOR I 3000 710 5 \$31.5849 \$31.9007 \$32.9846 BUILDING INSPECTOR I 3000 710 5 \$31.5849 \$31.9007 \$32.9846 BUILDING INSPECTOR I 3000 710 5 \$31.5849 \$31.9007 \$32.9846 BUILDING INSPECTOR I 3000 710 6 \$31.5849 \$31.9007 \$32.9847 BUILDING INSPECTOR I 3000 710 745 1 \$28.5833 \$28.8691 BUILDING INSPECTOR II 3001 745 1 \$28.5833 \$28.8691 BUILDING INSPECTOR II 3001 745 1 \$38.51531 \$31.6282 \$32.4465 BUILDING INSPECTOR II 3001 745 5 \$33.0888 \$33.4171 \$34.0881 BUILDING INSPECTOR II 3001 745 5 \$33.0882 \$33.9907 \$35.7905 BUILDING INSPECTOR II 3001 745 5 \$33.0883 \$33.8173 \$34.0881 BUILDING INSPECTOR II 3001 745 5 \$33.0883 \$33.8173 \$34.0881 BUILDING INSPECTOR II 3001 745 5 \$33.0883 \$33.8173 \$34.0881 BUILDING INSPECTOR II 3001 745 5 \$33.0883 \$33.4173 \$34.0881 BUILDING INSPECTOR II 3001 745 5 \$33.0883 \$33.4173 \$34.0881 BUILDING INSPECTOR II 3001 745 5 \$33.0883 \$33.4173 \$34.0881 BUILDING INSPECTOR II 3001 745 745 745 745 747 747 747 748 748 748 748 748 748 748	ASST DIRECTOR PARKS & COM SVC	11970	142	1	\$49.7471	\$50.7420	\$51.7568
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	CHIEF BUILDING OFFICIAL						

				Harris Baka	Harris Data	Harrie Bata
Job Title	Position No.	Grade	Step	Hourly Rate 6/4/18	Hourly Rate 6/18/18	Hourly Rate 7/2/18
CHIEF BUILDING OFFICIAL	11170	113	4	\$59.3165	\$60.5028	\$61.7129
CHIEF BUILDING OFFICIAL	11170	113	5	\$62.2823	\$63.5279	\$64.7985
CHIEF INNOVATION OFFICER	11990	142	1	\$49.7471	\$50.7420	\$51.7568
CHIEF INNOVATION OFFICER	11990	142	2	\$52.2346	\$53.2793	\$54.3449
CHIEF INNOVATION OFFICER CHIEF INNOVATION OFFICER	11990 11990	142 142	3 4	\$54.8462 \$57.5886	\$55.9431 \$58.7404	\$57.0620 \$59.9152
CHIEF INNOVATION OFFICER	11990	142	5	\$60.4680	\$61.6774	\$62.9109
CITY CLERK	11190	142	1	\$49.7471	\$50.7420	\$51.7568
CITY CLERK	11190	142	2	\$52.2346	\$53.2793	\$54.3449
CITY CLERK	11190	142	3	\$54.8462	\$55.9431	\$57.0620
CITY CLERK	11190	142	4	\$57.5886	\$58.7404	\$59.9152
CITY CLERK	11190	142	5	\$60.4680	\$61.6774	\$62.9109
CITY ELECTRICIAN CITY ELECTRICIAN	71100	756 756	1 2	\$35.8620	\$35.8620	\$35.8620
CITY ELECTRICIAN CITY ELECTRICIAN	71100 71100	756 756	3	\$37.6551 \$39.5379	\$37.6551 \$39.5379	\$37.6551 \$39.5379
CITY ELECTRICIAN	71100	756	4	\$41.5148	\$41.5148	\$41.5148
CITY ELECTRICIAN	71100	756	5	\$43.5905	\$43.5905	\$43.5905
CITY ENGINEER	11940	123	1	\$57.3241	\$58.4706	\$59.6400
CITY ENGINEER	11940	123	2	\$60.1903	\$61.3941	\$62.6220
CITY ENGINEER	11940	123	3	\$63.1998	\$64.4638	\$65.7531
CITY ENGINEER	11940	123	4	\$66.3598	\$67.6870	\$69.0407
CITY ENGINEER	11940	123	5	\$69.6778	\$71.0714	\$72.4928
CITY MANAGER COLLECTIONS SYSTEM SUPERVISOR	11000 81750	100 819	1 1	\$104.4231 \$25.7608	\$104.4231 \$25.7608	\$104.4231 \$25.7608
COLLECTIONS SYSTEM SUPERVISOR	81750	819	2	\$27.0488	\$27.0488	\$23.7000
COLLECTIONS SYSTEM SUPERVISOR	81750	819	3	\$28.4012	\$28.4012	\$28.4012
COLLECTIONS SYSTEM SUPERVISOR	81750	819	4	\$29.8213	\$29.8213	\$29.8213
COLLECTIONS SYSTEM SUPERVISOR	81750	819	5	\$31.3124	\$31.3124	\$31.3124
COLLECTIONS SYSTEM TECHNICIAN	82660	719	1	\$22.4008	\$22.4008	\$22.4008
COLLECTIONS SYSTEM TECHNICIAN	82660	719	2	\$23.5208	\$23.5208	\$23.5208
COLLECTIONS SYSTEM TECHNICIAN	82660	719	3	\$24.6968	\$24.6968	\$24.6968
COLLECTIONS SYSTEM TECHNICIAN	82660	719	4	\$25.9316	\$25.9316	\$25.9316
COLLECTIONS SYSTEM TECHNICIAN COLLECTIONS SYSTEM WORKER	82660 82650	719 590	5 1	\$27.2282 \$20.3643	\$27.2282 \$20.3643	\$27.2282 \$20.3643
COLLECTIONS SYSTEM WORKER COLLECTIONS SYSTEM WORKER	82650	590 590	2	\$20.3043	\$20.3043	\$20.3043
COLLECTIONS SYSTEM WORKER	82650	590	3	\$22.4516	\$22.4516	\$22.4516
COLLECTIONS SYSTEM WORKER	82650	590	4	\$23.5742	\$23.5742	\$23.5742
COLLECTIONS SYSTEM WORKER	82650	590	5	\$24.7529	\$24.7529	\$24.7529
COMM SERVICES PRGM COORD	21250	625	1	\$24.0419	\$24.2823	\$24.7679
COMM SERVICES PRGM COORD	21250	625	2	\$25.2441	\$25.4965	\$26.0064
COMM SERVICES PRGM COORD	21250	625	3	\$26.5063	\$26.7714	\$27.3068
COMM SERVICES PRGM COORD COMM SERVICES PRGM COORD	21250 21250	625 625	4 5	\$27.8317 \$29.2232	\$28.1100 \$29.5154	\$28.6722 \$30.1057
COMM SVCS SPEC I	92200	76	1	\$29.2232 \$10.5000	\$10.5000	\$10.5000
COMM SVCS SPEC I	92200	76	2	\$11.0000	\$11.0000	\$11.0000
COMM SVCS SPEC I	92200	76	3	\$12.0000	\$12.0000	\$12.0000
COMM SVCS SPEC I	92200	76	4	\$13.0000	\$13.0000	\$13.0000
COMM SVCS SPEC I	92200	76	5	\$14.0000	\$14.0000	\$14.0000
COMM SVCS SPEC I	92200	76	6	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC I	92200	76	7	\$15.3750 \$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC I COMM SVCS SPEC I	92200 92200	76 76	8 9	\$15.7594 \$16.1534	\$15.7594 \$16.1534	\$15.7594 \$16.1534
COMM SVCS SPEC I	92200	76 76	10	\$16.1534	\$16.1554	\$16.1554
COMM SVCS SPEC I	92200	76	11	\$16.9711	\$16.9711	\$16.9711
COMM SVCS SPEC I	92200	76	12	\$17.3954	\$17.3954	\$17.3954
COMM SVCS SPEC I	92200	76	13	\$17.8303	\$17.8303	\$17.8303
COMM SVCS SPEC I	92200	76	14	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC I	92200	76	15	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC II	92210	64	1	\$11.0000	\$11.0000	\$11.0000
COMM SVCS SPEC II	92210	64	2	\$12.0000	\$12.0000	\$12.0000
COMM SVCS SPEC II COMM SVCS SPEC II	92210 92210	64 64	3 4	\$13.0000 \$14.0000	\$13.0000 \$14.0000	\$13.0000 \$14.0000
COMM SVCS SPEC II	92210	64	5	\$14.0000 \$15.0000	\$14.0000 \$15.0000	\$14.0000 \$15.0000
COMM SVCS SPEC II	92210	64	6	\$15.7594	\$15.7594	\$15.7594
COMM SVCS SPEC II	92210	64	7	\$16.1534	\$16.1534	\$16.1534
COMM SVCS SPEC II	92210	64	8	\$16.5572	\$16.5572	\$16.5572
COMM SVCS SPEC II	92210	64	9	\$16.9711	\$16.9711	\$16.9711
COMM SVCS SPEC II	92210	64	10	\$17.3954	\$17.3954	\$17.3954
COMM SVCS SPEC II	92210	64	11	\$17.8303	\$17.8303	\$17.8303

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
COMM SVCS SPEC II	92210	64	12	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC II	92210	64	13	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC II COMM SVCS SPEC II	92210 92210	64 64	14 15	\$19.2013 \$19.6813	\$19.2013 \$19.6813	\$19.2013 \$19.6813
COMM SVCS SPEC III	92220	50	1	\$12.0000	\$17.0013	\$17.0013
COMM SVCS SPEC III	92220	50	2	\$13.0000	\$13.0000	\$13.0000
COMM SVCS SPEC III	92220	50	3	\$14.0000	\$14.0000	\$14.0000
COMM SVCS SPEC III	92220	50	4	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC III	92220	50	5	\$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC III	92220	50	6	\$16.1534	\$16.1534	\$16.1534
COMM SVCS SPEC III COMM SVCS SPEC III	92220 92220	50 50	7 8	\$16.5572 \$14.0711	\$16.5572 \$16.9711	\$16.5572 \$14.0711
COMM SVCS SPEC III	92220	50	9	\$16.9711 \$17.3954	\$10.9711	\$16.9711 \$17.3954
COMM SVCS SPEC III	92220	50	10	\$17.8303	\$17.8303	\$17.8303
COMM SVCS SPEC III	92220	50	11	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC III	92220	50	12	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC III	92220	50	13	\$19.2013	\$19.2013	\$19.2013
COMM SVCS SPEC III	92220	50	14	\$19.6813	\$19.6813	\$19.6813
COMM SVCS SPEC III COMM SVCS SPEC IV	92220 92230	50 39	15 1	\$20.1733 \$13.0000	\$20.1733 \$13.0000	\$20.1733 \$13.0000
COMM SVCS SPEC IV	92230	39	2	\$13.0000	\$13.0000	\$13.0000
COMM SVCS SPEC IV	92230	39	3	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC IV	92230	39	4	\$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC IV	92230	39	5	\$15.7594	\$15.7594	\$15.7594
COMM SVCS SPEC IV	92230	39	6	\$16.5572	\$16.5572	\$16.5572
COMM SVCS SPEC IV	92230	39	7	\$16.9711	\$16.9711	\$16.9711
COMM SVCS SPEC IV	92230	39	8	\$17.3954	\$17.3954 \$17.8303	\$17.3954
COMM SVCS SPEC IV COMM SVCS SPEC IV	92230 92230	39 39	9 10	\$17.8303 \$18.2760	\$17.8303 \$18.2760	\$17.8303 \$18.2760
COMM SVCS SPEC IV	92230	39	11	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC IV	92230	39	12	\$19.2013	\$19.2013	\$19.2013
COMM SVCS SPEC IV	92230	39	13	\$19.6813	\$19.6813	\$19.6813
COMM SVCS SPEC IV	92230	39	14	\$20.1733	\$20.1733	\$20.1733
COMM SVCS SPEC IV	92230	39	15	\$20.6777	\$20.6777	\$20.6777
COMM SVCS SPEC IX COMM SVCS SPEC IX	92310 92310	26 26	1 2	\$14.7746 \$15.3655	\$14.7746 \$15.3655	\$14.7746
COMM SVCS SPEC IX	92310	26 26	3	\$15.3655 \$15.9802	\$15.3655 \$15.9802	\$15.3655 \$15.9802
COMM SVCS SPEC IX	92310	26	4	\$16.6194	\$16.6194	\$16.6194
COMM SVCS SPEC IX	92310	26	5	\$17.2841	\$17.2841	\$17.2841
COMM SVCS SPEC V	92240	30	1	\$14.0000	\$14.0000	\$14.0000
COMM SVCS SPEC V	92240	30	2	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC V	92240	30	3	\$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC V COMM SVCS SPEC V	92240 92240	30 30	4 5	\$15.7594 \$16.1534	\$15.7594 \$16.1534	\$15.7594 \$16.1534
COMM SVCS SPEC V	92240	30	6	\$16.1334	\$16.1334	\$16.1334
COMM SVCS SPEC V	92240	30	7	\$17.3954	\$17.3954	\$17.3954
COMM SVCS SPEC V	92240	30	8	\$17.8303	\$17.8303	\$17.8303
COMM SVCS SPEC V	92240	30	9	\$18.2760	\$18.2760	\$18.2760
COMM SVCS SPEC V	92240	30	10	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC V COMM SVCS SPEC V	92240	30	11	\$19.2013	\$19.2013	\$19.2013
COMM SVCS SPEC V	92240 92240	30 30	12 13	\$19.6813 \$20.1733	\$19.6813 \$20.1733	\$19.6813 \$20.1733
COMM SVCS SPEC V	92240	30	14	\$20.1733	\$20.1733	\$20.1733
COMM SVCS SPEC V	92240	30	15	\$21.1946	\$21.1946	\$21.1946
COMM SVCS SPEC VI	92250	21	1	\$15.0000	\$15.0000	\$15.0000
COMM SVCS SPEC VI	92250	21	2	\$15.3750	\$15.3750	\$15.3750
COMM SVCS SPEC VI	92250	21	3	\$15.7594	\$15.7594	\$15.7594
COMM SVCS SPEC VI	92250	21	4	\$16.1534	\$16.1534	\$16.1534
COMM SVCS SPEC VI COMM SVCS SPEC VI	92250 92250	21 21	5 6	\$16.5572 \$17.3954	\$16.5572 \$17.3954	\$16.5572 \$17.3954
COMM SVCS SPEC VI	92250	21	7	\$17.8303	\$17.8303	\$17.8303
COMM SVCS SPEC VI	92250	21	8	\$18.2760	\$17.0303	\$17.0303
COMM SVCS SPEC VI	92250	21	9	\$18.7329	\$18.7329	\$18.7329
COMM SVCS SPEC VI	92250	21	10	\$19.2013	\$19.2013	\$19.2013
COMM SVCS SPEC VI	92250	21	11	\$19.6813	\$19.6813	\$19.6813
COMM SVCS SPEC VI	92250	21	12	\$20.1733	\$20.1733	\$20.1733
COMM SVCS SPEC VI COMM SVCS SPEC VI	92250 92250	21 21	13 14	\$20.6777 \$21.1946	\$20.6777 \$21.1946	\$20.6777 \$21.1946
COMM SVCS SPEC VI	92250	21	15	\$21.1946 \$21.7245	\$21.1946 \$21.7245	\$21.1946
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				Hourly Rate	Hourly Rate	Hourly Rate
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COMM SVCS SPEC VII	92260	22	1	\$16.0000	\$16.0000	\$16.0000
COMM SVCS SPEC VII	92260	22	2	\$16.4000	\$16.4000	\$16.4000
COMM SVCS SPEC VII	92260	22	3	\$16.8100	\$16.8100	\$16.8100
COMM SVCS SPEC VII COMM SVCS SPEC VII	92260 92260	22 22	4 5	\$17.2303 \$17.6610	\$17.2303 \$17.6610	\$17.2303 \$17.6610
COMM SVCS SPEC VII	92260	22	6	\$17.0010	\$17.0010	\$17.0010
COMM SVCS SPEC VII	92260	22	7	\$18.5551	\$18.5551	\$18.5551
COMM SVCS SPEC VII	92260	22	8	\$19.0190	\$19.0190	\$19.0190
COMM SVCS SPEC VII	92260	22	9	\$19.4944	\$19.4944	\$19.4944
COMM SVCS SPEC VII	92260	22	10	\$19.9818	\$19.9818	\$19.9818
COMM SVCS SPEC VII	92260	22	11	\$20.4814	\$20.4814	\$20.4814
COMM SVCS SPEC VII	92260	22	12	\$20.9934	\$20.9934	\$20.9934
COMM SVCS SPEC VII COMM SVCS SPEC VII	92260 92260	22 22	13 14	\$21.5182 \$22.0562	\$21.5182 \$22.0562	\$21.5182 \$22.0562
COMM SVCS SPEC VII	92260	22	15	\$22.6076	\$22.6076	\$22.6076
COMMUNITY DEVELOPMENT ADMIN	11680	142	1	\$49.7471	\$50.7420	\$51.7568
COMMUNITY DEVELOPMENT ADMIN	11680	142	2	\$52.2346	\$53.2793	\$54.3449
COMMUNITY DEVELOPMENT ADMIN	11680	142	3	\$54.8462	\$55.9431	\$57.0620
COMMUNITY DEVELOPMENT ADMIN	11680	142	4	\$57.5886	\$58.7404	\$59.9152
COMMUNITY DEVELOPMENT ADMIN	11680	142	5	\$60.4680	\$61.6774	\$62.9109
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	1	\$58.4706	\$59.6400	\$60.8328
COMMUNITY DEVELOPMENT DIRECTOR	11290 11290	122 122	2	\$61.3942	\$62.6221	\$63.8745 \$67.0683
COMMUNITY DEVELOPMENT DIRECTOR COMMUNITY DEVELOPMENT DIRECTOR	11290	122	3 4	\$64.4639 \$67.6871	\$65.7532 \$69.0408	\$70.4216
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	5	\$71.0714	\$72.4928	\$73.9427
COMMUNITY SERVICES OFFICER	92650	36	1	\$10.5000	\$10.5000	\$10.5000
COMMUNITY SERVICES OFFICER	92650	36	2	\$11.0000	\$11.0000	\$11.0000
COMMUNITY SERVICES OFFICER	92650	36	3	\$12.0000	\$12.0000	\$12.0000
COMMUNITY SERVICES OFFICER	92650	36	4	\$13.0000	\$13.0000	\$13.0000
COMMUNITY SERVICES OFFICER	92650	36	5	\$14.0000	\$14.0000	\$14.0000
COMMUNITY SERVICES OFFICER	92650	36	6	\$15.0000	\$15.0000	\$15.0000
COMMUNITY SERVICES OFFICER	92650	36	7	\$15.3750	\$15.3750	\$15.3750
COMMUNITY SERVICES OFFICER COMMUNITY SERVICES OFFICER	92650 92650	36 36	8 9	\$15.7594 \$16.1534	\$15.7594 \$16.1534	\$15.7594 \$16.1534
COMMUNITY SERVICES OFFICER	92650	36	10	\$16.5572	\$16.1554	\$16.1554
COMMUNITY SERVICES OFFICER	92650	36	11	\$16.9711	\$16.9711	\$16.9711
COMMUNITY SERVICES OFFICER	92650	36	12	\$17.3954	\$17.3954	\$17.3954
COMMUNITY SERVICES OFFICER	92650	36	13	\$17.8303	\$17.8303	\$17.8303
COMMUNITY SERVICES OFFICER	92650	36	14	\$18.2760	\$18.2760	\$18.2760
COMMUNITY SERVICES OFFICER	92650	36	15	\$18.7329	\$18.7329	\$18.7329
COMMUNITY SERVICES SUPERVISOR	21240	747	1	\$28.8505	\$29.1390	\$29.7218
COMMUNITY SERVICES SUPERVISOR COMMUNITY SERVICES SUPERVISOR	21240 21240	747 747	2	\$30.2930 \$31.8076	\$30.5959 \$32.1257	\$31.2078 \$32.7682
COMMUNITY SERVICES SUPERVISOR	21240	747	3 4	\$33.3980	\$32.1237	\$34.4066
COMMUNITY SERVICES SUPERVISOR	21240	747	5	\$35.0678	\$35.4185	\$36.1269
COMMUNITY SVCS SUPERINTENDENT	11390	143	1	\$41.2634	\$42.0887	\$42.9305
COMMUNITY SVCS SUPERINTENDENT	11390	143	2	\$43.3266	\$44.1931	\$45.0770
COMMUNITY SVCS SUPERINTENDENT	11390	143	3	\$45.4929	\$46.4028	\$47.3309
COMMUNITY SVCS SUPERINTENDENT	11390	143	4	\$47.7675	\$48.7229	\$49.6974
COMMUNITY SVCS SUPERINTENDENT	11390	143	5	\$50.1560	\$51.1591	\$52.1823
COMPUTER SUPPORT TECH I COMPUTER SUPPORT TECH I	32040 32040	611 611	1 2	\$18.8892 \$19.8337	\$19.0781 \$20.0320	\$19.4597 \$20.4326
COMPUTER SUPPORT TECH I	32040	611	3	\$20.8254	\$20.0320	\$20.4520
COMPUTER SUPPORT TECH I	32040	611	4	\$21.8666	\$22.0853	\$22.5270
COMPUTER SUPPORT TECH I	32040	611	5	\$22.9600	\$23.1896	\$23.6534
COMPUTER SUPPORT TECH II	32080	612	1	\$22.5505	\$22.7760	\$23.2315
COMPUTER SUPPORT TECH II	32080	612	2	\$23.6781	\$23.9149	\$24.3932
COMPUTER SUPPORT TECH II	32080	612	3	\$24.8619	\$25.1105	\$25.6127
COMPUTER SUPPORT TECH II	32080	612	4	\$26.1052	\$26.3663	\$26.8936
COMPUTER SUPPORT TECH II CONSERVATION COORDINATOR	32080	612	5 1	\$27.4103	\$27.6844	\$28.2381
CONSERVATION COORDINATOR CONSERVATION COORDINATOR	31040 31042	730 730	1 1	\$29.8790 \$29.8790	\$30.1778 \$30.1778	\$30.7814 \$30.7814
CONSERVATION COORDINATOR	31042	730	2	\$31.3730	\$30.1776	\$30.7614
CONSERVATION COORDINATOR	31042	730	2	\$31.3730	\$31.6867	\$32.3204
CONSERVATION COORDINATOR	31040	730	3	\$32.9417	\$33.2711	\$33.9365
CONSERVATION COORDINATOR	31042	730	3	\$32.9417	\$33.2711	\$33.9365
CONSERVATION COORDINATOR	31040	730	4	\$34.5888	\$34.9347	\$35.6334
CONSERVATION COORDINATOR	31042	730	4	\$34.5888	\$34.9347	\$35.6334
CONSERVATION COORDINATOR	31040	730	5	\$36.3182	\$36.6814	\$37.4150

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CONSERVATION COORDINATOR	31042	730	5	\$36.3182	\$36.6814	\$37.4150
CONSTRUCTION MANAGER	10120	136	1	\$44.9780	\$45.8776	\$46.7952
CONSTRUCTION MANAGER	10120 10120	136	2	\$47.2270	\$48.1715	\$49.1349
CONSTRUCTION MANAGER CONSTRUCTION MANAGER	10120	136 136	3 4	\$49.5883 \$52.0676	\$50.5801 \$53.1090	\$51.5917 \$54.1712
CONSTRUCTION MANAGER	10120	136	5	\$52.0070 \$54.6711	\$55.7645	\$56.8798
COUNCIL MEMBER	91000	999	1	\$6.5654	\$7.8808	\$7.8808
CUSTODIAN I	82050	521	1	\$16.0285	\$16.0285	\$16.0285
CUSTODIAN I	82052	521	1	\$16.0285	\$16.0285	\$16.0285
CUSTODIAN I	82050	521	2	\$16.8299	\$16.8299	\$16.8299
CUSTODIAN I	82052	521	2	\$16.8299	\$16.8299	\$16.8299
CUSTODIAN I CUSTODIAN I	82050 82052	521 521	3 3	\$17.6714 \$17.6714	\$17.6714 \$17.6714	\$17.6714 \$17.6714
CUSTODIAN I	82050	521	4	\$17.6714	\$17.6714 \$18.5550	\$17.6714
CUSTODIAN I	82052	521	4	\$18.5550	\$18.5550	\$18.5550
CUSTODIAN I	82050	521	5	\$19.4828	\$19.4828	\$19.4828
CUSTODIAN I	82052	521	5	\$19.4828	\$19.4828	\$19.4828
CUSTODIAN II	82060	546	1	\$17.6314	\$17.6314	\$17.6314
CUSTODIAN II	82062	546	1	\$17.6314	\$17.6314	\$17.6314
CUSTODIAN II	82060	546	2	\$18.5130	\$18.5130	\$18.5130
CUSTODIAN II	82062	546	2	\$18.5130	\$18.5130	\$18.5130
CUSTODIAN II CUSTODIAN II	82060 82062	546 546	3 3	\$19.4387 \$19.4387	\$19.4387 \$19.4387	\$19.4387 \$19.4387
CUSTODIAN II	82060	546	4	\$20.4106	\$20.4106	\$20.4106
CUSTODIAN II	82062	546	4	\$20.4106	\$20.4106	\$20.4106
CUSTODIAN II	82060	546	5	\$21.4311	\$21.4311	\$21.4311
CUSTODIAN II	82062	546	5	\$21.4311	\$21.4311	\$21.4311
DEPUTY CITY CLERK I	61040	591	1	\$21.6380	\$21.8544	\$22.2915
DEPUTY CITY CLERK I	61042	591	1	\$21.6380	\$21.8544	\$22.2915
DEPUTY CITY CLERK I	61040	591	2	\$22.7200	\$22.9472	\$23.4061
DEPUTY CITY CLERK I	61042	591	2	\$22.7200	\$22.9472	\$23.4061
DEPUTY CITY CLERK I DEPUTY CITY CLERK I	61040 61042	591 591	3 3	\$23.8560 \$23.8560	\$24.0946 \$24.0946	\$24.5765 \$24.5765
DEPUTY CITY CLERK I	61042	591	4	\$25.0300	\$25.2992	\$24.3703
DEPUTY CITY CLERK I	61042	591	4	\$25.0487	\$25.2992	\$25.8052
DEPUTY CITY CLERK I	61040	591	5	\$26.3011	\$26.5641	\$27.0954
DEPUTY CITY CLERK I	61042	591	5	\$26.3011	\$26.5641	\$27.0954
DEPUTY CITY CLERK II	61050	655	1	\$23.8021	\$24.0401	\$24.5209
DEPUTY CITY CLERK II	61050	655	2	\$24.9919	\$25.2418	\$25.7466
DEPUTY CITY CLERK II	61050	655	3	\$26.2415	\$26.5039	\$27.0340
DEPUTY CITY CLERK II DEPUTY CITY CLERK II	61050 61050	655 655	4 5	\$27.5536 \$28.9312	\$27.8291 \$29.2205	\$28.3857 \$29.8049
DEPUTY INNOVATION OFFICER	11310	125	1	\$41.8574	\$42.6945	\$43.5484
DEPUTY INNOVATION OFFICER	11310	125	2	\$43.9504	\$44.8294	\$45.7260
DEPUTY INNOVATION OFFICER	11310	125	3	\$46.1479	\$47.0709	\$48.0123
DEPUTY INNOVATION OFFICER	11310	125	4	\$48.4554	\$49.4245	\$50.4130
DEPUTY INNOVATION OFFICER	11310	125	5	\$50.8780	\$51.8956	\$52.9335
DEPUTY POLICE CHIEF	11690	110	1	\$60.3480	\$60.3480	\$61.5550
DEPUTY POLICE CHIEF DEPUTY POLICE CHIEF	11690 11690	110 110	2 3	\$63.3654	\$63.3654 \$66.5336	\$64.6327
DEPUTY POLICE CHIEF	11690	110	3 4	\$66.5336 \$69.8603	\$69.8603	\$67.8643 \$71.2575
DEPUTY POLICE CHIEF	11690	110	5	\$73.3533	\$73.3533	\$74.8204
ELECTRICIAN	72000	760	1	\$27.1169	\$27.1169	\$27.1169
ELECTRICIAN	72000	760	2	\$28.4727	\$28.4727	\$28.4727
ELECTRICIAN	72000	760	3	\$29.8963	\$29.8963	\$29.8963
ELECTRICIAN	72000	760	4	\$31.3911	\$31.3911	\$31.3911
ELECTRICIAN	72000	760	5	\$32.9607	\$32.9607	\$32.9607
ENGINEERING ASSISTANT ENGINEERING ASSISTANT	32130	730	1	\$29.8790	\$30.1778	\$30.7814 \$32.3204
ENGINEERING ASSISTANT ENGINEERING ASSISTANT	32130 32130	730 730	2 3	\$31.3730 \$32.9417	\$31.6867 \$33.2711	\$32.3204
ENGINEERING ASSISTANT	32130	730	4	\$34.5888	\$34.9347	\$35.6334
ENGINEERING ASSISTANT	32130	730	5	\$36.3182	\$36.6814	\$37.4150
ENGINEERING TECHNICIAN I	32100	560	1	\$21.5309	\$21.7462	\$22.1811
ENGINEERING TECHNICIAN I	32100	560	2	\$22.6074	\$22.8335	\$23.2902
ENGINEERING TECHNICIAN I	32100	560	3	\$23.7377	\$23.9751	\$24.4546
ENGINEERING TECHNICIAN I	32100	560	4	\$24.9246	\$25.1738	\$25.6773
ENGINEERING TECHNICIAN II	32100	560 421	5 1	\$26.1709	\$26.4326	\$26.9613
ENGINEERING TECHNICIAN II ENGINEERING TECHNICIAN II	32110 32110	621 621	1 2	\$23.6839 \$24.8681	\$23.9207 \$25.1168	\$24.3991 \$25.6191
ENGINEERING TEGINICIAN II	JZ I IU	UZI	2	Ψ Δ4.000 Ι	φ ∠ υ. Η 100	Ψ ∠ J.U17 l

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
ENGINEERING TECHNICIAN II	32110	621	3	\$26.1115	\$26.3726	\$26.9001
ENGINEERING TECHNICIAN II ENGINEERING TECHNICIAN II	32110 32110	621 621	4 5	\$27.4171 \$28.7880	\$27.6913 \$29.0759	\$28.2451 \$29.6574
ENVIRONMENTAL COMPLIANCE COORD	32470	825	1	\$43.4164	\$43.8506	\$44.7276
ENVIRONMENTAL COMPLIANCE COORD	32470	825	2	\$45.5872	\$46.0431	\$46.9640
ENVIRONMENTAL COMPLIANCE COORD	32470	825	3	\$47.8666	\$48.3453	\$49.3122
ENVIRONMENTAL COMPLIANCE COORD	32470	825	4	\$50.2599	\$50.7625	\$51.7778
ENVIRONMENTAL COMPLIANCE COORD	32470	825	5	\$52.7729	\$53.3006	\$54.3666
ENVIRONMENTAL LAB SUPERVISOR	32800	729	1	\$28.3940	\$28.3940	\$28.3940
ENVIRONMENTAL LAB SUPERVISOR ENVIRONMENTAL LAB SUPERVISOR	32800 32800	729 729	2	\$29.8137 \$31.3044	\$29.8137 \$31.3044	\$29.8137 \$31.3044
ENVIRONMENTAL LAB SUPERVISOR	32800	729	4	\$32.8696	\$31.3044	\$31.3044
ENVIRONMENTAL LAB SUPERVISOR	32800	729	5	\$34.5131	\$34.5131	\$34.5131
ENVIRONMENTAL PRGM SPECIALIST	32480	805	1	\$32.8669	\$33.1956	\$33.8595
ENVIRONMENTAL PRGM SPECIALIST	32480	805	2	\$34.5103	\$34.8554	\$35.5525
ENVIRONMENTAL PRGM SPECIALIST	32480	805	3	\$36.2359	\$36.5983	\$37.3303
ENVIRONMENTAL PROM SPECIALIST	32480	805	4	\$38.0476	\$38.4281	\$39.1967
ENVIRONMENTAL PEG SPECIALIST	32480	805	5	\$39.9499	\$40.3494	\$41.1564
ENVIRONMENTAL RES SPECIALIST ENVIRONMENTAL RES SPECIALIST	82330 82330	582 582	1 2	\$21.3825 \$22.4516	\$21.3825 \$22.4516	\$21.3825 \$22.4516
ENVIRONMENTAL RES SPECIALIST	82330	582	3	\$23.5742	\$23.5742	\$23.5742
ENVIRONMENTAL RES SPECIALIST	82330	582	4	\$24.7529	\$24.7529	\$24.7529
ENVIRONMENTAL RES SPECIALIST	82330	582	5	\$25.9905	\$25.9905	\$25.9905
ENVIRONMENTAL RES SUPERVISOR	32160	741	1	\$26.7645	\$26.7645	\$26.7645
ENVIRONMENTAL RES SUPERVISOR	32160	741	2	\$28.1027	\$28.1027	\$28.1027
ENVIRONMENTAL RES SUPERVISOR	32160	741	3	\$29.5078	\$29.5078	\$29.5078
ENVIRONMENTAL RES SUPERVISOR	32160	741	4	\$30.9832	\$30.9832	\$30.9832
ENVIRONMENTAL RES SUPERVISOR ENVIRONMENTAL RESOURCES MANAGR	32160 10020	741 136	5 1	\$32.5324 \$44.9780	\$32.5324	\$32.5324
ENVIRONMENTAL RESOURCES MANAGR	10020	136	2	\$44.9760 \$47.2270	\$45.8776 \$48.1715	\$46.7952 \$49.1349
ENVIRONMENTAL RESOURCES MANAGR	10020	136	3	\$49.5883	\$50.5801	\$51.5917
ENVIRONMENTAL RESOURCES MANAGR	10020	136	4	\$52.0676	\$53.1090	\$54.1712
ENVIRONMENTAL RESOURCES MANAGR	10020	136	5	\$54.6711	\$55.7645	\$56.8798
EQUIPMENT MECHANIC I	72050	650	1	\$20.6684	\$20.6684	\$20.6684
EQUIPMENT MECHANIC I	72050	650	2	\$21.7018	\$21.7018	\$21.7018
EQUIPMENT MECHANIC I	72050	650	3	\$22.7869	\$22.7869	\$22.7869
EQUIPMENT MECHANIC I EQUIPMENT MECHANIC I	72050 72050	650 650	4 5	\$23.9262 \$25.1225	\$23.9262	\$23.9262
EQUIPMENT MECHANIC II	72060 72060	695	1	\$23.1223	\$25.1225 \$22.7351	\$25.1225 \$22.7351
EQUIPMENT MECHANIC II	72060	695	2	\$23.8719	\$23.8719	\$23.8719
EQUIPMENT MECHANIC II	72060	695	3	\$25.0655	\$25.0655	\$25.0655
EQUIPMENT MECHANIC II	72060	695	4	\$26.3188	\$26.3188	\$26.3188
EQUIPMENT MECHANIC II	72060	695	5	\$27.6347	\$27.6347	\$27.6347
EXECUTIVE ASSISTANT	61110	701	1	\$24.9354	\$25.1848	\$25.6885
EXECUTIVE ASSISTANT	61110	701	2	\$26.1821	\$26.4439	\$26.9728
EXECUTIVE ASSISTANT EXECUTIVE ASSISTANT	61110 61110	701 701	3 4	\$27.4912 \$28.8658	\$27.7661 \$29.1545	\$28.3214 \$29.7376
EXECUTIVE ASSISTANT	61110	701	5	\$30.3091	\$30.6122	\$31.2244
FACILITIES MANAGER	11360	152	1	\$35.8813	\$36.5989	\$37.3309
FACILITIES MANAGER	11360	152	2	\$37.6753	\$38.4288	\$39.1974
FACILITIES MANAGER	11360	152	3	\$39.5591	\$40.3503	\$41.1573
FACILITIES MANAGER	11360	152	4	\$41.5371	\$42.3678	\$43.2152
FACILITIES MANAGER	11360	152	5	\$43.6139	\$44.4862	\$45.3759
FINANCE ADMINISTRATOR	11090	122	1	\$58.4706	\$59.6400	\$60.8328
FINANCE ADMINISTRATOR FINANCE ADMINISTRATOR	11090 11090	122 122	2 3	\$61.3942 \$64.4639	\$62.6221 \$65.7532	\$63.8745 \$67.0683
FINANCE ADMINISTRATOR	11090	122	4	\$67.6871	\$69.0408	\$70.4216
FINANCE ADMINISTRATOR	11090	122	5	\$71.0714	\$72.4928	\$73.9427
FINANCE DIRECTOR	11080	105	1	\$58.4706	\$59.6400	\$60.8328
FINANCE DIRECTOR	11080	105	2	\$61.3942	\$62.6221	\$63.8745
FINANCE DIRECTOR	11080	105	3	\$64.4639	\$65.7532	\$67.0683
FINANCE DIRECTOR	11080	105	4	\$67.6871	\$69.0408	\$70.4216
FINANCE DIRECTOR	11080	105	5	\$71.0714	\$72.4928	\$73.9427
FINANCIAL SERVICES MANAGER FINANCIAL SERVICES MANAGER	11700 11700	135 135	1 2	\$46.0433 \$48.3455	\$46.9642 \$49.3124	\$47.9035 \$50.2086
FINANCIAL SERVICES MANAGER FINANCIAL SERVICES MANAGER	11700	135	3	\$48.3455 \$50.7627	\$49.3124 \$51.7780	\$50.2986 \$52.8136
FINANCIAL SERVICES MANAGER	11700	135	4	\$53.3008	\$51.7760	\$55.4541
FINANCIAL SERVICES MANAGER	11700	135	5	\$55.9659	\$57.0852	\$58.2269
FINANCIAL SUPERVISOR	21000	720	1	\$27.0603	\$27.3309	\$27.8775

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
FINANCIAL SUPERVISOR	21000	720	2	\$28.4134	\$28.6975	\$29.2715
FINANCIAL SUPERVISOR	21000	720	3	\$29.8341	\$30.1324	\$30.7350
FINANCIAL SUPERVISOR FINANCIAL SUPERVISOR	21000 21000	720 720	4 5	\$31.3259 \$32.8922	\$31.6392 \$33.2211	\$32.2720 \$33.8855
FIRE ASSISTANT CHIEF	11430	175	1	\$52.0722 \$59.7158	\$59.7158	\$59.7158
FIRE ASSISTANT CHIEF	11430	176	2	\$62.7016	\$62.7016	\$62.7016
FIRE ASSISTANT CHIEF	11430	177	3	\$65.8367	\$65.8367	\$65.8367
FIRE ASSISTANT CHIEF	11430	178	4	\$69.1285	\$69.1285	\$69.1285
FIRE ASSISTANT CHIEF	11430	179	5	\$72.5849	\$72.5849	\$72.5849
FIRE BATTALION CHIEF (56 HR)	11450	172	1	\$35.6503	\$35.6503	\$35.6503
FIRE BATTALION CHIEF (56 HR)	11450	172	2	\$37.4328	\$37.4328	\$37.4328
FIRE BATTALION CHIEF (56 HR) FIRE BATTALION CHIEF (56 HR)	11450 11450	172 172	3 4	\$39.3044 \$41.2696	\$39.3044 \$41.2696	\$39.3044 \$41.2696
FIRE BATTALION CHIEF (56 HR)	11450	172	5	\$43.3331	\$43.3331	\$43.3331
FIRE CAPTAIN (56 HR)	41000	215	1	\$31.0865	\$31.0865	\$31.0865
FIRE CAPTAIN (56 HR)	41000	215	2	\$32.6408	\$32.6408	\$32.6408
FIRE CAPTAIN (56 HR)	41000	215	3	\$34.2729	\$34.2729	\$34.2729
FIRE CAPTAIN (56 HR)	41000	215	4	\$35.9866	\$35.9866	\$35.9866
FIRE CAPTAIN (56 HR)	41000	215	5	\$37.7859	\$37.7859	\$37.7859
FIRE CHIEF	11410 11410	104 104	1 2	\$64.8231	\$64.8231	\$64.8231
FIRE CHIEF FIRE CHIEF	11410	104	3	\$68.0642 \$71.4674	\$68.0642 \$71.4674	\$68.0642 \$71.4674
FIRE CHIEF	11410	104	4	\$75.0408	\$75.0408	\$75.0408
FIRE CHIEF	11410	104	5	\$78.7929	\$78.7929	\$78.7929
FIRE DIVISION CHIEF (56 HR)	11450	172	1	\$35.6503	\$35.6503	\$35.6503
FIRE DIVISION CHIEF (56 HR)	11450	172	2	\$37.4328	\$37.4328	\$37.4328
FIRE DIVISION CHIEF (56 HR)	11450	172	3	\$39.3044	\$39.3044	\$39.3044
FIRE DIVISION CHIEF (56 HR)	11450	172	4	\$41.2696	\$41.2696	\$41.2696
FIRE DIVISION CHIEF (56 HR) FIRE DIVISION CHIEF (MARSHAL)	11450 11440	172 171	5 1	\$43.3331 \$49.9104	\$43.3331 \$49.9104	\$43.3331 \$49.9104
FIRE DIVISION CHIEF (MARSHAL)	11440	171	2	\$52.4059	\$52.4059	\$52.4059
FIRE DIVISION CHIEF (MARSHAL)	11440	171	3	\$55.0262	\$55.0262	\$55.0262
FIRE DIVISION CHIEF (MARSHAL)	11440	171	4	\$57.7775	\$57.7775	\$57.7775
FIRE DIVISION CHIEF (MARSHAL)	11440	171	5	\$60.6664	\$60.6664	\$60.6664
FIRE INSPECTION SPECIALIST	31900	710	1	\$25.9849	\$26.2447	\$26.7696
FIRE INSPECTION SPECIALIST	31900	710	2	\$27.2842	\$27.5570	\$28.1081
FIRE INSPECTION SPECIALIST	31900	710	3	\$28.6484	\$28.9349	\$29.5136
FIRE INSPECTION SPECIALIST FIRE INSPECTION SPECIALIST	31900 31900	710 710	4 5	\$30.0808 \$31.5849	\$30.3816 \$31.9007	\$30.9892 \$32.5387
FIREFIGHTER I (56 HR)	42000	225	1	\$24.5743	\$24.5743	\$24.5743
FIREFIGHTER I (56 HR)	42000	225	2	\$25.8031	\$25.8031	\$25.8031
FIREFIGHTER I (56 HR)	42000	225	3	\$27.0932	\$27.0932	\$27.0932
FIREFIGHTER I (56 HR)	42000	225	4	\$28.4479	\$28.4479	\$28.4479
FIREFIGHTER I (56 HR)	42000	225	5	\$29.8702	\$29.8702	\$29.8702
FIREFIGHTER II (56 HR)	42010	220	1	\$27.0317	\$27.0317	\$27.0317
FIREFIGHTER II (56 HR) FIREFIGHTER II (56 HR)	42010 42010	220 220	2 3	\$28.3833 \$29.8025	\$28.3833 \$29.8025	\$28.3833 \$29.8025
FIREFIGHTER II (56 HR)	42010	220	4	\$31.2926	\$31.2926	\$31.2926
FIREFIGHTER II (56 HR)	42010	220	5	\$32.8572	\$32.8572	\$32.8572
FIREFIGHTER TRAINEE (56 HR)	42020	230	1	\$15.9574	\$15.9574	\$15.9574
FLEET MANAGER	11530	152	1	\$35.8813	\$36.5989	\$37.3309
FLEET MANAGER	11530	152	2	\$37.6753	\$38.4288	\$39.1974
FLEET MANAGER	11530	152	3	\$39.5591	\$40.3503	\$41.1573
FLEET MANAGER	11530	152	4	\$41.5371	\$42.3678	\$43.2152
FLEET MANAGER GIS SYSTEM ANALST	11530 32550	152 722	5 1	\$43.6139 \$31.5708	\$44.4862 \$31.8865	\$45.3759 \$32.5242
GIS SYSTEM ANALST	32550	722	2	\$33.1494	\$31.0003	\$32.3242
GIS SYSTEM ANALST	32550	722	3	\$34.8068	\$35.1549	\$35.8580
GIS SYSTEM ANALST	32550	722	4	\$36.5473	\$36.9128	\$37.6511
GIS SYSTEM ANALST	32550	722	5	\$38.3746	\$38.7583	\$39.5335
HUMAN RESOURCES ANALYST I	11020	169	1	\$35.7259	\$36.4404	\$37.1692
HUMAN RESOURCES ANALYST I	11020	169	2	\$37.5122	\$38.2624	\$39.0276
HUMAN RESOURCES ANALYST I	11020	169 160	3	\$39.3878	\$40.1756	\$40.9791
HUMAN RESOURCES ANALYST I HUMAN RESOURCES ANALYST I	11020 11020	169 169	4 5	\$41.3572 \$43.4251	\$42.1843 \$44.2936	\$43.0280 \$45.1795
HUMAN RESOURCES ANALYST I	11020	164	5 1	\$43.4251 \$39.2986	\$44.2936 \$40.0846	\$45.1795 \$40.8863
HUMAN RESOURCES ANALYST II	11030	164	2	\$41.2636	\$42.0889	\$42.9307
HUMAN RESOURCES ANALYST II	11030	164	3	\$43.3267	\$44.1932	\$45.0771
HUMAN RESOURCES ANALYST II	11030	164	4	\$45.4930	\$46.4029	\$47.3310

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
HUMAN RESOURCES ANALYST II	11030	164	5	\$47.7676	\$48.7230	\$49.6975
HUMAN RESOURCES ASSISTANT-CONF	31280	591	1	\$21.6380	\$21.8544	\$22.2915
HUMAN RESOURCES ASSISTANT-CONF	31280	591	2	\$22.7200	\$22.9472	\$23.4061
HUMAN RESOURCES ASSISTANT-CONF HUMAN RESOURCES ASSISTANT-CONF	31280 31280	591 591	3 4	\$23.8560	\$24.0946 \$25.2992	\$24.5765 \$25.8052
HUMAN RESOURCES ASSISTANT-CONF	31280	591 591	5	\$25.0487 \$26.3011	\$25.2992 \$26.5641	\$25.8052
HUMAN RESOURCES DIRECTOR	11650	122	1	\$58.4706	\$59.6400	\$60.8328
HUMAN RESOURCES DIRECTOR	11650	122	2	\$61.3942	\$62.6221	\$63.8745
HUMAN RESOURCES DIRECTOR	11650	122	3	\$64.4639	\$65.7532	\$67.0683
HUMAN RESOURCES DIRECTOR	11650	122	4	\$67.6871	\$69.0408	\$70.4216
HUMAN RESOURCES DIRECTOR	11650	122	5	\$71.0714	\$72.4928	\$73.9427
HUMAN RESOURCES TECH-CONF	32170	655	1	\$23.8021	\$24.0401	\$24.5209
HUMAN RESOURCES TECH-CONF	32170	655	2	\$24.9919	\$25.2418	\$25.7466
HUMAN RESOURCES TECH-CONF	32170	655	3	\$26.2415	\$26.5039	\$27.0340
HUMAN RESOURCES TECH-CONF	32170	655	4	\$27.5536	\$27.8291	\$28.3857
HUMAN RESOURCES TECH-CONF	32170	655	5	\$28.9312	\$29.2205	\$29.8049
INFORMATION TECH ADMIN	11560	142	1	\$49.7471	\$50.7420	\$51.7568
INFORMATION TECH ADMIN INFORMATION TECH ADMIN	11560 11560	142 142	2	\$52.2346 \$54.8462	\$53.2793 \$55.9431	\$54.3449 \$57.0620
INFORMATION TECH ADMIN	11560	142	4	\$57.5886	\$58.7404	\$57.0020
INFORMATION TECH ADMIN	11560	142	5	\$60.4680	\$61.6774	\$62.9109
INTERN	92400	33	1	\$12.0000	\$12.0000	\$12.0000
INTERN	92400	33	2	\$12.3000	\$12.3000	\$12.3000
INTERN	92400	33	3	\$12.6075	\$12.6075	\$12.6075
INTERN	92400	33	4	\$12.9227	\$12.9227	\$12.9227
INTERN	92400	33	5	\$13.2458	\$13.2458	\$13.2458
INTERN	92400	33	6	\$13.5769	\$13.5769	\$13.5769
INTERN	92400	33	7	\$13.9163	\$13.9163	\$13.9163
INTERN	92400	33	8	\$14.2642	\$14.2642	\$14.2642
INTERN	92400	33	9	\$14.6208	\$14.6208	\$14.6208
INTERN	92400	33	10	\$14.9864	\$14.9864	\$14.9864
INTERN INTERN	92400 92400	33 33	11 12	\$15.3610 \$15.7450	\$15.3610 \$15.7450	\$15.3610 \$15.7450
INTERN	92400	33	13	\$15.7450	\$15.7450	\$15.7450
INTERN	92400	33	14	\$16.5421	\$16.5421	\$16.5421
INTERN	92400	33	15	\$16.9557	\$16.9557	\$16.9557
IPM SPECIALIST	81100	742	1	\$27.8484	\$28.1269	\$28.6894
IPM SPECIALIST	81100	742	2	\$29.2409	\$29.5333	\$30.1240
IPM SPECIALIST	81100	742	3	\$30.7030	\$31.0100	\$31.6302
IPM SPECIALIST	81100	742	4	\$32.2381	\$32.5605	\$33.2117
IPM SPECIALIST	81100	742	5	\$33.8500	\$34.1885	\$34.8723
IRRIGATION CREW SUPERVISOR	81200	672	1	\$23.4189	\$23.4189	\$23.4189
IRRIGATION CREW SUPERVISOR	81200	672	2	\$24.5898	\$24.5898	\$24.5898
IRRIGATION CREW SUPERVISOR IRRIGATION CREW SUPERVISOR	81200 81200	672 672	3 4	\$25.8193 \$27.1103	\$25.8193 \$27.1103	\$25.8193 \$27.1103
IRRIGATION CREW SUPERVISOR	81200	672	5	\$27.1103	\$27.1103	\$27.1103
IRRIGATION CREW 301 ERVISOR	82350	590	1	\$20.3643	\$20.3643	\$20.3643
IRRIGATION SPECIALIST	82352	590	1	\$20.3643	\$20.3643	\$20.3643
IRRIGATION SPECIALIST	82350	590	2	\$21.3825	\$21.3825	\$21.3825
IRRIGATION SPECIALIST	82352	590	2	\$21.3825	\$21.3825	\$21.3825
IRRIGATION SPECIALIST	82350	590	3	\$22.4516	\$22.4516	\$22.4516
IRRIGATION SPECIALIST	82352	590	3	\$22.4516	\$22.4516	\$22.4516
IRRIGATION SPECIALIST	82350	590	4	\$23.5742	\$23.5742	\$23.5742
IRRIGATION SPECIALIST	82352	590	4	\$23.5742	\$23.5742	\$23.5742
IRRIGATION SPECIALIST	82350	590	5	\$24.7529	\$24.7529	\$24.7529
IRRIGATION SPECIALIST MANAGEMENT ANALYST I	82352 11040	590 159	5 1	\$24.7529	\$24.7529	\$24.7529
MANAGEMENT ANALYST I	11040	159	1 2	\$31.0659 \$32.6193	\$31.6872 \$33.2717	\$32.3209 \$33.9371
MANAGEMENT ANALYST I	11040	159	3	\$34.2501	\$34.9351	\$35.6338
MANAGEMENT ANALYST I	11040	159	4	\$35.9631	\$34.7331	\$37.4160
MANAGEMENT ANALYST I	11040	159	5	\$37.7610	\$38.5162	\$39.2865
MANAGEMENT ANALYST II	11050	158	1	\$34.1727	\$34.8562	\$35.5533
MANAGEMENT ANALYST II	11050	158	2	\$35.8814	\$36.5990	\$37.3310
MANAGEMENT ANALYST II	11050	158	3	\$37.6754	\$38.4289	\$39.1975
MANAGEMENT ANALYST II	11050	158	4	\$39.5592	\$40.3504	\$41.1574
MANAGEMENT ANALYST II	11050	158	5	\$41.5372	\$42.3679	\$43.2153
MEDIA & COMMUNICATIONS OFFICER	11780	146	1	\$41.0071	\$41.8272	\$42.6637
MEDIA & COMMUNICATIONS OFFICER	11780	146	2	\$43.0576	\$43.9188	\$44.7972
MEDIA & COMMUNICATIONS OFFICER	11780	146	3	\$45.2103	\$46.1145	\$47.0368

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MEDIA & COMMUNICATIONS OFFICER	11780	146	4	\$47.4709	\$48.4203	\$49.3887
MEDIA & COMMUNICATIONS OFFICER	11780	146	5	\$49.8445	\$50.8414	\$51.8582
MEDIA SERVICES SPECIALIST MEDIA SERVICES SPECIALIST	32200 32200	724 724	1 2	\$27.4529 \$28.8256	\$27.7274 \$29.1139	\$28.2819 \$29.6962
MEDIA SERVICES SPECIALIST	32200	724	3	\$30.2668	\$30.5695	\$31.1809
MEDIA SERVICES SPECIALIST	32200	724	4	\$31.7802	\$32.0980	\$32.7400
MEDIA SERVICES SPECIALIST	32200	724	5	\$33.3692	\$33.7029	\$34.3770
MIS SENIOR SYSTEM ANALYST	32290	810	1	\$39.9370	\$40.3364	\$41.1431
MIS SENIOR SYSTEM ANALYST	32290	810	2	\$41.9339	\$42.3532	\$43.2003
MIS SENIOR SYSTEM ANALYST MIS SENIOR SYSTEM ANALYST	32290 32290	810 810	3 4	\$44.0306 \$46.2322	\$44.4709 \$46.6945	\$45.3603 \$47.6284
MIS SENIOR SYSTEM ANALYST	32290	810	5	\$48.5438	\$49.0292	\$50.0098
MIS SYSTEM ANALYST	32270	722	1	\$31.5708	\$31.8865	\$32.5242
MIS SYSTEM ANALYST	32270	722	2	\$33.1494	\$33.4809	\$34.1505
MIS SYSTEM ANALYST	32270	722	3	\$34.8068	\$35.1549	\$35.8580
MIS SYSTEM ANALYST	32270	722	4	\$36.5473	\$36.9128	\$37.6511
MIS SYSTEM ANALYST OFFICE ASSISTANT I	32270 62600	722 520	5 1	\$38.3746 \$15.4826	\$38.7583 \$15.6374	\$39.5335
OFFICE ASSISTANT I	62604	520 520	1	\$15.4826 \$15.4826	\$15.6374 \$15.6374	\$15.9501 \$15.9501
OFFICE ASSISTANT I	62600	520	2	\$16.2569	\$16.4195	\$16.7479
OFFICE ASSISTANT I	62604	520	2	\$16.2569	\$16.4195	\$16.7479
OFFICE ASSISTANT I	62600	520	3	\$17.0698	\$17.2405	\$17.5853
OFFICE ASSISTANT I	62604	520	3	\$17.0698	\$17.2405	\$17.5853
OFFICE ASSISTANT I	62600	520	4	\$17.9234	\$18.1026	\$18.4647
OFFICE ASSISTANT I OFFICE ASSISTANT I	62604 62600	520 520	4 5	\$17.9234 \$18.8195	\$18.1026 \$19.0077	\$18.4647 \$19.3879
OFFICE ASSISTANT I	62604	520	5	\$18.8195	\$19.0077	\$19.3879
OFFICE ASSISTANT II	62610	545	1	\$17.0311	\$17.2014	\$17.5454
OFFICE ASSISTANT II	62610	545	2	\$17.8829	\$18.0617	\$18.4229
OFFICE ASSISTANT II	62610	545	3	\$18.7768	\$18.9646	\$19.3439
OFFICE ASSISTANT II	62610	545	4	\$19.7157	\$19.9129	\$20.3112
OFFICE ASSISTANT II	62610	545	5	\$20.7015	\$20.9085	\$21.3267
OFFICE ASSISTANT II - CONF OFFICE ASSISTANT II - CONF	62630 62630	540 540	1 2	\$17.8828 \$18.7770	\$18.0616 \$18.9648	\$18.4228 \$19.3441
OFFICE ASSISTANT II - CONF	62630	540	3	\$10.7770	\$10.7040	\$20.3113
OFFICE ASSISTANT II - CONF	62630	540	4	\$20.7015	\$20.9085	\$21.3267
OFFICE ASSISTANT II - CONF	62630	540	5	\$21.7365	\$21.9539	\$22.3930
OPEN SPACE LANDS MANAGER	12100	158	1	\$34.1727	\$34.8562	\$35.5533
OPEN SPACE LANDS MANAGER	12100	158	2	\$35.8814	\$36.5990	\$37.3310
OPEN SPACE LANDS MANAGER OPEN SPACE LANDS MANAGER	12100 12100	158 158	3 4	\$37.6754 \$39.5592	\$38.4289 \$40.3504	\$39.1975 \$41.1574
OPEN SPACE LANDS MANAGER OPEN SPACE LANDS MANAGER	12100	158	5	\$41.5372	\$40.3304	\$43.2153
PARATRANSIT COORDINATOR	21323	625	1	\$24.0419	\$24.2823	\$24.7679
PARATRANSIT COORDINATOR	21323	625	2	\$25.2441	\$25.4965	\$26.0064
PARATRANSIT COORDINATOR	21323	625	3	\$26.5063	\$26.7714	\$27.3068
PARATRANSIT COORDINATOR	21323	625	4	\$27.8317	\$28.1100	\$28.6722
PARATRANSIT COORDINATOR PARATRANSIT SPECIALIST	21323 32343	625 520	5 1	\$29.2232 \$15.4826	\$29.5154 \$15.6374	\$30.1057 \$15.9501
PARATRANSIT SPECIALIST	32343	520	2	\$16.2569	\$16.4195	\$16.7479
PARATRANSIT SPECIALIST	32343	520	3	\$17.0698	\$17.2405	\$17.5853
PARATRANSIT SPECIALIST	32343	520	4	\$17.9234	\$18.1026	\$18.4647
PARATRANSIT SPECIALIST	32343	520	5	\$18.8195	\$19.0077	\$19.3879
PARATRANSIT SUPERVISOR	21313	747	1	\$28.8505	\$29.1390	\$29.7218
PARATRANSIT SUPERVISOR PARATRANSIT SUPERVISOR	21313	747	2	\$30.2930	\$30.5959 \$32.1257	\$31.2078
PARATRANSIT SUPERVISOR	21313 21313	747 747	3 4	\$31.8076 \$33.3980	\$32.1257	\$32.7682 \$34.4066
PARATRANSIT SUPERVISOR	21313	747	5	\$35.0678	\$35.4185	\$36.1269
PARATRANSIT VEHICLE DRIVER	92350	32	1	\$10.5000	\$10.5000	\$10.5000
PARATRANSIT VEHICLE DRIVER	92350	32	2	\$11.0250	\$11.0250	\$11.0250
PARATRANSIT VEHICLE DRIVER	92350	32	3	\$11.5763	\$11.5763	\$11.5763
PARATRANSIT VEHICLE DRIVER	92350	32	4	\$12.1551	\$12.1551	\$12.1551
PARATRANSIT VEHICLE DRIVER PARK MAINT CREW SUPERVISOR	92350 81250	32 656	5 1	\$12.7629 \$22.3037	\$12.7629 \$22.3037	\$12.7629 \$22.3037
PARK MAINT CREW SUPERVISOR	81250	656	2	\$23.4189	\$22.3037	\$22.3037
PARK MAINT CREW SUPERVISOR	81250	656	3	\$24.5898	\$24.5898	\$24.5898
PARK MAINT CREW SUPERVISOR	81250	656	4	\$25.8193	\$25.8193	\$25.8193
PARK MAINT CREW SUPERVISOR	81250	656	5	\$27.1103	\$27.1103	\$27.1103
PARK MAINTENANCE WORKER I	82300	547	1	\$17.6314	\$17.6314	\$17.6314
PARK MAINTENANCE WORKER I	82300	547	2	\$18.5130	\$18.5130	\$18.5130

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
PARK MAINTENANCE WORKER I	82300	547	3	\$19.4387	\$19.4387	\$19.4387
PARK MAINTENANCE WORKER I PARK MAINTENANCE WORKER I	82300 82300	547 547	4 5	\$20.4106 \$21.4311	\$20.4106 \$21.4311	\$20.4106 \$21.4311
PARK MAINTENANCE WORKER II	82310	580	1	\$19.3946	\$19.3946	\$19.3946
PARK MAINTENANCE WORKER II	82310	580	2	\$20.3643	\$20.3643	\$20.3643
PARK MAINTENANCE WORKER II	82310	580	3	\$21.3825	\$21.3825	\$21.3825
PARK MAINTENANCE WORKER II	82310	580	4	\$22.4516	\$22.4516	\$22.4516
PARK MAINTENANCE WORKER II	82310	580	5	\$23.5742	\$23.5742	\$23.5742
PARKS & COMM SERVICES DIRECTOR	11570	122	1	\$58.4706	\$59.6400	\$60.8328
PARKS & COMM SERVICES DIRECTOR PARKS & COMM SERVICES DIRECTOR	11570 11570	122 122	2	\$61.3942 \$64.4639	\$62.6221 \$65.7532	\$63.8745 \$67.0683
PARKS & COMM SERVICES DIRECTOR	11570	122	4	\$67.6871	\$69.0408	\$70.4216
PARKS & COMM SERVICES DIRECTOR	11570	122	5	\$71.0714	\$72.4928	\$73.9427
PARKS AND URBAN FOREST MANAGER	11720	164	1	\$39.2986	\$40.0846	\$40.8863
PARKS AND URBAN FOREST MANAGER	11720	164	2	\$41.2636	\$42.0889	\$42.9307
PARKS AND URBAN FOREST MANAGER	11720	164	3	\$43.3267	\$44.1932	\$45.0771
PARKS AND URBAN FOREST MANAGER PARKS AND URBAN FOREST MANAGER	11720 11720	164 164	4 5	\$45.4930 \$47.7676	\$46.4029 \$48.7230	\$47.3310 \$49.6975
PARKS MANAGER	11670	165	1	\$39.4697	\$40.7230	\$41.0643
PARKS MANAGER	11670	165	2	\$41.4431	\$42.2720	\$43.1174
PARKS MANAGER	11670	165	3	\$43.5152	\$44.3855	\$45.2732
PARKS MANAGER	11670	165	4	\$45.6910	\$46.6048	\$47.5369
PARKS MANAGER	11670	165	5	\$47.9755	\$48.9350	\$49.9137
PARKS SUPERVISOR	81450	741 741	1 2	\$26.7645	\$26.7645	\$26.7645
PARKS SUPERVISOR PARKS SUPERVISOR	81450 81450	741 741	3	\$28.1027 \$29.5078	\$28.1027 \$29.5078	\$28.1027 \$29.5078
PARKS SUPERVISOR	81450	741	4	\$30.9832	\$30.9832	\$30.9832
PARKS SUPERVISOR	81450	741	5	\$32.5324	\$32.5324	\$32.5324
PARKS/GEN SRVS SUPERINTENDENT	11640	143	1	\$41.2634	\$42.0887	\$42.9305
PARKS/GEN SRVS SUPERINTENDENT	11640	143	2	\$43.3266	\$44.1931	\$45.0770
PARKS/GEN SRVS SUPERINTENDENT	11640	143	3	\$45.4929	\$46.4028	\$47.3309
PARKS/GEN SRVS SUPERINTENDENT PARKS/GEN SRVS SUPERINTENDENT	11640 11640	143 143	4 5	\$47.7675 \$50.1560	\$48.7229	\$49.6974
PAYROLL TECH I-CONF	31130	591	5 1	\$21.6380	\$51.1591 \$21.8544	\$52.1823 \$22.2915
PAYROLL TECH I-CONF	31130	591	2	\$22.7200	\$22.9472	\$23.4061
PAYROLL TECH I-CONF	31130	591	3	\$23.8560	\$24.0946	\$24.5765
PAYROLL TECH I-CONF	31130	591	4	\$25.0487	\$25.2992	\$25.8052
PAYROLL TECH I-CONF	31130	591	5	\$26.3011	\$26.5641	\$27.0954
PAYROLL TECH II-CONF	31140	655	1	\$23.8021	\$24.0401	\$24.5209
PAYROLL TECH II-CONF PAYROLL TECH II-CONF	31140 31140	655 655	2	\$24.9919 \$26.2415	\$25.2418 \$26.5039	\$25.7466 \$27.0340
PAYROLL TECH II-CONF	31140	655	4	\$20.2413	\$20.3037	\$27.0340
PAYROLL TECH II-CONF	31140	655	5	\$28.9312	\$29.2205	\$29.8049
PLANNER	11300	144	1	\$36.3978	\$37.1258	\$37.8683
PLANNER	11300	144	2	\$38.2176	\$38.9820	\$39.7616
PLANNER	11300	144	3	\$40.1286	\$40.9312	\$41.7498
PLANNER PLANNER	11300 11300	144 144	4 5	\$42.1350 \$44.2417	\$42.9777 \$45.1265	\$43.8373 \$46.0290
PLANS EXAMINER I	32150	710	1	\$25.9849	\$26.2447	\$26.7696
PLANS EXAMINER I	32150	710	2	\$27.2842	\$27.5570	\$28.1081
PLANS EXAMINER I	32150	710	3	\$28.6484	\$28.9349	\$29.5136
PLANS EXAMINER I	32150	710	4	\$30.0808	\$30.3816	\$30.9892
PLANS EXAMINER I	32150	710	5	\$31.5849	\$31.9007	\$32.5387
PLANS EXAMINER II PLANS EXAMINER II	32210 32210	745 745	1 2	\$28.5833 \$30.0126	\$28.8691 \$30.3127	\$29.4465 \$30.9190
PLANS EXAMINER II	32210	745 745	3	\$30.0120	\$30.3127	\$30.4140
PLANS EXAMINER II	32210	745	4	\$33.0888	\$33.4197	\$34.0881
PLANS EXAMINER II	32210	745	5	\$34.7433	\$35.0907	\$35.7925
POLICE CHIEF	11730	108	1	\$69.4256	\$69.4256	\$70.8141
POLICE CHIEF	11730	108	2	\$72.8969	\$72.8969	\$74.3548
POLICE CHIEF	11730	108	3	\$76.5417	\$76.5417	\$78.0725
POLICE CHIEF POLICE CHIEF	11730 11730	108 108	4 5	\$80.3688 \$84.3872	\$80.3688 \$84.3872	\$81.9762 \$86.0749
POLICE CORPORAL	42250	265	5 1	\$84.3872 \$38.1641	\$84.3872 \$38.1641	\$38.9274
POLICE CORPORAL	42250	265	2	\$40.0723	\$40.0723	\$40.8737
POLICE CORPORAL	42250	265	3	\$42.0759	\$42.0759	\$42.9174
POLICE CORPORAL	42250	265	4	\$44.1796	\$44.1796	\$45.0632
POLICE CORPORAL	42250	265	5	\$46.3886	\$46.3886	\$47.3164
POLICE INTELLIGENCE RES MANAGE	12200	164	1	\$39.2986	\$40.0846	\$40.8863

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
POLICE INTELLIGENCE RES MANAGE	12200	164	2	\$41.2636	\$42.0889	\$42.9307
POLICE INTELLIGENCE RES MANAGE	12200	164	3	\$43.3267	\$44.1932	\$45.0771
POLICE INTELLIGENCE RES MANAGE	12200	164	4	\$45.4930	\$46.4029	\$47.3310
POLICE INTELLIGENCE RES MANAGE POLICE LIEUTENANT	12200 11770	164 150	5 1	\$47.7676 \$54.8617	\$48.7230 \$54.8617	\$49.6975 \$55.9589
POLICE LIEUTENANT	11770	150	2	\$57.6049	\$54.6017 \$57.6049	\$55.7570 \$58.7570
POLICE LIEUTENANT	11770	150	3	\$60.4850	\$60.4850	\$61.6947
POLICE LIEUTENANT	11770	150	4	\$63.5094	\$63.5094	\$64.7796
POLICE LIEUTENANT	11770	150	5	\$66.6848	\$66.6848	\$68.0185
POLICE OFFICER	42200	270	1	\$34.6946	\$34.6946	\$35.3885
POLICE OFFICER	42200	270	2	\$36.4290	\$36.4290	\$37.1576
POLICE OFFICER	42200	270	3	\$38.2505	\$38.2505	\$39.0155
POLICE OFFICER	42200	270	4	\$40.1631	\$40.1631	\$40.9664
POLICE OFFICER	42200	270	5	\$42.1715	\$42.1715	\$43.0149
POLICE OFFICER	42200	270	6	\$44.2800	\$44.2800	\$45.1656
POLICE OFFICER TRAINEE	42220	290	1	\$21.5954	\$21.5954	\$22.0273
POLICE OFFICER TRAINEE POLICE OFFICER TRAINEE	42220 42220	290 290	2	\$22.6753	\$22.6753	\$23.1288
POLICE OFFICER TRAINEE	42220	290	4	\$23.8091 \$24.9995	\$23.8091 \$24.9995	\$24.2853 \$25.4995
POLICE OFFICER TRAINEE	42220	290	5	\$26.2495	\$26.2495	\$26.7745
POLICE RECORDS SPECIALIST I	62640	298	1	\$16.8382	\$16.8382	\$17.1750
POLICE RECORDS SPECIALIST I	62640	298	2	\$17.6801	\$17.6801	\$18.0337
POLICE RECORDS SPECIALIST I	62640	298	3	\$18.5641	\$18.5641	\$18.9354
POLICE RECORDS SPECIALIST I	62640	298	4	\$19.4923	\$19.4923	\$19.8821
POLICE RECORDS SPECIALIST I	62640	298	5	\$20.4669	\$20.4669	\$20.8762
POLICE RECORDS SPECIALIST II	62650	297	1	\$18.5220	\$18.5220	\$18.8924
POLICE RECORDS SPECIALIST II	62650	297	2	\$19.4481	\$19.4481	\$19.8371
POLICE RECORDS SPECIALIST II	62650	297	3	\$20.4205	\$20.4205	\$20.8289
POLICE RECORDS SPECIALIST II	62650	297	4	\$21.4415	\$21.4415	\$21.8703
POLICE RECORDS SPECIALIST II POLICE SERGEANT	62650 41200	297 260	5 1	\$22.5136	\$22.5136	\$22.9639
POLICE SERGEANT POLICE SERGEANT	41209	260	1	\$43.8887 \$43.8887	\$43.8887 \$43.8887	\$44.7665 \$44.7665
POLICE SERGEANT	41207	260	2	\$46.0830	\$46.0830	\$47.0047
POLICE SERGEANT	41209	260	2	\$46.0830	\$46.0830	\$47.0047
POLICE SERGEANT	41200	260	3	\$48.3872	\$48.3872	\$49.3549
POLICE SERGEANT	41209	260	3	\$48.3872	\$48.3872	\$49.3549
POLICE SERGEANT	41200	260	4	\$50.8067	\$50.8067	\$51.8228
POLICE SERGEANT	41209	260	4	\$50.8067	\$50.8067	\$51.8228
POLICE SERGEANT	41200	260	5	\$53.3468	\$53.3468	\$54.4137
POLICE SERGEANT	41209	260	5	\$53.3468	\$53.3468	\$54.4137
POLICE SERVICE SPECIALIST	62320	290	1	\$21.5954	\$21.5954	\$22.0273
POLICE SERVICE SPECIALIST	62320	290	2	\$22.6753	\$22.6753	\$23.1288 \$24.2853
POLICE SERVICE SPECIALIST POLICE SERVICE SPECIALIST	62320 62320	290 290	3 4	\$23.8091 \$24.9995	\$23.8091 \$24.9995	\$24.2853 \$25.4995
POLICE SERVICE SPECIALIST	62320	290	5	\$26.2495	\$24.7775	\$26.7745
POLICE SUPPORT SERVICES MGR	12210	174	1	\$47.1583	\$48.1015	\$49.0635
POLICE SUPPORT SERVICES MGR	12210	174	2	\$49.5162	\$50.5065	\$51.5167
POLICE SUPPORT SERVICES MGR	12210	174	3	\$51.9920	\$53.0318	\$54.0925
POLICE SUPPORT SERVICES MGR	12210	174	4	\$54.5916	\$55.6834	\$56.7971
POLICE SUPPORT SERVICES MGR	12210	174	5	\$57.3212	\$58.4676	\$59.6370
POLICE SVCS SPECIALIST SUPERVI	61560	292	1	\$30.0502	\$30.0502	\$30.6512
POLICE SVCS SPECIALIST SUPERVI	61560	292	2	\$31.5527	\$31.5527	\$32.1838
POLICE SVCS SPECIALIST SUPERVI	61560	292	3	\$33.1302	\$33.1302	\$33.7928
POLICE SVCS SPECIALIST SUPERVI	61560	292	4	\$34.7868	\$34.7868	\$35.4825
POLICE SVCS SPECIALIST SUPERVI POOL MAINTENANCE CREW SUPRVR	61560 81300	292 672	5 1	\$36.5262 \$23.4189	\$36.5262 \$23.4189	\$37.2567 \$23.4189
POOL MAINTENANCE CREW SUPRVR	81300	672	2	\$23.4107	\$23.4109	\$23.4109
POOL MAINTENANCE CREW SUPRVR	81300	672	3	\$25.8193	\$25.8193	\$25.8193
POOL MAINTENANCE CREW SUPRVR	81300	672	4	\$27.1103	\$27.1103	\$27.1103
POOL MAINTENANCE CREW SUPRVR	81300	672	5	\$28.4658	\$28.4658	\$28.4658
POOL MAINTENANCE WORKER I	81320	595	1	\$18.5130	\$18.5130	\$18.5130
POOL MAINTENANCE WORKER I	81320	595	2	\$19.4386	\$19.4386	\$19.4386
POOL MAINTENANCE WORKER I	81320	595	3	\$20.4105	\$20.4105	\$20.4105
POOL MAINTENANCE WORKER I	81320	595	4	\$21.4310	\$21.4310	\$21.4310
POOL MAINTENANCE WORKER I	81320	595	5	\$22.5026	\$22.5026	\$22.5026
POOL MAINTENANCE WORKER II	81310	590	1	\$20.3643	\$20.3643	\$20.3643
POOL MAINTENANCE WORKER II	81310 91310	590 500	2	\$21.3825 \$22.4516	\$21.3825 \$22.4516	\$21.3825 \$22.4516
POOL MAINTENANCE WORKER II POOL MAINTENANCE WORKER II	81310 81310	590 590	3 4	\$22.4516 \$23.5742	\$22.4516 \$23.5742	\$22.4516 \$23.5742
I OOL IVIAIIVI LIVAINOL WURNER II	01310	370	4	ψ ∠ 3.314 ∠	ψ ∠ 3.374 ∠	ψ ∠ J.J/4∠

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
POOL MAINTENANCE WORKER II	81310	590	5	\$24.7529	\$24.7529	\$24.7529
PRINCIPAL CIVIL ENGINEER	11910	151	1	\$49.4757	\$50.4652	\$51.4745
PRINCIPAL CIVIL ENGINEER PRINCIPAL CIVIL ENGINEER	11910 11910	151 151	2	\$51.9495 \$54.5470	\$52.9885 \$55.6379	\$54.0483 \$56.7507
PRINCIPAL CIVIL ENGINEER	11910	151	4	\$57.2743	\$58.4198	\$59.5882
PRINCIPAL CIVIL ENGINEER	11910	151	5	\$60.1381	\$61.3409	\$62.5677
PRINCIPAL PLANNER	11930	135	1	\$46.0433	\$46.9642	\$47.9035
PRINCIPAL PLANNER	11930	135	2	\$48.3455	\$49.3124	\$50.2986
PRINCIPAL PLANNER	11930	135	3	\$50.7627	\$51.7780	\$52.8136
PRINCIPAL PLANNER PRINCIPAL PLANNER	11930 11930	135 135	4 5	\$53.3008 \$55.9659	\$54.3668 \$57.0852	\$55.4541 \$58.2269
PROJECT MANAGER	11460	135	1	\$46.0433	\$46.9642	\$47.9035
PROJECT MANAGER	11460	135	2	\$48.3455	\$49.3124	\$50.2986
PROJECT MANAGER	11460	135	3	\$50.7627	\$51.7780	\$52.8136
PROJECT MANAGER	11460	135	4	\$53.3008	\$54.3668	\$55.4541
PROJECT MANAGER	11460	135	5	\$55.9659	\$57.0852	\$58.2269
PROPERTY MANAGEMENT COORDINATO PROPERTY MANAGEMENT COORDINATO	11400 11400	121 121	1 2	\$43.8508 \$46.0433	\$44.7278 \$46.9642	\$45.6224 \$47.9035
PROPERTY MANAGEMENT COORDINATO	11400	121	3	\$48.3455	\$49.3124	\$50.2986
PROPERTY MANAGEMENT COORDINATO	11400	121	4	\$50.7628	\$51.7781	\$52.8137
PROPERTY MANAGEMENT COORDINATO	11400	121	5	\$53.3009	\$54.3669	\$55.4542
PUBLIC RELATIONS MANAGER II	11260	152	1	\$35.8813	\$36.5989	\$37.3309
PUBLIC RELATIONS MANAGER II	11260	152	2	\$37.6753	\$38.4288	\$39.1974
PUBLIC RELATIONS MANAGER II PUBLIC RELATIONS MANAGER II	11260 11260	152 152	3 4	\$39.5591 \$41.5371	\$40.3503 \$42.3678	\$41.1573 \$43.2152
PUBLIC RELATIONS MANAGER II	11260	152	5	\$43.6139	\$44.4862	\$45.3759
PUBLIC SAFETY DISPATCH SUPERV	61550	280	1	\$33.0707	\$33.0707	\$33.7321
PUBLIC SAFETY DISPATCH SUPERV	61550	280	2	\$34.7242	\$34.7242	\$35.4187
PUBLIC SAFETY DISPATCH SUPERV	61550	280	3	\$36.4604	\$36.4604	\$37.1896
PUBLIC SAFETY DISPATCH SUPERV	61550	280	4	\$38.2834	\$38.2834	\$39.0491
PUBLIC SAFETY DISPATCH SUPERV PUBLIC SAFETY DISPATCHER I	61550 62300	280 285	5 1	\$40.1977 \$24.1870	\$40.1977 \$24.1870	\$41.0017 \$24.6707
PUBLIC SAFETY DISPATCHER I	62300	285	2	\$25.3964	\$24.1070	\$25.9043
PUBLIC SAFETY DISPATCHER I	62300	285	3	\$26.6661	\$26.6661	\$27.1994
PUBLIC SAFETY DISPATCHER I	62300	285	4	\$27.9994	\$27.9994	\$28.5594
PUBLIC SAFETY DISPATCHER I	62300	285	5	\$29.3994	\$29.3994	\$29.9874
PUBLIC SAFETY DISPATCHER II	62310	286	1	\$26.6056	\$26.6056	\$27.1377
PUBLIC SAFETY DISPATCHER II PUBLIC SAFETY DISPATCHER II	62310 62310	286 286	2	\$27.9359 \$29.3327	\$27.9359 \$29.3327	\$28.4946 \$29.9194
PUBLIC SAFETY DISPATCHER II	62310	286	4	\$30.7993	\$30.7993	\$31.4153
PUBLIC SAFETY DISPATCHER II	62310	286	5	\$32.3392	\$32.3392	\$32.9860
PUBLIC WORKS CREW SUPERVISOR	81600	656	1	\$22.3037	\$22.3037	\$22.3037
PUBLIC WORKS CREW SUPERVISOR	81600	656	2	\$23.4189	\$23.4189	\$23.4189
PUBLIC WORKS CREW SUPERVISOR PUBLIC WORKS CREW SUPERVISOR	81600	656	3 4	\$24.5898	\$24.5898	\$24.5898
PUBLIC WORKS CREW SUPERVISOR PUBLIC WORKS CREW SUPERVISOR	81600 81600	656 656	5	\$25.8193 \$27.1103	\$25.8193 \$27.1103	\$25.8193 \$27.1103
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	1	\$61.3941	\$62.6220	\$63.8744
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	2	\$64.4639	\$65.7532	\$67.0683
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	3	\$67.6871	\$69.0408	\$70.4216
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	4	\$71.0715	\$72.4929	\$73.9428
PUBLIC WORKS DIR/CITY ENGINEER PUBLIC WORKS INSPECTION SUPV	11810 31020	124 780	5 1	\$74.6250 \$34.5145	\$76.1175 \$34.8596	\$77.6399 \$35.5568
PUBLIC WORKS INSPECTION SUPV	31020	780 780	2	\$36.2402	\$34.6026	\$37.3347
PUBLIC WORKS INSPECTION SUPV	31020	780	3	\$38.0522	\$38.4327	\$39.2014
PUBLIC WORKS INSPECTION SUPV	31020	780	4	\$39.9548	\$40.3543	\$41.1614
PUBLIC WORKS INSPECTION SUPV	31020	780	5	\$41.9526	\$42.3721	\$43.2195
PUBLIC WORKS INSPECTOR I	32390	712	1	\$27.2842	\$27.5570	\$28.1081
PUBLIC WORKS INSPECTOR I	32390	712 712	2	\$28.6484	\$28.9349	\$29.5136
PUBLIC WORKS INSPECTOR I PUBLIC WORKS INSPECTOR I	32390 32390	712 712	3 4	\$30.0808 \$31.5849	\$30.3816 \$31.9007	\$30.9892 \$32.5387
PUBLIC WORKS INSPECTOR I	32390	712	5	\$33.1640	\$33.4956	\$34.1655
PUBLIC WORKS INSPECTOR II	32300	758	1	\$30.0127	\$30.3128	\$30.9191
PUBLIC WORKS INSPECTOR II	32300	758	2	\$31.5132	\$31.8283	\$32.4649
PUBLIC WORKS INSPECTOR II	32300	758	3	\$33.0890	\$33.4199	\$34.0883
PUBLIC WORKS INSPECTOR II PUBLIC WORKS INSPECTOR II	32300	758 759	4	\$34.7434 \$36.4905	\$35.0908	\$35.7926 \$37.5933
PUBLIC WORKS INSPECTOR II PUBLIC WORKS MAINT WKR I	32300 82250	758 547	5 1	\$36.4805 \$17.6314	\$36.8453 \$17.6314	\$37.5822 \$17.6314
PUBLIC WORKS MAINT WKR I	82250	547	2	\$18.5130	\$17.5314	\$18.5130
PUBLIC WORKS MAINT WKR I	82250	547	3	\$19.4387	\$19.4387	\$19.4387

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
PUBLIC WORKS MAINT WKR I	82250	547	4	\$20.4106	\$20.4106	\$20.4106
PUBLIC WORKS MAINT WKR I	82250	547	5	\$21.4311	\$21.4311	\$21.4311
PUBLIC WORKS MAINT WKR II	82260	580	1	\$19.3946	\$19.3946	\$19.3946
PUBLIC WORKS MAINT WKR II PUBLIC WORKS MAINT WKR II	82260 82260	580 580	2 3	\$20.3643	\$20.3643 \$21.3825	\$20.3643 \$21.3825
PUBLIC WORKS MAINT WKR II PUBLIC WORKS MAINT WKR II	82260	580	3 4	\$21.3825 \$22.4516	\$21.3825	\$21.3825
PUBLIC WORKS MAINT WKR II	82260	580	5	\$23.5742	\$23.5742	\$23.5742
PUBLIC WORKS SUPERVISOR	81500	741	1	\$26.7645	\$26.7645	\$26.7645
PUBLIC WORKS SUPERVISOR	81500	741	2	\$28.1027	\$28.1027	\$28.1027
PUBLIC WORKS SUPERVISOR	81500	741	3	\$29.5078	\$29.5078	\$29.5078
PUBLIC WORKS SUPERVISOR	81500	741	4	\$30.9832	\$30.9832	\$30.9832
PUBLIC WORKS SUPERVISOR	81500	741	5	\$32.5324	\$32.5324	\$32.5324
PW ADMINSTRATIVE MANAGER	10100	146	1	\$41.0071	\$41.8272	\$42.6637
PW ADMINSTRATIVE MANAGER	10100	146	2	\$43.0576	\$43.9188	\$44.7972
PW ADMINSTRATIVE MANAGER	10100	146	3	\$45.2103	\$46.1145	\$47.0368
PW ADMINSTRATIVE MANAGER	10100	146	4	\$47.4709	\$48.4203	\$49.3887
PW ADMINSTRATIVE MANAGER	10100	146	5	\$49.8445	\$50.8414	\$51.8582
RECORDS AND COMMUNICATIONS MCR	11840 11840	146 146	1 2	\$41.0071 \$42.0574	\$41.8272	\$42.6637 \$44.7972
RECORDS AND COMMUNICATIONS MGR RECORDS AND COMMUNICATIONS MGR	11840	146	3	\$43.0576 \$45.2103	\$43.9188 \$46.1145	\$44.7972 \$47.0368
RECORDS AND COMMUNICATIONS MGR	11840	146	4	\$47.4709	\$48.4203	\$47.0300
RECORDS AND COMMUNICATIONS MGR	11840	146	5	\$49.8445	\$50.8414	\$51.8582
RECORDS SUPERVISOR	62060	291	1	\$27.3186	\$27.3186	\$27.8650
RECORDS SUPERVISOR	62060	291	2	\$28.6845	\$28.6845	\$29.2582
RECORDS SUPERVISOR	62060	291	3	\$30.1187	\$30.1187	\$30.7211
RECORDS SUPERVISOR	62060	291	4	\$31.6246	\$31.6246	\$32.2571
RECORDS SUPERVISOR	62060	291	5	\$33.2055	\$33.2055	\$33.8696
SENIOR BUILDING INSPECTOR	31050	780	1	\$34.5145	\$34.8596	\$35.5568
SENIOR BUILDING INSPECTOR	31050	780	2	\$36.2402	\$36.6026	\$37.3347
SENIOR BUILDING INSPECTOR	31050	780	3	\$38.0522	\$38.4327	\$39.2014
SENIOR BUILDING INSPECTOR	31050	780	4	\$39.9548	\$40.3543	\$41.1614
SENIOR BUILDING INSPECTOR	31050	780	5	\$41.9526	\$42.3721	\$43.2195
SENIOR CIVIL ENGINEER SENIOR CIVIL ENGINEER	11890 11890	136 136	1 2	\$44.9780 \$47.2270	\$45.8776 \$48.1715	\$46.7952 \$49.1349
SENIOR CIVIL ENGINEER	11890	136	3	\$49.5883	\$50.5801	\$51.5917
SENIOR CIVIL ENGINEER	11890	136	4	\$52.0676	\$53.1090	\$54.1712
SENIOR CIVIL ENGINEER	11890	136	5	\$54.6711	\$55.7645	\$56.8798
SENIOR COMMUNITY SERVICES SUP	21290	821	1	\$33.1781	\$33.5099	\$34.1801
SENIOR COMMUNITY SERVICES SUP	21290	821	2	\$34.8370	\$35.1854	\$35.8891
SENIOR COMMUNITY SERVICES SUP	21290	821	3	\$36.5789	\$36.9447	\$37.6836
SENIOR COMMUNITY SERVICES SUP	21290	821	4	\$38.4078	\$38.7919	\$39.5677
SENIOR COMMUNITY SERVICES SUP	21290	821	5	\$40.3280	\$40.7313	\$41.5459
SENIOR ELECTRICIAN	72100	790	1	\$31.1844	\$31.1844	\$31.1844
SENIOR ELECTRICIAN	72100	790	2	\$32.7436	\$32.7436	\$32.7436
SENIOR ELECTRICIAN SENIOR ELECTRICIAN	72100	790 790	3	\$34.3808	\$34.3808 \$36.0998	\$34.3808
SENIOR ELECTRICIAN SENIOR ELECTRICIAN	72100 72100	790 790	4 5	\$36.0998 \$37.9048	\$30.0998 \$37.9048	\$36.0998 \$37.9048
SENIOR ELECTRICIAN SENIOR ENGINEERING ASSISTANT	31110	805	1	\$32.8669	\$37.7046	\$37.7046
SENIOR ENGINEERING ASSISTANT	31110	805	2	\$34.5103	\$34.8554	\$35.5525
SENIOR ENGINEERING ASSISTANT	31110	805	3	\$36.2359	\$36.5983	\$37.3303
SENIOR ENGINEERING ASSISTANT	31110	805	4	\$38.0476	\$38.4281	\$39.1967
SENIOR ENGINEERING ASSISTANT	31110	805	5	\$39.9499	\$40.3494	\$41.1564
SENIOR OFFICE ASSISTANT	62450	575	1	\$18.7342	\$18.9215	\$19.2999
SENIOR OFFICE ASSISTANT	62450	575	2	\$19.6710	\$19.8677	\$20.2651
SENIOR OFFICE ASSISTANT	62450	575	3	\$20.6545	\$20.8610	\$21.2782
SENIOR OFFICE ASSISTANT	62450	575	4	\$21.6871	\$21.9040	\$22.3421
SENIOR OFFICE ASSISTANT	62450	575	5	\$22.7716	\$22.9993	\$23.4593
SENIOR PARKS SUPERVISOR	81510	824	1	\$30.7792	\$30.7792	\$30.7792
SENIOR PARKS SUPERVISOR SENIOR PARKS SUPERVISOR	81510 81510	824 824	2 3	\$32.3182 \$33.9341	\$32.3182 \$33.0341	\$32.3182 \$33.0341
SENIOR PARKS SUPERVISOR SENIOR PARKS SUPERVISOR	81510 81510	824 824	3 4	\$33.9341 \$35.6308	\$33.9341 \$35.6308	\$33.9341 \$35.6308
SENIOR PARKS SUPERVISOR	81510	824	5	\$37.4123	\$37.4123	\$37.4123
SENIOR PLANS EXAMINER	31060	780	1	\$34.5145	\$34.8596	\$35.5568
SENIOR PLANS EXAMINER	31060	780	2	\$36.2402	\$36.6026	\$37.3347
SENIOR PLANS EXAMINER	31060	780	3	\$38.0522	\$38.4327	\$39.2014
SENIOR PLANS EXAMINER	31060	780	4	\$39.9548	\$40.3543	\$41.1614
SENIOR PLANS EXAMINER	31060	780	5	\$41.9526	\$42.3721	\$43.2195
SENIOR PUBLIC WORKS INSPECTOR	31080	757	1	\$33.9145	\$34.2536	\$34.9387
SENIOR PUBLIC WORKS INSPECTOR	31080	757	2	\$35.6102	\$35.9663	\$36.6856

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
SENIOR PUBLIC WORKS INSPECTOR	31080	757	3	\$37.3907	\$37.7646	\$38.5199
SENIOR PUBLIC WORKS INSPECTOR	31080	757	4	\$39.2602	\$39.6528	\$40.4459
SENIOR PUBLIC WORKS INSPECTOR SENIOR PUBLIC WORKS SUPVR	31080 81520	757 824	5 1	\$41.2232 \$30.7792	\$41.6354 \$30.7792	\$42.4681 \$30.7792
SENIOR PUBLIC WORKS SUPVR	81520	824	2	\$30.7772	\$32.3182	\$30.7772
SENIOR PUBLIC WORKS SUPVR	81520	824	3	\$33.9341	\$33.9341	\$33.9341
SENIOR PUBLIC WORKS SUPVR	81520	824	4	\$35.6308	\$35.6308	\$35.6308
SENIOR PUBLIC WORKS SUPVR	81520	824	5	\$37.4123	\$37.4123	\$37.4123
SENIOR UTILITY PROGRAM TECH	32424	724	1	\$27.4529	\$27.7274	\$28.2819
SENIOR UTILITY PROGRAM TECH	32424	724	2	\$28.8256	\$29.1139	\$29.6962
SENIOR UTILITY PROGRAM TECH SENIOR UTILITY PROGRAM TECH	32424 32424	724 724	3 4	\$30.2668 \$31.7802	\$30.5695 \$32.0980	\$31.1809 \$32.7400
SENIOR UTILITY PROGRAM TECH	32424	724 724	5	\$31.7602	\$32.0900	\$34.3770
SPECIAL INTEREST INSTRUCTOR	92090	920	1	\$30.0000	\$30.0000	\$30.0000
SPECIAL INTEREST INSTRUCTOR	92090	920	2	\$30.7500	\$30.7500	\$30.7500
SPECIAL INTEREST INSTRUCTOR	92090	920	3	\$31.5188	\$31.5188	\$31.5188
SPECIAL INTEREST INSTRUCTOR	92090	920	4	\$32.3067	\$32.3067	\$32.3067
SPECIAL INTEREST INSTRUCTOR	92090	920	5	\$33.1144	\$33.1144	\$33.1144
SPECIAL INTEREST INSTRUCTOR	92090	920	6 7	\$33.9422	\$33.9422	\$33.9422 \$34.7908
SPECIAL INTEREST INSTRUCTOR SPECIAL INTEREST INSTRUCTOR	92090 92090	920 920	8	\$34.7908 \$35.6606	\$34.7908 \$35.6606	\$34.7908 \$35.6606
SPECIAL INTEREST INSTRUCTOR	92090	920	9	\$36.5521	\$36.5521	\$36.5521
SPECIAL INTEREST INSTRUCTOR	92090	920	10	\$37.4659	\$37.4659	\$37.4659
SPECIAL INTEREST INSTRUCTOR	92090	920	11	\$38.4025	\$38.4025	\$38.4025
SPECIAL INTEREST INSTRUCTOR	92090	920	12	\$39.3626	\$39.3626	\$39.3626
SPECIAL INTEREST INSTRUCTOR	92090	920	13	\$40.3467	\$40.3467	\$40.3467
SPECIAL INTEREST INSTRUCTOR	92090	920	14	\$41.3553	\$41.3553	\$41.3553
SPECIAL INTEREST INSTRUCTOR SPECIAL INTEREST INSTRUCTOR II	92090 92110	920 40	15 1	\$42.3892 \$40.0000	\$42.3892	\$42.3892
SPECIAL INTEREST INSTRUCTOR II	92110	40	2	\$40.0000	\$40.0000 \$41.0000	\$40.0000 \$41.0000
SPECIAL INTEREST INSTRUCTOR II	92110	40	3	\$42.0250	\$42.0250	\$42.0250
SPECIAL INTEREST INSTRUCTOR II	92110	40	4	\$43.0756	\$43.0756	\$43.0756
SPECIAL INTEREST INSTRUCTOR II	92110	40	5	\$44.1525	\$44.1525	\$44.1525
SPECIAL INTEREST INSTRUCTOR II	92110	40	6	\$45.2563	\$45.2563	\$45.2563
SPECIAL INTEREST INSTRUCTOR II	92110	40	7	\$46.3877	\$46.3877	\$46.3877
SPECIAL INTEREST INSTRUCTOR II	92110	40	8	\$47.5474	\$47.5474	\$47.5474
SPECIAL INTEREST INSTRUCTOR II SPECIAL INTEREST INSTRUCTOR II	92110 92110	40 40	9 10	\$48.7361 \$49.9545	\$48.7361 \$49.9545	\$48.7361 \$49.9545
SPECIAL INTEREST INSTRUCTOR II	92110	40	11	\$51.2034	\$51.2034	\$51.2034
SPECIAL INTEREST INSTRUCTOR II	92110	40	12	\$52.4835	\$52.4835	\$52.4835
SPECIAL INTEREST INSTRUCTOR II	92110	40	13	\$53.7956	\$53.7956	\$53.7956
SPECIAL INTEREST INSTRUCTOR II	92110	40	14	\$55.1404	\$55.1404	\$55.1404
SPECIAL INTEREST INSTRUCTOR II	92110	40	15	\$56.5190	\$56.5190	\$56.5190
SPORTS FIELD MAINT SPECIALIST	82340	590	1	\$20.3643	\$20.3643	\$20.3643
SPORTS FIELD MAINT SPECIALIST	82340	590	2	\$21.3825	\$21.3825	\$21.3825
SPORTS FIELD MAINT SPECIALIST SPORTS FIELD MAINT SPECIALIST	82340 82340	590 590	3 4	\$22.4516 \$23.5742	\$22.4516 \$23.5742	\$22.4516 \$23.5742
SPORTS FIELD MAINT SPECIALIST	82340	590	5	\$23.3742	\$23.3742	\$23.3742
SR ACCOUNTING ASSISTANT	62820	647	1	\$20.4614	\$20.6660	\$21.0793
SR ACCOUNTING ASSISTANT	62820	647	2	\$21.4845	\$21.6993	\$22.1333
SR ACCOUNTING ASSISTANT	62820	647	3	\$22.5587	\$22.7843	\$23.2400
SR ACCOUNTING ASSISTANT	62820	647	4	\$23.6866	\$23.9235	\$24.4020
SR ACCOUNTING ASSISTANT	62820	647	5	\$24.8710	\$25.1197	\$25.6221
SR PW COLLECTIONS SUPERVISOR SR PW COLLECTIONS SUPERVISOR	81560 81560	818	1 2	\$32.3182	\$32.3182	\$32.3182
SR PW COLLECTIONS SUPERVISOR SR PW COLLECTIONS SUPERVISOR	81560	818 818	3	\$33.9341 \$35.6308	\$33.9341 \$35.6308	\$33.9341 \$35.6308
SR PW COLLECTIONS SUPERVISOR	81560	818	4	\$37.4123	\$37.4123	\$37.4123
SR PW COLLECTIONS SUPERVISOR	81560	818	5	\$39.2829	\$39.2829	\$39.2829
SR TRANSPORTATION PLANNER	10110	125	1	\$41.8574	\$42.6945	\$43.5484
SR TRANSPORTATION PLANNER	10110	125	2	\$43.9504	\$44.8294	\$45.7260
SR TRANSPORTATION PLANNER	10110	125	3	\$46.1479	\$47.0709	\$48.0123
SR TRANSPORTATION PLANNER	10110	125	4	\$48.4554	\$49.4245	\$50.4130
SR TRANSPORTATION PLANNER	10110	125 721	5 1	\$50.8780	\$51.8956 \$27.8004	\$52.9335 \$39.4494
SR UTILITY RESOURCE SPECIALIST SR UTILITY RESOURCE SPECIALIST	32450 32450	731 731	1 2	\$37.5154 \$39.3912	\$37.8906 \$39.7851	\$38.6484 \$40.5808
SR UTILITY RESOURCE SPECIALIST	32450	731	3	\$41.3607	\$41.7743	\$40.5608
SR UTILITY RESOURCE SPECIALIST	32450	731	4	\$43.4287	\$43.8630	\$44.7403
SR UTILITY RESOURCE SPECIALIST	32450	731	5	\$45.6001	\$46.0561	\$46.9772
STOCK CLERK	62500	554	1	\$17.2396	\$17.2396	\$17.2396

Dob Title					Hourly Rate	Hourly Rate	Hourly Rate
STOCK CLERK	Job Title	Position No.	Grade	Step			
STOCK CLERK							
STOCK CLERK							
STOCK CLERK							
STOCK CLERK							
STOCK CLERK							
STOCK CLERK 62502 554 5 \$20,9549 \$20,0549 \$20,0549 STOREKEEPER 61500 583 1 \$10,825 \$19,826 \$19,826 \$19,826 \$19,826 \$19,826 \$19,826 \$19,826 \$10,826 \$20,8169 \$20,981							
STODEKEEPER	STOCK CLERK	62500	554	5	\$20.9549	\$20.9549	\$20.9549
STODEKEEPER							
STOREKEPRE							
STODEKEEPER							
SIJORKEPER SUSTAINABILITY PROGRAMS COORD 11200 121 1 5 43 8508 44 7.278 545 6224 SUSTAINABILITY PROGRAMS COORD 11200 121 1 2 \$46.0433 \$46.9642 \$47.7935 \$30 514 17200 121 2 \$46.0433 \$46.9642 \$47.7935 \$30 514 17200 121 3 \$48.3455 \$47.3724 \$50.2796 \$50 514 17200 121 3 \$48.3455 \$47.3724 \$50.2796 \$50 514 17200 121 4 \$5 553.3009 \$54.3669 \$55.28137 \$30 520 514 17200 121 5 \$53.3009 \$54.3669 \$55.4932 \$1761 17200 121 5 \$53.3009 \$54.3669 \$55.4932 \$1761 17200 121 5 \$53.3009 \$54.3669 \$55.4932 \$1761 17200 121 \$4 \$5 553.3009 \$54.3669 \$55.4932 \$1761 17200 121 \$4 \$5 553.3009 \$54.3669 \$55.4932 \$1761 17200 121 \$4 \$60 500 \$45.3669 \$55.4932 \$1761 17200 \$153 \$1 \$45.1078 \$46.0100 \$45.200 \$1761 17200 \$153 \$1 \$45.1078 \$46.0100 \$45.200 \$1761 17200 \$153 \$1 \$47.3632 \$48.3105 \$49.2767 \$1761 17200 \$153 \$1 \$47.3632 \$48.3105 \$49.2767 \$1761 17200 \$153 \$1 \$47.3632 \$48.3105 \$49.2767 \$1761 17200 \$153 \$1 \$49.7314 \$50.27260 \$55.4926 \$17405 \$17							
SUSTAINABILITY PROGRAMS COORD SUSTAINABILITY COORD SUSTAINABILITY PROGRAMS COORD SUSTAINABILITY							
SUSTAINABILITY PROGRAMS COORD 11200 121 4 \$50.7668 551.7781 5SUSTAINABILITY PROGRAMS COORD 11200 121 4 \$50.7668 551.7781 5SUSTAINABILITY PROGRAMS COORD 11200 121 5 \$53.3009 554.3669 555.4542 TECHNICAL SERVICES MANAGER 11600 153 1 \$45.1078 546.0100 346.9302 TECHNICAL SERVICES MANAGER 11600 153 2 \$47.3632 437.3632 549.7314 550.7260 551.7405 TECHNICAL SERVICES MANAGER 11600 153 3 \$49.7314 550.7260 551.7405 TECHNICAL SERVICES MANAGER 11600 153 3 \$49.7314 550.7260 551.7405 TECHNICAL SERVICES MANAGER 11600 153 4 \$45.01781 552.2180 553.2264 553.2264 554.3276 TECHNICAL SERVICES MANAGER 11600 153 5 \$54.8289 555.9255 557.0440 TECHNICAL SERVICES MANAGER 11740 144 1 \$3.63.63978 537.1258 537.1258 537.1258 537.1258 537.1258 537.1258 537.1258 537.1268 538.9267 537.1268 537							
SUSTAINABILITY PROGRAMS COORD 11200 121 5 S53.090 S54.3469 S55.4542 TECHNICAL SERVICES MANAGER 11600 153 1 S45.1078 S46.0100 S46.9302 TECHNICAL SERVICES MANAGER 11600 153 2 S47.3652 S48.3105 S49.2761 TECHNICAL SERVICES MANAGER 11600 153 3 S47.3714 S50.7260 S51.7405 TECHNICAL SERVICES MANAGER 11600 153 3 S47.3714 S50.7260 S51.7405 TECHNICAL SERVICES MANAGER 11600 153 3 S47.3714 S50.7260 S51.7405 TECHNICAL SERVICES MANAGER 11600 153 5 S54.8298 S55.9253 S57.0440 TECHNICAL SERVICES MANAGER 11600 153 5 S54.8298 S55.9253 S76.0440 TRANSPORTATION PLANNER 11740 144 1 S36.3978 S37.8263 TRANSPORTATION PLANNER 11740 144 1 S40.1350 S40.2777 S43.837.066 TRANSPORTATION PLANNER 11740 144 1 S40.1350 S40.1360 S40.2777 S43.837.078 TRANSPORTATION PLANNER 11740 144 1 S40.1350 S40.2777 S43.837.078 TRANSPORTATION PLANNER 11740 144 1 S40.1350 S40.2777 S43.837.078 TRANSPORTATION PROG CREW SUP 81640 672 1 S23.4189 523.418	SUSTAINABILITY PROGRAMS COORD	11200	121	2	\$46.0433	\$46.9642	\$47.9035
SUSTAINABILITY PROGRAMS COORD 11200	SUSTAINABILITY PROGRAMS COORD	11200	121	3	\$48.3455	\$49.3124	\$50.2986
TECHNICAL SERVICES MANAGER							
TECHNICAL SERVICES MANAGER							
TECHNICAL SERVICES MANAGER							
TECHNICAL SERVICES MANAGER							
TECHNICAL SERVICES MANAGER							
TRANSPORTATION PLANNER							
TRANSPORTATION PLANNER	TRANSPORTATION PLANNER	11740	144	1	\$36.3978	\$37.1258	\$37.8683
TRANSPORTATION PLANNER					\$38.2176		\$39.7616
TRANSPORTATION PLANNER 11740 144 5 \$ \$44,2417 \$45,1265 \$46,0290 TRANSPORTATION PROG CREW SUP 81640 672 1 \$23,4189 \$24,5898 \$28,4658 \$28,46							
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WASTEWATER DIVISION MANAGER 12400 170 5 \$57.4046 \$58.5527 \$59.7238 WATER DISTRIBUTION CREW SUPV 81740 675 1 \$25.7609 \$25.7609 \$25.7609 WATER DISTRIBUTION CREW SUPV 81740 675 2 \$27.0489 \$27.0489 \$27.0489 WATER DISTRIBUTION CREW SUPV 81740 675 3 \$28.4013 \$28.4013 \$28.4013 WATER DISTRIBUTION CREW SUPV 81740 675 4 \$29.8213 \$29.8213 \$29.8213							
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	WATER DISTRIBUTION CREW SUPV						

				Hourly Rate	Hourly Rate	Hourly Rate
Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
WATER DISTRIBUTION OPERATOR I	82640	590	1	\$20.3643	\$20.3643	\$20.3643
WATER DISTRIBUTION OPERATOR I	82640	590	2	\$21.3825	\$21.3825	\$21.3825
WATER DISTRIBUTION OPERATOR I WATER DISTRIBUTION OPERATOR I	82640 82640	590 590	3 4	\$22.4516 \$23.5742	\$22.4516 \$23.5742	\$22.4516 \$23.5742
WATER DISTRIBUTION OPERATOR I	82640	590	5	\$23.3742	\$23.3742	\$23.3742
WATER DISTRIBUTION OPERATOR II	82670	592	1	\$22.4008	\$22.4008	\$22.4008
WATER DISTRIBUTION OPERATOR II	82670	592	2	\$23.5208	\$23.5208	\$23.5208
WATER DISTRIBUTION OPERATOR II	82670	592	3	\$24.6968	\$24.6968	\$24.6968
WATER DISTRIBUTION OPERATOR II	82670	592	4	\$25.9316	\$25.9316	\$25.9316
WATER DISTRIBUTION OPERATOR II	82670	592	5	\$27.2282	\$27.2282	\$27.2282
WATER DISTRIBUTION PROM SUPV	81720	652	1	\$27.0489	\$27.0489	\$27.0489
WATER DISTRIBUTION PRGM SUPV WATER DISTRIBUTION PRGM SUPV	81720 81720	652 652	2	\$28.4013 \$29.8214	\$28.4013 \$29.8214	\$28.4013 \$29.8214
WATER DISTRIBUTION PRGM SUPV	81720	652	4	\$31.3124	\$31.3124	\$31.3124
WATER DISTRIBUTION PRGM SUPV	81720	652	5	\$32.8781	\$32.8781	\$32.8781
WATER DIVISION MANAGER	11790	165	1	\$39.4697	\$40.2591	\$41.0643
WATER DIVISION MANAGER	11790	165	2	\$41.4431	\$42.2720	\$43.1174
WATER DIVISION MANAGER	11790	165	3	\$43.5152	\$44.3855	\$45.2732
WATER DIVISION MANAGER	11790	165	4	\$45.6910	\$46.6048	\$47.5369
WATER DIVISION MANAGER WATER PRODUCTION SYSTEM OPER	11790 82630	165 645	5 1	\$47.9755 \$24.6968	\$48.9350	\$49.9137 \$24.6968
WATER PRODUCTION SYSTEM OPER WATER PRODUCTION SYSTEM OPER	82630	645	2	\$24.0908 \$25.9316	\$24.6968 \$25.9316	\$24.0908
WATER PRODUCTION SYSTEM OPER	82630	645	3	\$27.2282	\$27.2282	\$23.7310
WATER PRODUCTION SYSTEM OPER	82630	645	4	\$28.5896	\$28.5896	\$28.5896
WATER PRODUCTION SYSTEM OPER	82630	645	5	\$30.0191	\$30.0191	\$30.0191
WATER PRODUCTION SYSTEM SUPV	81730	653	1	\$28.4014	\$28.4014	\$28.4014
WATER PRODUCTION SYSTEM SUPV	81730	653	2	\$29.8214	\$29.8214	\$29.8214
WATER PRODUCTION SYSTEM SUPV	81730	653	3	\$31.3124	\$31.3124	\$31.3124
WATER PRODUCTION SYSTEM SUPV WATER PRODUCTION SYSTEM SUPV	81730 81730	653 653	4 5	\$32.8780 \$34.5220	\$32.8780 \$34.5220	\$32.8780 \$34.5220
WATER PRODUCTION STSTEM SOFT	32900	780	1	\$34.5220	\$34.8596	\$35.5568
WATER QUALITY COORDINATOR	32900	780	2	\$36.2402	\$36.6026	\$37.3347
WATER QUALITY COORDINATOR	32900	780	3	\$38.0522	\$38.4327	\$39.2014
WATER QUALITY COORDINATOR	32900	780	4	\$39.9548	\$40.3543	\$41.1614
WATER QUALITY COORDINATOR	32900	780	5	\$41.9526	\$42.3721	\$43.2195
WATER SYSTEM MAINT WORKER	82600	593	1	\$23.5208	\$23.5208	\$23.5208
WATER SYSTEM MAINT WORKER	82600	593	2	\$24.6968	\$24.6968	\$24.6968
WATER SYSTEM MAINT WORKER WATER SYSTEM MAINT WORKER	82600 82600	593 593	3 4	\$25.9316 \$27.2282	\$25.9316 \$27.2282	\$25.9316 \$27.2282
WATER SYSTEM MAINT WORKER	82600	593	5	\$28.5896	\$28.5896	\$27.2202
WEB SYSTEM ANALYST	32180	722	1	\$31.5708	\$31.8865	\$32.5242
WEB SYSTEM ANALYST	32180	722	2	\$33.1494	\$33.4809	\$34.1505
WEB SYSTEM ANALYST	32180	722	3	\$34.8068	\$35.1549	\$35.8580
WEB SYSTEM ANALYST	32180	722	4	\$36.5473	\$36.9128	\$37.6511
WEB SYSTEM ANALYST	32180	722	5	\$38.3746	\$38.7583	\$39.5335
WILDLIFE RES SPECIALIST WILDLIFE RES SPECIALIST	31200	814	1	\$35.9971 \$37.7070	\$36.3571	\$37.0842 \$38.9385
WILDLIFE RES SPECIALIST	31200 31200	814 814	2 3	\$37.7970 \$39.6868	\$38.1750 \$40.0837	\$40.8854
WILDLIFE RES SPECIALIST	31200	814	4	\$41.6712	\$42.0879	\$42.9297
WILDLIFE RES SPECIALIST	31200	814	5	\$43.7547	\$44.1922	\$45.0760
WPCP OPERATOR IN TRAINING	82560	630	1	\$20.9785	\$20.9785	\$20.9785
WPCP OPERATOR IN TRAINING	82560	630	2	\$22.0275	\$22.0275	\$22.0275
WPCP OPERATOR IN TRAINING	82560	630	3	\$23.1288	\$23.1288	\$23.1288
WPCP OPERATOR IN TRAINING	82560	630	4	\$24.2853	\$24.2853	\$24.2853
WPCP OPERATOR IN TRAINING WW DIV WATER QUALITY SUP	82560 32700	630 743	5 1	\$25.4995 \$30.9752	\$25.4995 \$30.9752	\$25.4995 \$30.9752
WW DIV WATER GUALITY SUP	32700	743	2	\$30.7732	\$30.7732	\$30.7732
WW DIV WATER QUALITY SUP	32700	743	3	\$34.1502	\$34.1502	\$34.1502
WW DIV WATER QUALITY SUP	32700	743	4	\$35.8577	\$35.8577	\$35.8577
WW DIV WATER QUALITY SUP	32700	743	5	\$37.6506	\$37.6506	\$37.6506
WWTP LABORATORY ANALYST	82450	670	1	\$23.4661	\$23.4661	\$23.4661
WWTP LABORATORY ANALYST	82450	670	2	\$24.6394	\$24.6394	\$24.6394
WWTP LABORATORY ANALYST	82450	670 670	3	\$25.8714	\$25.8714	\$25.8714
WWTP LABORATORY ANALYST WWTP LABORATORY ANALYST	82450 82450	670 670	4 5	\$27.1650 \$28.5232	\$27.1650 \$28.5232	\$27.1650 \$28.5232
WWTP LABORATORY ANALYST WWTP LEAD LAB ANALYST	32600	740	5 1	\$28.5232 \$25.8127	\$28.5232 \$25.8127	\$28.5232 \$25.8127
WWTP LEAD LAB ANALYST	32600	740	2	\$27.1033	\$27.1033	\$23.0127
WWTP LEAD LAB ANALYST	32600	740	3	\$28.4585	\$28.4585	\$28.4585
WWTP LEAD LAB ANALYST	32600	740	4	\$29.8814	\$29.8814	\$29.8814

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Job Title	Position No.	Grade	Step	6/4/18	6/18/18	7/2/18
WWTP LEAD LAB ANALYST	32600	740	5	\$31.3755	\$31.3755	\$31.3755
WWTP LEAD OPERATOR	82530	723	1	\$27.9224	\$27.9224	\$27.9224
WWTP LEAD OPERATOR	82530	723	2	\$29.3185	\$29.3185	\$29.3185
WWTP LEAD OPERATOR	82530	723	3	\$30.7844	\$30.7844	\$30.7844
WWTP LEAD OPERATOR	82530	723	4	\$32.3236	\$32.3236	\$32.3236
WWTP LEAD OPERATOR	82530	723	5	\$33.9398	\$33.9398	\$33.9398
WWTP MAINTENANCE TECH I	82520	636	1	\$23.0764	\$23.0764	\$23.0764
WWTP MAINTENANCE TECH I	82520	636	2	\$24.2302	\$24.2302	\$24.2302
WWTP MAINTENANCE TECH I	82520	636	3	\$25.4417	\$25.4417	\$25.4417
WWTP MAINTENANCE TECH I	82520	636	4	\$26.7138	\$26.7138	\$26.7138
WWTP MAINTENANCE TECH I	82520	636	5	\$28.0495	\$28.0495	\$28.0495
WWTP MAINTENANCE TECHNICIAN II	82500	671	1	\$25.3839	\$25.3839	\$25.3839
WWTP MAINTENANCE TECHNICIAN II	82500	671	2	\$26.6531	\$26.6531	\$26.6531
WWTP MAINTENANCE TECHNICIAN II	82500	671	3	\$27.9858	\$27.9858	\$27.9858
WWTP MAINTENANCE TECHNICIAN II	82500	671	4	\$29.3851	\$29.3851	\$29.3851
WWTP MAINTENANCE TECHNICIAN II	82500	671	5	\$30.8544	\$30.8544	\$30.8544
WWTP OPERATOR I	82550	636	1	\$23.0764	\$23.0764	\$23.0764
WWTP OPERATOR I	82550	636	2	\$24.2302	\$24.2302	\$24.2302
WWTP OPERATOR I	82550	636	3	\$25.4417	\$25.4417	\$25.4417
WWTP OPERATOR I	82550	636	4	\$26.7138	\$26.7138	\$26.7138
WWTP OPERATOR I	82550	636	5	\$28.0495	\$28.0495	\$28.0495
WWTP OPERATOR II	82570	671	1	\$25.3839	\$25.3839	\$25.3839
WWTP OPERATOR II	82570	671	2	\$26.6531	\$26.6531	\$26.6531
WWTP OPERATOR II	82570	671	3	\$27.9858	\$27.9858	\$27.9858
WWTP OPERATOR II	82570	671	4	\$29.3851	\$29.3851	\$29.3851
WWTP OPERATOR II	82570	671	5	\$30.8544	\$30.8544	\$30.8544
WWTP SENIOR OPERATOR	82540	688	1	\$32.1108	\$32.1108	\$32.1108
WWTP SENIOR OPERATOR	82540	688	2	\$33.7163	\$33.7163	\$33.7163
WWTP SENIOR OPERATOR	82540	688	3	\$35.4021	\$35.4021	\$35.4021
WWTP SENIOR OPERATOR	82540	688	4	\$37.1722	\$37.1722	\$37.1722
WWTP SENIOR OPERATOR	82540	688	5	\$39.0308	\$39.0308	\$39.0308
WWTP SR MAINTENANCE TECHNICIAN	82510	718	1	\$29.1916	\$29.1916	\$29.1916
WWTP SR MAINTENANCE TECHNICIAN	82510	718	2	\$30.6512	\$30.6512	\$30.6512
WWTP SR MAINTENANCE TECHNICIAN	82510	718	3	\$32.1838	\$32.1838	\$32.1838
WWTP SR MAINTENANCE TECHNICIAN	82510	718	4	\$33.7930	\$33.7930	\$33.7930
WWTP SR MAINTENANCE TECHNICIAN	82510	718	5	\$35.4826	\$35.4826	\$35.4826
WWTP SUPERINTENDENT	11800	170	1	\$47.2268	\$48.1713	\$49.1347
WWTP SUPERINTENDENT	11800	170	2	\$49.5882	\$50.5800	\$51.5916
WWTP SUPERINTENDENT	11800	170	3	\$52.0675	\$53.1089	\$54.1711
WWTP SUPERINTENDENT	11800	170	4	\$54.6710	\$55.7644	\$56.8797
WWTP SUPERINTENDENT	11800	170	5	\$57.4046	\$58.5527	\$59.7238
YOUTH INTERVENTION SPECIALIST	62550	290	1	\$21.5954	\$21.5954	\$22.0273
YOUTH INTERVENTION SPECIALIST	62550	290	2	\$22.6753	\$22.6753	\$23.1288
YOUTH INTERVENTION SPECIALIST	62550	290	3	\$23.8091	\$23.8091	\$24.2853
YOUTH INTERVENTION SPECIALIST	62550	290	4	\$24.9995	\$24.9995	\$25.4995
YOUTH INTERVENTION SPECIALIST	62550	290	5	\$26.2495	\$26.2495	\$26.7745
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